



Talk to an expert

Get free trial



Blog / News

security

news

What to know about a fake job scam impersonating GitLab

[Matt Coons](#) · Jun 29, 2023 · 2 min read



The GitLab Security Incident Response Team (SIRT) is aware of a fake job scam targeting job seekers by impersonating the GitLab name and GitLab team member names. Scammers have been observed requesting job seekers pay thousands of dollars for “technology equipment” after job seekers completed an in-depth, fake job application interview process.

To help ensure you're safe and secure, see the recommendations below in the section titled, "How to protect yourself."

Fake GitLab jobs: Warning signs

As of the time of this blog post, scammers have been posting fake GitLab jobs and have been subsequently following up with victims, using the following patterns.

Initial communications

- Scammers are sending job seekers text messages claiming to be a GitLab recruiter.
- The scammers then send the job seeker a Microsoft Teams meeting link for the fake interview.
 - GitLab recruiters do not initially contact candidates via text message. Also, GitLab recruiters only use Zoom for video conferencing.

Interviews and continued communication

- Once on Microsoft Teams, the scammer requests the job seeker join a voice- or chat-only interview.
- Scammers were observed contacting job seekers from Outlook email accounts following the pattern: name.gitlab@outlook.com.
 - Email addresses from GitLab team members end in @gitlab.com.
- Scammers used a "gitlabinc.com" domain in email signatures. That domain is not owned or affiliated with GitLab.

Fake job offer and onboarding steps

- Scammers requested job seekers create a Gmail email address with the pattern of firstname.gitlab@gmail.com.
 - GitLab assigns new team members official email addresses and do not request that new team members create their own.
- Scammers sent poorly formatted letters of employment, benefits overviews, and background checks.
- The fake benefits overview document describes "efg&m" as the program administrator for GitLab benefits.
 - GitLab does not use "efg&m" for benefits management.
- The fake background check document requests full personal information, including a U.S. Social Security number.
 - GitLab does not request details such as a Social Security number via email.

Request for money

- In at least one case, scammers ultimately requested USD \$11,000 from a job seeker for "start-up equipment," including a MacBook Pro.
 - GitLab follows a published technology purchasing process, as [outlined in our handbook](#), and won't ask you to pay for technology equipment up front.

How to protect yourself

Job seekers should refer to [GitLab's Candidate Handbook page](#) to understand the GitLab job application and interviewing process.

If you think you may be a victim of a fake job scam impersonating GitLab, there are a number of ways to protect yourself, and ensure that the proper authorities are aware. It is a good idea to check for signs of identity theft or any other signs of potential theft. The Los Angeles Times has a [great article describing how to avoid job scams](#), with useful links describing how to check for potential identity theft and report job scams, alert the FTC, and more.

Online employment scam resource

- Find out how to identify [online employment scams](#).

“GitLab Security is aware of a fake GitLab job scam, ultimately requesting job seekers pay thousands of dollars for 'technology equipment.' Learn how to spot the scam and protect yourself.” – Matt Coons

 [Click to tweet](#)



Tags: [security](#) [news](#)

More to explore

 NEWS

GitLab Dedicated single-tenant SaaS now generally available



 NEWS

GitLab extends Omnibus package signing key expiration to 2024



 NEWS

Introducing the GitLab Achievements feature

 [All Blog Posts →](#) 



We want to hear from you

Enjoyed reading this blog post or have questions or feedback? Share your thoughts by creating a new topic in the GitLab community forum.

Take GitLab for a spin

See what your team could do with The DevSecOps Platform.

Get free trial



Have a question? We're here to help.

Talk to an expert



Sign up for GitLab's monthly newsletter

abc@xyz.com

Subscribe

By subscribing to this newsletter, I consent to GitLab sending me monthly blog emails in accordance with GitLab's Privacy Statement. I may opt-out at anytime by clicking "unsubscribe" in the email footer or by visiting our Communications Preference Center.

Having trouble viewing or submitting this form?



Platform

DevSecOps platform

Pricing

View plans

Solutions

Digital transformation
Security & Compliance
Automated software delivery
Agile development

Resources

Install
Quick setup checklists
Learn
Docs

Company

About
Jobs
Leadership
Team

[Why Premium?](#)

[Why Ultimate?](#)

[Cloud transformation](#)

[SCM](#)

[CI/CD](#)

[Value stream
management](#)

[GitOps](#)

[Enterprise](#)

[Small business](#)

[Public sector](#)

[Education](#)

[Financial services](#)

[Blog](#)

[Customer success
stories](#)

[Remote](#)

[TeamOps](#)

[Community](#)

[Forum](#)

[Events](#)

[Partners](#)

[Handbook](#)

[Investor relations](#)

[Trust Center](#)

[Newsletter](#)

[Press](#)

Contact us

[Contact an expert](#)

[Get help](#)

[Customer portal](#)

[Status](#)

[Terms of use](#)

[Privacy statement](#)

[Cookie preferences](#)

Git is a trademark of Software Freedom Conservancy and our use of 'GitLab' is under license

View [page source](#) — [Edit this page](#) — please [contribute](#).

© 2023 GitLab B.V.