

<b>Submission date</b>	June 3rd, 2018
<b>Grant name</b>	Guide Compensation April 7th, 2018 - June 6th, 2018
<b>Organization / person</b>	Guides - Submitted by David Chapman
<b>Previous Protocol Grant nr</b>	(IGNORE)
<b>Protocol Grant nr</b>	FACTOM-INITIAL-GRANT-GUIDES-001

## Executive Summary

Section 2.6.1 of the Factom Governance Doc states “Guides will be compensated for their time by the award of tokens from the Grant Pool. Each Guide position is allocated tokens from the grant pool by the protocol itself.”

Section 4.4.1 of the Factom Governance Doc states “Guides are initially paid 200 FCT per month for the first two months and their payout will be reviewed thereafter.”

Pursuant to these sections, this grant proposal requests compensation for the Factom Protocol Guides.

## Type of grant

☐ Software development    ☐ Legal    ☒ other

Compensation for work performed.

## Project description

Guides have performed their duties as outlined in Section 2.2 of the Factom Governance Doc.

## Problem statement

Guides have yet to receive their promised compensation.

## Goals & Objectives

Compensate Guides for the work they have performed.

## Success criteria (measurable)

N/A

# Timeline, activities & milestones

April 7th, 2018 - June 6th, 2018.

## Budget(s)

200 FCT compensation per month.

### April

April had 30 days. Guides started on April 7th so worked for 24 days.

$(24 / 30) * 200 = 160$  FCT for April.

### May

May had 31 days. 200 FCT for Guides who worked the entire month.

David Chapman's last day was May 11th.

$(11 / 31) * 200 = 70.96$  FCT for David Chapman for May.

Canonical Ledgers and DBGrow started May 31st.

$(1 / 31) * 200 = 6.45$  FCT for CL and DBGrow for May.

### June

June has 30 days. Pay period ends June 6th.

$(6 / 30) * 200 = 40$  FCT for June.

Factom Inc total:  $160 + 200 + 40 = 400$  FCT

Centis BV total:  $160 + 200 + 40 = 400$  FCT

The 42nd Factoid total:  $160 + 200 + 40 = 400$  FCT

Matt Osborne/12 Lantern Solutions total:  $160 + 200 = 360$  FCT

David Chapman total:  $160 + 70.96 = 230.96$  FCT

Canonical Ledgers total:  $6.45 + 40 = 46.45$  FCT

DBGrow total:  $6.45 + 40 = 46.45$  FCT

Total FCT requested: 1,883.86 FCT

# Competition & collaboration

N/A

## Organization or Person info

David Chapman is submitting this grant proposal on behalf of the Guides with their permission.

Contact info: [dnchapman77@gmail.com](mailto:dnchapman77@gmail.com)  
@dchapman on Discord and Factomize Forum

## Additional documentation

Guide names and FCT addresses:

Factom Inc - FA2teRURMYTdYAA97zdh7rZDkxNtR1nhjryo34aaskjYqsqRSwZq

Centis BV - FA2hVRaci9Kks9cLNkEUFcxzUJuUFaaAE1eWYLqa2qk1k9pVFVBp

The 42nd Factoid -  
FA3QzobSZzMMYY1iL8SPWLzRsRggm9cKRg8SXkHxEhaQjqSSLY1o

Matt Osborne/12 Lantern Solutions -  
FA3dug63wat1WnaLSHB3vZw1dbsqTzmgaVqpm727UYKit4sdHgQJ

David Chapman -  
FA22C7H844H5TrWNyXerqp6ZAvdSxYEEUNZxexuZbLnBvcxTobit

Canonical Ledgers LLC -  
FA2PEXgRiPd14NzUP47XfVTgEnvjtLSebBZvnM8gM7cJAMuqWs89

DBGrow Inc: FA3HSuFo9Soa5ZnG82JHqyKiRi4Pw17LxPTo9AsCaFNLCGkXkgsu

## 3. Indemnification

By submitting a grant proposal or participating in the grant proposal process, the submitter indemnifies and holds harmless all Guides, Authority Set Members, and Standing Parties, as it strictly relates to the grant, against any loss or expense incurred, but which in no case will exceed the total dollar amount of the grant as issued, by accepting or conducting the work of a grant award by reason of the fact that the Guides, Authority Set Members, and Standing Parties including, without limitation, any judgment, settlement, attorneys' fees and other costs or expenses incurred in connection with the defense of any actual or threatened action or proceeding, provided the loss or expense resulted from Good Faith Errors or from action or inaction taken in good faith for a purpose which the Guides, Authority Set Members, or Standing Parties reasonably believed to be in, or not opposed to, the best interests of the Factom Protocol.

Note: Please see [Governance](#) for proper definitions of Guides, Authority Set Members, and Standing Parties. Grant proposals submitted in another format shall have this indemnification.