



Pieter De Witte

Senior Full Stack Developer & Manager

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Well-rounded full stack web engineer with extensive experience in defining, designing, developing, deploying, maintaining, and managing web-based applications. Over 23 years of experience in web development. Self-motivated, self-taught, dedicated, and results-oriented. Proved myself in startup and enterprise environments. Collaborative and humble attitude, ready to work in lead role or as individual contributor.

Experience combining different roles: backend engineer, frontend engineer, database engineer, UI/UX designer, project manager, architect, team leader, people manager, devops engineer, product owner, etc. Used to working closely with other teams and clients to deliver high quality products.

Released first standalone website in 2001, at the age of 14. Started building websites on GeoCities, when animated gifs were trendy and rounded corners were built by chopping up images and placing them in HTML tables. Ever since, building apps has been a passion.

Always eager to learn new things and help grow businesses.

SKILLS

Programming Languages	C#, JavaScript (ES6+), TypeScript, Microsoft SQL, PowerShell, PHP, MySQL, VBScript, Firebird SQL
Frontend Technologies	ReactJS, HTML, CSS, SASS, Tailwind, SolidJS, Vite, Parcel, NextJS, Angular, Webpack
Backend Technologies	ASP.NET Core, .NET 8, Node.js, Classic ASP, Razor Pages, ASP.NET MVC, Dapper
Cloud & Others	AWS Lambda, Amazon Simple Email Service, Amazon CloudFront, Amazon EC2, Cloudflare, DNS Configuration, Redis, Docker, Azure
Software	Visual Studio Code, Visual Studio, Jira, Azure DevOps, Git, Sentry, Adobe Photoshop, SQL Server Management Studio, CPanel, DirectAdmin, WordPress, GitHub, GitLab, JMeter, Adobe Illustrator, Subversion
Soft Skills	Team Lead, Project Manager, Product Owner, People Manager, Scrum Master, Mentor, Architect, UX Designer, UI Designer
Languages	Dutch (native speaker), English (fluent), French (basic), German (minimal)

EXPERIENCE

Medallia - USA (Remote)

Senior Staff Software Engineer & Manager

March 2021 - Present

- Lead a global cross-functional team of 17 engineers across three continents
- Designed modern app architecture using .NET 8 and ReactJS to improve performance, stability and development speed
- Worked with executives and other teams to plan and execute ambitious roadmap
- Created a tool to automate a number of repetitive, error-prone tasks for all engineers
- Developed high volume email solution to unify email patterns and improve scalability
- Provided mentorship to team members, coaching them to improve code quality and speed
- Improved software stability and reduced customer reported incidents by 40%

CheckMarket - Turnhout, Belgium - Acquired by Medallia

Senior Software Developer & Project Manager

April 2017 - March 2021

- Designed and built flexible reporting solution giving clients full flexibility in building reports that show the most important information, matching their house style
- Built a custom scripting language that clients can use to personalize and enhance their surveys and reports
- Proposed and executed several process improvements to speed up development significantly, including CI/CD
- Implemented COM Interop solution to enable usage of modern .NET code inside Classic ASP apps
- Designed several impactful UI/UX improvements that made the software more modern and easier to use
- Worked directly with clients to better understand their needs, and improved the software based on this feedback
- Fully automated a workflow to set up white label domains, saving staff and clients hundreds of hours every year

BMI Leisure - Geel, Belgium
Software Developer & IT Manager
August 2009 - April 2017

- Lead a project to modernize IT operations for one of Europe's biggest Metal music festivals, building software to scan visitors, register crew, improve communication etc.
- Designed and implemented UI/UX for several highly used applications
- Lead projects with international teams, delivering high quality innovative features, respecting deadlines and budget
- Spent significant time with customers to understand their needs, and implement tailored solutions
- Implemented several web and mobile apps using modern web technologies

Straffe Koffie - Oud-Turnhout, Belgium
Website developer - Self employed secondary occupation
2008 - Present

- Built custom WordPress websites for local businesses, mobile friendly and search engine optimized
- Provided reliable CPanel and DirectAdmin web hosting for clients, using Postmark to enhance email deliverability
- Example: gevelrenovatiesvandun.be: website (incl. logo design) for local construction business
- Example: justfoods.be: multilingual website for a organic food producer

EDUCATION

Thomas More University of Applied Sciences - Geel, Belgium
Bachelor Applied Computer Sciences - Graduated Summa Cum Laude (With Highest Praise)
2006 - 2009

TESTIMONIALS



Pieter is one of the most incredible engineers and team player that I have had the pleasure to work with.



Brandon Smith
Sr. Manager of Pieter at Medallia



He's the captain you need to ride the storm. Not afraid of making his hands dirty and enjoying the times of diving into the code.



Bart Mertens
Team mate at CM & Medallia



I am confident Pieter will make the difference at any company.



Philippe Van Elst
CEO at BMI Leisure (at the time)



Pieter is an overperformer who consistently exceeds expectations, not only with his technical expertise but also with his outstanding ability to lead and support his team.



Abhishek Bhardwaj
Team mate at Medallia



I am particularly impressed by Pieter's ability to do more management work than some actual full-time managers, all on top of doing regular development.



Filip Meszaros
Team mate at Medallia



Pieter has strong communication skills, excellent troubleshooting abilities, and is highly goal-oriented.



Erwin Dockx
Team mate at CM & Medallia