

Date: 15<sup>th</sup> January '2021

Dear Milan,

Congratulations!

In recognition of your previous performance we are glad to inform you that the company has decided to give you an increment and your restructured salary shall be **Rs.2.52 LPA (CTC)** effective from 1st January 2021.

We would like to take this opportunity to express our appreciation of your contribution to the organization and hope that you will continue to strive for better results. We hope you will shoulder your new responsibility with full dedication and sincerity.

Please Note: In case of resignation/ early relieving before 6 Months; crawl back policy will apply.

Best Regards

HR Management



(Authorized Signatory)

For Fluper Ltd

Human Resource Department

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