INDIAN INSTITUTE OF TECHNOLOGY BOMBAY

No. REG/C-11/2020

CIRCULAR

In continuation to the earlier circular No. AO/Admin.V/2020 dated 16.03.2020 on the preventive measures against the spread of Corona Virus in the IIT Bombay Campus.

As per the decision taken in the emergency meeting called by Director with all Heads of departments and other academic & administrative units, the following measures to contain the spread of novel Corona Virus and to maintain the functioning of the Institute.

1. All Employees (faculty, staff, contractual employees and those employed through the Labour contractor) are hereby advised to take care of their own health and look out for respiratory symptoms / fever and, if feeling unwell, should leave the workplace immediately after informing their reporting officers. They should observe home-quarantine as per the guidelines issued by MoH & FW, Government of India available at the following URL:

mon fw. gov. in/Draft Guidelines for home quarantine. pdf.

The leave sanctioning authorities are advised to sanction leave for such selfquarantine as a precautionary measure.

- 2. All Employees who stay in the campus or Powai area (within 4 KMs) shall attend the duties as usual. Those employees, who stay beyond 4 KMs and use public transport to attend the office, shall ensure that they make all efforts to ensure their personal safety and may attend the duty, subject to the availability of safe and secured transport mode.
- 3. The advisory shall apply to all projects, contract employees also.
- 4. All the sectional Heads are advised that the employees who are at higher risk i.e. older or pregnant employees and the employees who have underlying medical conditions may not be exposed to any frontline work requiring direct contact with the pubic.
- 5. These measures will remain in force till 31st March, 2020 unless extended further.

An indicative list of Do's and Don'ts is also annexed for wide dissemination. Attached Office Memorandum from Department of Personnel and Training (DoPT), Government of India may also be referred to for additional information.

REGISTRAR 3 2022

Date: 18.03.2020

F.No.11013/9/2014-Estt.A.III Government of India Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training)

North Block, New Delhi Dated: 16/03/2020

OFFICE MEMORANDUM

Subject: Preventive measures to be taken to contain the spread of Novel Coronavirus (COVID-19) – regarding.

In order to contain the spread of Novel Coronavirus (COVID-19), some precautionary measures are required to be taken by all the employees and the Ministries/Departments. In this regard, it has been decided to issue the following advisory for the well-being of Government employees and in public interest.

- 2. All the Ministries/Departments are advised to take all necessary measures such as :-
 - (i) Install thermal scanners at the entry of Government buildings, as feasible. Mandatory placing of hand sanitizers at the entry of Government buildings. Those found having flu-like symptoms may be advised to take proper treatment/quarantine etc.
 - (ii) Discourage, to the maximum extent, entry of visitors in the office complex. Routine issue of visitors/temporary passes should be suspended with immediate effect. Only those visitors whom have proper permission of the officer who they want to meet, should be allowed after being properly screened.
 - (iii) Meetings, as far as feasible, should be done through video conferencing. To minimize or reschedule meetings involving large number of people unless necessary.
 - (iv) Avoid non-essential official travel.
 - (v) Undertake essential correspondence on official email and avoid sending files and documents to other offices, to the extent possible.
 - (vi) Facilitate delivery and receipt of dak at the entry point itself of the office building, as far as practicable.
 - Close all gyms/recreation centres/creches located in Government buildings.
 - (viii) Ensure proper cleaning and frequent sanitization of the workplace, particularly of the frequently touched surfaces.

- (ix) Ensure regular supply of hand sanitisers, soap and running water in the washrooms.
- All officials may be advised to take care of their own health and look out for respiratory symptoms/fever and, if feeling unwell, should leave the workplace immediately after informing their reporting officers. They should observe home-quarantine as per the guidelines issued by MoH&FW, Government of India available at the following URL: mohfw.gov.in/DraftGuidelinesforhomeguarantine.pdf.
- (xi) The leave sanctioning authorities are advised to sanction leave whenever any request is made for self-quarantine as a precautionary measure.
- (xii) Advise all employees who are at higher risk i.e. older employees, pregnant employees and employees who have underlying medical conditions, to take extra precautions. The Ministries/Departments may take care not to expose such employees to any front-line work requiring direct contact with the public.
- 3. An indicative list of Do's and Don'ts is also annexed for wide dissemination.

Encl: As above

(Umesh Kumar Bhatia)

Deputy Secretary to the Govt. of India

To.

- 1. All the Ministries/Departments, Government of India
- 2. PMO/Cabinet Secretariat
- 3. PS to Hon'ble MOS(PP)
- 4. PSO to Secretary(Personnel)
- 5. Sr. Tech. Dir., NIC, DoP&T

For Information

Do's

- To maintain personal hygiene and physical distancing.
- To practice frequent hand washing. Wash hands with soap and water or use alcohol-based hand rub. Wash hands even if they are visibly clean.
- To cover your nose and mouth with handkerchief/tissue while sneezing and coughing.
- To throw used tissues into closed bins immediately after use.
- To maintain a safe distance from persons during interaction, especially with those having flu-like symptoms.
- To sneeze in the inner side of your elbow and not to cough into the palms of your hands.
- To take their temperature regularly and check for respiratory symptoms. To see a doctor if you feel unwell (fever, difficulty in breathing and coughing). While visiting doctor, wear a mask/cloth to cover your mouth and nose.
- For any fever/flu-like signs/symptoms, please call State helpline number · or the 24x7 helpline number of the Ministry of Health & Family Welfare at 011-23978046.

Don'ts

- Shake hands.
- Have a close contact with anyone, if you're experiencing cough and fever.
- Touch your eyes, nose and mouth.
- Sneeze or cough into palms of your hands.
- Spit in Public.
- Travel unnecessarily, particularly to any affected region.
- Participate in large gatherings, including sitting in groups at canteens.
- Visit gyms, clubs and crowded places etc.
- Spread rumours or panic.