



## ***With Team Psychological Safety***

Teams can **experiment** and **grow**

Teams can **admit weaknesses** and **mistakes**

Teams can **challenge each other** to reach more informed decisions

Teams can **continuously improve**



## ***Without Team Psychological Safety***

Teams are **afraid to ask questions**

Teams **worry** about looking **incompetent**

Teams don't want to be **intrusive**

Teams **preserve the status quo**