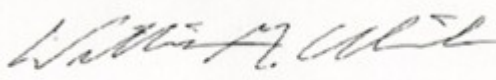




The Business Architecture Guild hereby certifies that
Pim de jong
has completed the requirements and has been awarded the designation
Certified Business Architect (CBA)®

This designation will be in place for three years following the date on this certificate.
In witness thereof, the Board of Directors of the Business Architecture Guild has affixed the seal and the
president has signed this recognition.



President



December 24, 2025 - December 24, 2028