Pieter De Witte

Senior Full Stack Developer & Manager

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Well-rounded full stack web engineer with extensive experience in defining, designing, developing, deploying, maintaining, and managing web-based applications. Over 23 years of experience in web development. Self-motivated, self-taught, dedicated, and results-oriented. Proved myself in startup and enterprise environments. Collaborative and humble attitude, ready to work in lead role or as individual contributor.

Experience combining different roles: backend engineer, frontend engineer, database engineer, UI/UX designer, project manager, software architect, team leader, people manager, devops engineer, product owner, etc. Used to working closely with other teams and clients to deliver high quality products.

Released first standalone website in 2001, at the age of 14. Started building websites on GeoCities, when animated gifs were trendy and rounded corners were built by chopping up images and placing them in HTML tables. Ever since, building apps has been a passion.

Always eager to learn new things and help grow businesses.

SKILLS

Programming Languages	C#, JavaScript (ES6+), TypeScript, Microsoft SQL, PowerShell, PHP, MySql, VBScript, Firebird SQL
Frontend Technologies	ReactJS, HTML, CSS, SASS, Tailwind, SolidJS, Vite, Parcel, Accessibility, NextJS, Angular, Webpack
Backend Technologies	ASP.NET Core, .NET 8, Node.js, Classic ASP, Razor Pages, ASP.NET MVC, Dapper
Cloud & Others	AWS Lambda, Amazon Simple Email Service, Amazon CloudFront, Amazon EC2, Cloudflare, DNS Configuration, Redis, Docker, Azure
Software	Visual Studio Code, Visual Studio, Jira, Azure DevOps, Git, GitHub Copilot, Sentry, Adobe Photoshop, SQL Server Management Studio, CPanel, DirectAdmin, WordPress, GitHub, GitLab, JMeter, Adobe Illustrator
Soft Skills	Team Lead, Project Manager, Product Owner, People Manager, Scrum Master, Mentor, Architect, UX Designer, UI Designer
Languages	Dutch (native speaker), English (fluent), French (basic), German (minimal)

EXPERIENCE

CheckMarket / Medallia - Remote   *2017 - Present*
Senior Staff Software Engineer & Manager

CheckMarket is an enterprise survey platform, founded in Belgium. In 2021 we got acquired by Medallia, a global leader based in Silicon Valley. Medallia provides the #1 enterprise experience platform for mission critical insights and action.

- Lead a global cross-functional team of 17 software and QA engineers across three continents
- Designed modern app architecture using .NET 8 and ReactJS to improve performance, stability and development speed
- Worked with executives and other teams to plan and execute ambitious roadmap
- Designed and built reporting solution giving clients full flexibility in building reports that show the most important information, matching their house style
- Built a custom scripting language that clients can use to personalize and enhance their surveys and reports
- Provided mentorship to team members, coaching them to improve code quality and speed
- Improved software stability and reduced customer reported incidents by 40%
- Proposed and executed several process improvements to speed up development significantly, including CI/CD
- Implemented COM Interop solution to enable usage of modern .NET code inside Classic ASP apps
- Designed several impactful UI/UX improvements that made the software more modern and easier to use
- Developed high volume email solution to unify email workflows and improve scalability

BMI Leisure - Geel, Belgium _2009 - 2017_
Software Developer & IT Manager
World leader in karting and entertainment center software, offering solutions for all aspects of the business.

- Lead a project to modernize IT operations for one of Europe's biggest Metal music festivals, building software to scan visitors, register crew, improve communication etc.
- Designed and implemented UI/UX for several highly used applications
- Lead projects with international team, delivering high quality innovative features, respecting deadlines and budget
- Spent significant time with customers to understand their needs, and implement tailored solutions
- Implemented several web and mobile apps using modern web technologies

Straffe Koffie - Oud-Turnhout, Belgium _2008 - Present_
Website developer
Self employed secondary occupation, creating websites and solutions for local businesses.

- Built custom WordPress websites for local businesses, mobile friendly and search engine optimized
- Provided reliable CPanel and DirectAdmin web hosting for clients, using Postmark to enhance email deliverability
- Example: gevelrenovatiesvandun.be: website and logo for local construction business
- Example: justfoods.be: multilingual website for organic food producer
- Example: barzoen.cafe: website for local bar/restaurant and concert venue

EDUCATION

Thomas More University of Applied Sciences - Geel, Belgium _2006 - 2009_
Bachelor Applied Computer Sciences - Summa Cum Laude (With Highest Praise)

TESTIMONIALS

Pieter is one of the most incredible engineers and team player that I have had the pleasure to work with.

Brandon Smith
Sr. Manager of Pieter at Medallia

He's the captain you need to ride the storm. Not afraid of making his hands dirty and enjoying the times of diving into the code.

Bart Mertens
Team mate at CM & Medallia

I am confident Pieter will make the difference at any company.

Philippe Van Elst
CEO at BMI Leisure (at the time)

Pieter is an overperformer who consistently exceeds expectations, not only with his technical expertise but also with his outstanding ability to lead and support his team.

Abhishek Bhardwaj
Team mate at Medallia

I am particularly impressed by Pieter's ability to do more management work than some actual full-time managers, all on top of doing regular development.

Filip Meszaros
Team mate at Medallia

Pieter has strong communication skills, excellent troubleshooting abilities, and is highly goal-oriented.

Erwin Dockx
Team mate at CM & Medallia