Sutter Health

Question

What individual contributions were made toward the achievement of organizational goals? Be sure to address contributions to strategic goals, department goals and dashboard metrics.

Manager

Answer

It's hard to add to this impressive list. However, John has contributed to the widest set of different clinical reporting analytics areas of anyone on the team, and likely in our department. He tackles the most complex problems with ease and organization. He is ridiculously fast in his performance and his technical prowess is unmatched. There is literally nothing that can stump John.

Employee

Answer

I contributed to at least 23 service requests, of which 21 were resolved in 2023. Most (70%) were Medium or Large projects, requiring 2 or more weeks for design, development (both front and back end), and testing. Significant project accomplishments included:

- Content Enhancements to VAC Cardiac Monitoring Telemetry Utilization and Emergency Department Analytic Application dashboards
- Launches of the new Sutter Health Integrated Diabetes Education Network and Diagnostic Imaging (2.0) Tableau dashboards as well as the new Surgical Logs Details SSRS report
- Releases of the new data sources for downstream departmental development, such as the Surgical Logs Details view, the Diagnostic Imaging (2.0) Ad Hoc Tableau data source, and VAC Cardiac Monitoring Telemetry Utilization data extract
- Performance enhancements to some of the more complex and widely used Crystal Reports queries

My projects had a variety of customer and operational markets, including Clinical Operations Integration (COI), Finance, Mental Health, Diabetes Management, Behavioral Health, Oncology, Emergency, etc.

In addition to my dedicated work, I took initiative to progress independent projects which benefit peers and leadership in Analytic Services Analytic Products (ASAP), including:

- Design and development of the new ASAP BI Catalog and Usage infrastructure and dashboard, which is the only Tableau usage report available that offers hourly tableau use (rather than most recent per product and user); it was furthermore enhanced to include both SSRS subscription services and deliveries as well as our Reporting Workbench (RW) footprint.
- Maintenance and enhancements to the VR Confluence hub, including new documentation and resources. I also worked with DR&A to develop and test our pages and macros in preparation for our move to cloud.
- A new Confluence page dedicated to organizing documents and resources for analysts and developers in preparation for our transition to Databricks.

Question

Where is there room for improvement? What actions or support are needed to improve performance for next year?

Sutter Health

Manager

Answer

John is an avid, eager student and while there is no room for needed improvement, I am excited to see him take on all the new platforms, tools, processes, and work structures our department will be embracing this year such as Databricks, Collibra's Data Marketplace, Common Intake, and Pod structures.

Employee

Answer

In terms of what is under my control, I don't believe so; all my projects were successful and delivered on time and I focus any free time on independent projects that continue to help our group.