Emp_ID	Process	Region	Rating
1005	Sales	India	3
1008	Sales	USA	3.5
1115	Sales	Canada	4.2
1001	Collection	USA	4.8
1109	Collection	Canada	3.7
1058	Collection	Canada	2.9
1111	Collection	Canada	2.8
1178	Cutomer Care	India	2.3
1180	Sales	USA	3.1
1185	Sales	USA	4.5
1003	Cutomer Care	USA	3.6
1112	Tech Support	India	2.4
1102	Tech Support	USA	2.1
1100	Tech Support	Canada	3.4