

## **JOB DESCRIPTION – JUNIOR SOFTWARE ENGINEER**

### **COMPANY PROFILE**

Analytics Quotient (AQ) provides analytics-powered solutions to marketing and business problems to leading global marketers. Some of our current key clients include:

- One of the world's largest beverage companies
- One of the largest warehouse clubs
- One of the largest American beer companies
- The world's largest full service restaurant company
- A Fortune 50 computer hardware & technology services firm
- A global premium alcohol major
- A North American confectionary major
- One of the world's largest pizza chains

We are a fast-growing, ambitious company and are looking for smart, enthusiastic people to join us. Some key facts about AQ:

- AQ is an 9 year old, high growth analytics company. AQ has doubled employees and revenue every year for the past 9 years. We currently have about 450 employees across the locations in India, US & UK.
- We work with some of the most well-known brands & companies in the areas of consumer goods, consumer services & retail. Our growth has come largely through client referrals.
- We have clients across the US and employees will have opportunities to move across clients when the right opportunity arises.
- In March 2016, AQ was acquired by Millward Brown, part of the WPP Group, the world's largest marketing services firm. For more information please visit the website <http://www.wpp.com> or <http://www.millwardbrown.com>

### **JOB REQUIREMENTS**

- Understand business requirements and technical specifications
- Apply design patterns and architectural recommendations from Lead Engineer/Architect
- Understand detailed design and contribute to design elements at a module level
- Develop, test and maintain product components
- Self-manage assigned tasks and quality of deliverables
- Apply best practices in software development
- Review test cases

**Essential Knowledge/Skills:**

- Data Structures, RDBMS, Strong communication skills
- Operating systems concepts, UNIX

Candidate should be well versed in at least one programming language preferably C/C++/Java

**ELIGIBLE BRANCHES**

B. Tech / B.E – Computer Science, Electronics and Information Technology only.

This position is also open for MCA students.

**- Students with active back log are not eligible to participate in the placement process with AQ.**

**WORK EXPERIENCE**

Work experience for the role of Junior Software Engineer is zero years.

**COMPENSATION**

The total compensation offered is Rs. 4, 00, 000/- per annum, of which, Rs. 3, 25, 000/- per annum will be the fixed component and Rs. 75, 000/- will be retention bonus for the year.

***Note:** The company management reserves the right to offer higher compensation to few student's subject to their excellent performance in AQ selection process. The company is not obligated to follow this for all selected students and the standard offer mentioned above will be applicable unless formally communicated otherwise by AQ's senior management/Human Resource department.*

**LOCATION**

AQ will offer the position of Junior Software Engineer based out of Bangalore.