Sanmati Porlekar

FY23Q3 Assessment
01-Oct-2022 to 31-Dec-2022
Document Status In progress
Evaluated By Amit Chaudhary

Employment Details

Position:	Job: Software Engineer
Location: Hinjawadi, Pune, India	Department: HLS_Pharma_DU_1
	Manager: Amit Chaudhary

Performance Goals

	Employee
Section Rating	Meets Goal Target

Section Weight   100%   Section Minimum Weight   %

Attitude towards work

Description:

Success Criteria:		
Start Date:	01-Apr-2022	Priority:
Status:	Not started	Completion Percentage:
Target Completion Date:	31-Mar-2023	
Level:		Category:
Related Link:		
Comments:		
Weight:	10 %	

	Employee
	Employee
Performance Rating	Meets Goal Target
Comments	learnt how stay positive in every situation. Believe every problem has a solution. Schedule the work according to their priorities. Build strong fundamental knowledge about any technology. Be humble and polite to everyone. Be punctual.

Availability

Description:		
Success Criteria:		
Start Date:	01-Apr-2022	Priority:
Status:	Not started	Completion Percentage:
Target Completion Date:	31-Mar-2023	
Level:		Category:
Related Link:		
Comments:		
Weight:	10 %	

	Employee
Performance Rating	Meets Goal Target
Comments	I am ready to contribute in the Project. project oriented knowledge will be helpful to contribute in to team. Learning new skills so that I will able to solve task.

Certification (as per assigned BU / DU)

Description:			
Success Criteria:			
Start Date:	01-Apr-2022	Priority:	
Status:	Not started	Completion Percentage:	
Target Completion Date:	31-Mar-2023		
Level:		Category:	
Related Link:			
Comments:			
Weight:	20 %		

	Employee
Performance Rating	Meets Goal Target
Comments	Infosec Awareness 102 Role-based Training. Delivery RBT 102-Secure Coding & Privacy Practice course

Comprehension / Learning Skills

Description:
Success Criteria:
Start Date: 01-Apr-2022   Priority:
Status: Not started   Completion Percentage:
Target Completion Date: 31-Mar-2023
Level: Category:
Related Link:
Comments:

Weight: 10 %

	Employee
Performance Rating	Meets Goal Target
Comments	Self questioning. Problem Solving. Visualizing and organizing work. Breaking down big task into small parts.

Contribution to ALP/ similar program

Description:
Success Criteria:
Start Date: 01-Apr-2022   Priority:
Status: Not started   Completion Percentage:

Target Completion Date: 31-Mar-2023

Level: Category:
Related Link:
Comments:

Weight: 15 %

	Employee
Performance Rating	Meets Goal Target
Comments	Java, SQL, Git, JavaScript Basic in Career campus program.

Technical skills (e.g. Java/AWS/SQL…)

Description:
Success Criteria:
Start Date: 01-Apr-2022   Priority:
Status: Not started   Completion
                                             Percentage:
Target Completion Date: 31-Mar-2023
Level: Category:
Related Link:
Comments:

Weight: 15 %

	Employee
Performance Rating	Meets Goal Target
Comments	Selenium with JAVA, Software testing, GIT , SQL, React

Verbal Communication

Description:			
Success Criteria:			
Start Date:	01-Apr-2022	Priority:	
Status:	Not started	Completion Percentage:	
Target Completion Date:	31-Mar-2023		
Level:		Category:	
Related Link:			
Comments:			
Weight:	10 %		

	Employee
Performance Rating	Meets Goal Target
Comments	I am able to convey my thought to other. Other understands it.

Written Communication

Description:			
Success Criteria:			
Start Date:	01-Apr-2022	Priority:	
Status:	Not started	Completion Percentage:	
Target Completion Date:	31-Mar-2023		
Level:		Category:	
Related Link:			
Comments:			

Weight: 10 %

	Employee
Performance Rating	Meets Goal Target
Comments	I am able to write professional letters, articles. Write sentences with proper structure, without grammar and spelling mistake.

Development Goals

	Employee

Comments	

Org Goals and Participant Feedback

Sanmati Porlekar

1. Imbibing Core Organization Values
        Yes

Comments for Org Goal 1
        Goals must meet organizational values

2. Has been a Brand Ambassador for Persistent through any one of the following
        None

Comments for Org Goal 2
        NA

Acknowledgement