



Modified: 04/14/25

Avertack Disaster Recovery

STATUS

✓ APPROVED

|                          |        |
|--------------------------|--------|
| Nominee                  | UID    |
| Paul Ireifej             | PI733J |
| Nominator                | UID    |
| Heather Wighton          | HW9120 |
| Original Nomination Date |        |
| 4/14/25                  |        |

|  |               |
|--|---------------|
| Award Amount                             | Approved Date |
| USD                                      | 04/14/25      |
| \$3,000                                  |               |
| Estimated Pay Date ⓘ                     |               |
| Within 60 days of Recipient Notification |               |

Achievement Details

|                            |                  |
|----------------------------|------------------|
| Achievement Title          | Achievement Date |
| Avertack Disaster Recovery | MAR 2025         |

Cultural pillar this achievement best represents



This is about stepping up to speed up—owning your decisions and accelerating your actions to make us faster than the competition.

- Disciplined agility
- Empowerment
- Speed and decisiveness
- Discovery and improvement

Individual Achievement/Performance Description

Paul played a significant role in setting up multi region disaster recovery system for Avertack . This will make avertack more reliable supporting business continuity even when azure region is down. This is no menial task which involves setting up new region , deploy 512 resources , testing the features and also failover testing . Thanks to Paul's effort , now RTO(Recovery Time Objective) and RPO(Recovery Point Objective) is not in minutes , not hours which could save potentially Millions of \$ if there is an outage . Kudos to Paul

Project/Initiative Name