



HR Report:

Presenting an HR Analytics Report, a comprehensive summary of headcount, retention, and turnover metrics displayed through an intuitive visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.



Headcount Page



Retention Page



Turnover Page

HR Report: HEADCOUNT



Pick a time period for the report (Years):

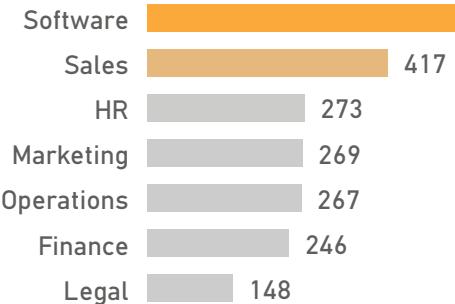


What is our Headcount as of 2019?

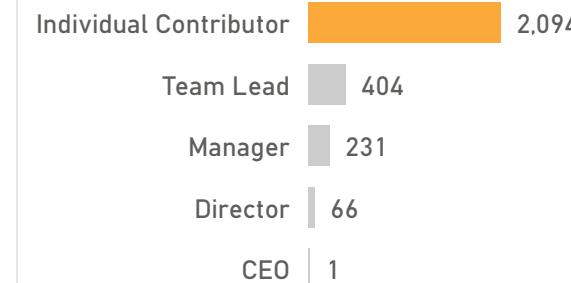
2,796

Department & City visuals have a special tooltip feature enabling analysis for Top/Bottom 20 salary earners

Which Departments Have the Most Employees ?

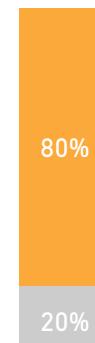


Headcount By Job Level



...by Location

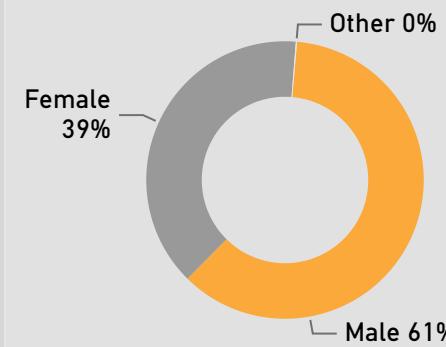
- On-site
- Remote



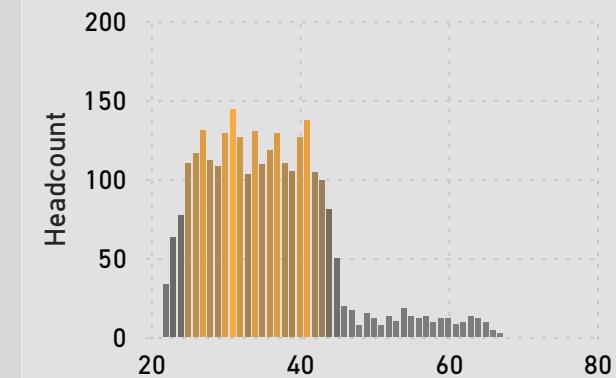
Which cities have the highest headcount?

How does headcount compare by different employee demographics?

Headcount by gender



...by Age

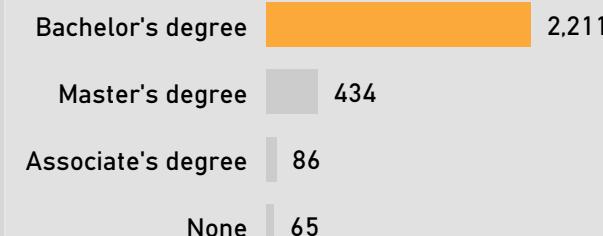


...by Race & Ethnicity

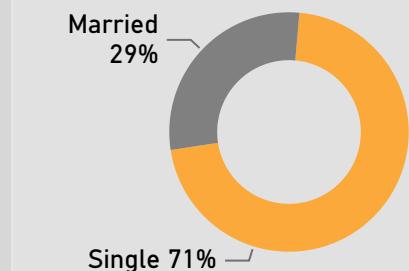
race ● African American ● Asian ● Caucasian ● Hispanic ● Native American ● Other



...by Education Level



Headcount by marital_status



HR Report: EMPLOYEE RETENTION



Pick a time period for the report (Years):

2013

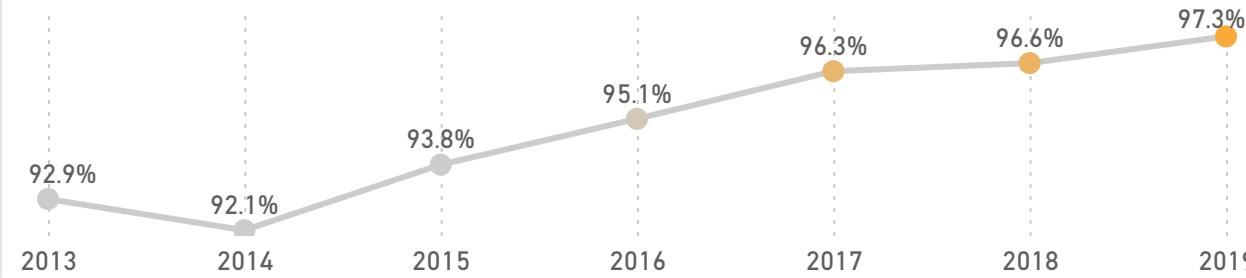
2019

83.6%

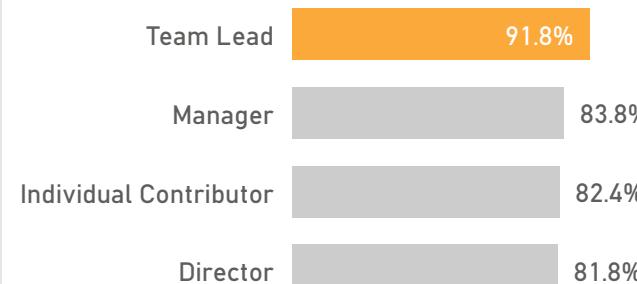
Starting headcount: 409

Ending headcount: 342

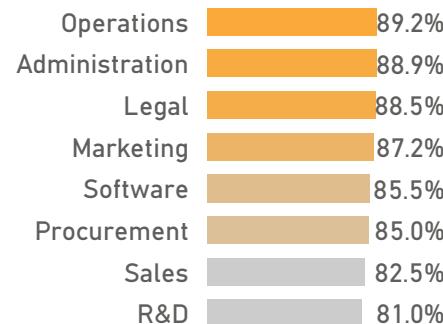
Employee Retention by Year



...by Job Level



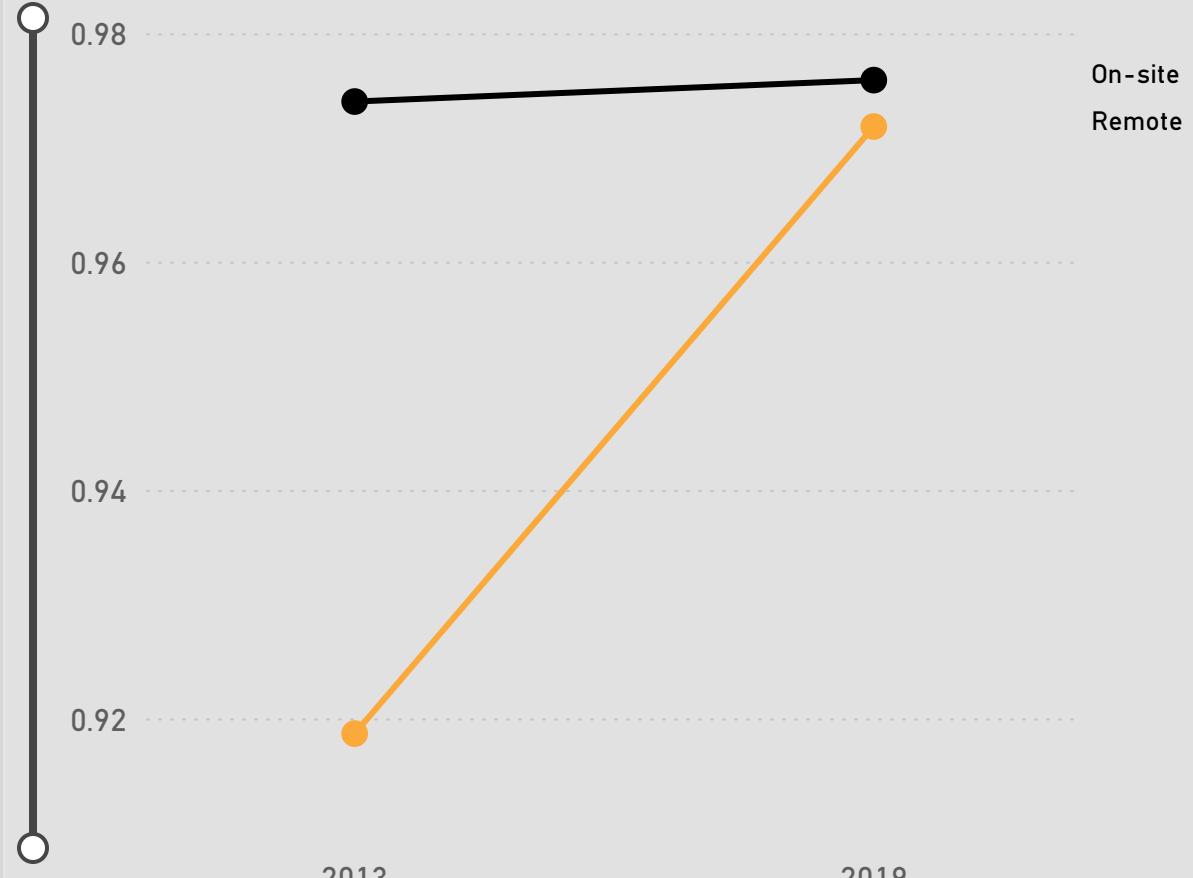
...by Department



Select a field for which to compare Employee Retention from (2013 - 2019)

Location

How Has Employee Retention Changed Between 2013 & 2019 by Location?



This is a slope chart that is intended to focus on overall retention change between the first and last year selected in the slider to the left. All years in between are not explicitly shown in the chart.

HR Report: EMPLOYEE TURNOVER



Pick a time period for the report (Years):

2013

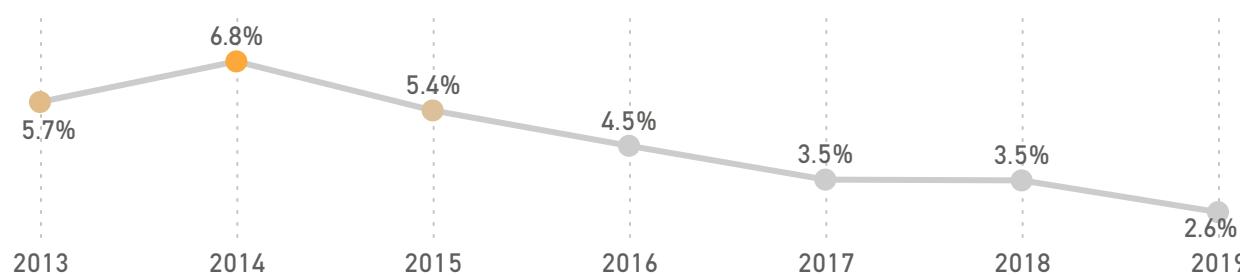
2019

28.5%

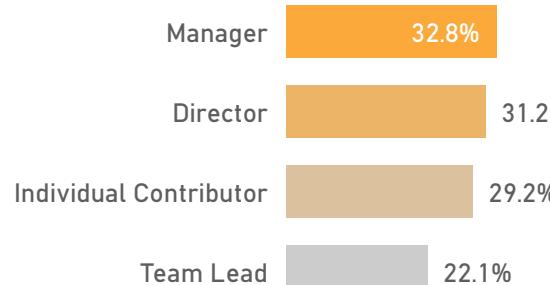
Departing Employees 457

Avg # of Employees: 1,602.5

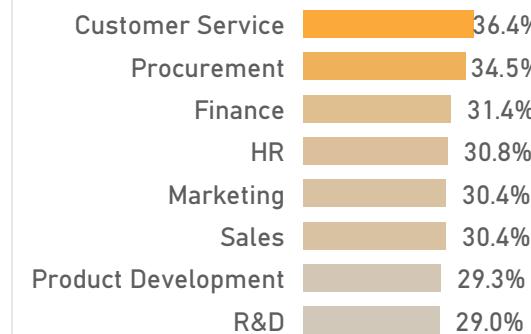
Turnover % by Year



...by Job Level



...by Department



What Do We Know About Employees Who Have Left The Company?

Departing Employees	Term Date	department	Salary	Term count
Hurlee Stilling	26-02-2022	Sales	67,765	
Malanie Fenty	21-02-2022	Finance	62,518	
Isadore Oventon	17-01-2022	R&D	83,977	
Wallis Barrus	16-01-2022	Sales	93,150	
Ellerey Van Arsdall	13-01-2022	Operations	68,060	
Nicola Pritchett	31-12-2021	HR	62,946	
Cori Brierley	24-12-2021	Product Development	86,283	
Sloane Le Grand	20-12-2021	Legal	1,10,604	
Ebenezer Crowhurst	18-12-2021	Operations	80,770	
Stan Habbiam	14-12-2021	Marketing	78,205	
Total			32,88,85,724	457

...by Termination Type

term_type ● Involuntary ○ Voluntary

...by Termination Reason

