



U.S. ARMY COMBAT CAPABILITIES DEVELOPMENT COMMAND – ARMY RESEARCH LABORATORY

Self-Reported Stress-Related Coping Strategies and
Perceived Stress among a Sample of
Active Duty and Veteran U.S. Military Service Members

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INTRODUCTION



High Demand / High Stress Among Military

- Combat Exposure
- Time & Mission Urgency
- Shifting Sleep Schedules
- Family Separations/Moves
- High Uncertainty
- High Responsibility
- Relationships (leadership, cohesion, social support...)
- Role conflict, commitment, work/life balance



Moral Injury

Post Deployment Dysfunctional Coping

- Alcohol, avoidance
 - Impacts job performance, mission, welfare
- Delahaij & Van Dam, 2017



BACKGROUND



- **Healthy Coping Associated with**
 - Job Satisfaction
 - Perceived occupational self-competence
 - Goal commitment
- **Unhealthy Coping Associated with**
 - Job Dissatisfaction
 - Depression, anxiety
 - Exhaustion
 - High blood pressure
- **Sources of Occupational Stress**
 - High job demands (workload, time pressure, work hrs., physical demands)
 - Hindrances (role ambiguity, conflict, organizational restraints)
 - Social Issues (discrimination, harassment, poor/unsupportive leadership)





BACKGROUND

Most frequently self-reported coping strategies'

- Emotion-focused techniques
(e.g., positive reframing, acceptance, and religion)
- Problem-focused techniques (e.g., active coping and planning)
- Self-reported resilience
 - ✚ correlated with emotion-focused coping ($p < .05$)
 - correlated with dysfunctional coping (e.g., behavioral disengagement and self-blame) ($p < .05$) Rice, V. & Liu, B. (2016)
- ➡ Positive emotion & problem-focused coping strategies
 - associated with job stress and health symptoms

Day, A.L. & Livingstone, H.A. (2001)

Healthy coping is an important component of active duty service member's readiness for duty, and for both active duty and veterans' ability to take control of their own health.





BACKGROUND



- **Dysfunctional Coping (denial, venting) associated with:**
 - High job strain (nurses)
 - Lower levels of dispositional resilience in military
- **Problem-focused and positive emotion coping**
 - —associated with job stress and health symptoms (military)
- **Coping Style associated with**
 - Organizational and operational support (police)
 - Work characteristics (police)





PURPOSE



Investigate U.S. active duty and veteran service member's

- self-reported coping activities
- perceived stress
- relationship between the two



Hypotheses:

- Positive coping activities, including physical activity, will be negatively associated with perceived stress
- Negative coping strategies will be positively associated with perceived stress
- Demographic variables (e.g., age, gender education, and time-in-service) will be associated with coping activities



METHOD



- Active Duty & Veterans, $n = 246$
- IRB approved consent form
- Assessments
 - Demographic Survey
 - Perceived Stress Scale (PSS): 10-item self-report
 - Stress Reduction Activities Survey (SRAS)

- Analyses
 - Pearson Product Moment Correlations
 - ANOVA
 - Tukey's B post-hoc
 - Spearman Rank Order Correlations – SRAS
 - Non-parametric Mann-Whitney U test (gender & military status)
 - Non-parametric Kruskal-Wallis test (race, education, marital status)
 - Forward-entry multiple regression for predicting Perceived Stress

} PSS scores



RESULTS



DEMOGRAPHICS

Demographic	#	%
Gender		
Male	133	54.1
Female	113	45.9
Race		
African-American	61	40.3
Native American	4	1.6
Caucasian	131	53.3
Hispanic	42	17.1
Asian	5	2.0
Other	0	0.0
NR	3	1.2



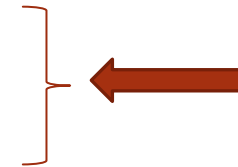
- $M_{\text{age}}: 47.91 \pm 12.43$ yrs.
- $M_{\text{time-in-service}}: 14.69 \pm 8.98$ yrs.



DEMOGRAPHICS



Demographic	#	%
Education		
High school/G.E.D.	14	5.7
AA/some college	82	33.3
Bachelors	61	24.8
M.A./Ph.D.	73	29.7
Other advanced professional degree	16	6.5
Marital status		
Married	142	57.7
Divorced	49	19.9
Widowed	3	1.2
Single/separated	42	17.1
Partnered w/sig. other	9	3.7
NR	1	0.4
Military status		
Active duty	84	34.1
Veterans	162	65.0



- $V_{age} > AD_{age}$, $p < .01$
- $V_{TIS} = AD_{TIS}$, $p > .05$.





PERCEIVED STRESS SCALE (PSS)



- Average total score was 19.29 ± 8.04
 - Male norm: 12.1 ± 5.9
 - Female norm: 13.7 ± 6.6
 - Age 45-54: 12.6 ± 6.1



- Older age associated with lower PSS scores, $r(246) = -.41, p < .05$
- Longer active duty time - lower perceived stress, $r(246) = -.27, p < .01$
- AD participants - lower PSS scores ($M=17.19 \pm 7.61$) than veterans ($M=20.36 \pm 8.12$), $F(1,244) = 8.77, p < .01, \eta p^2 = .03$
- Education impacted PSS, $F(1,245) = 10.43, p < .01, \eta p^2 = .15$
 - Participants with M.A. or Ph.D. degrees (MA/PhD) had lower PSS scores ($M = 14.90 \pm 7.88$), than those with a high school degree or G.E.D. (HS/GED) ($M=23.07 \pm 7.34$), some college or AA degree (SC/AA) ($M=22.11 \pm 7.44$), or a bachelor's degree (BD) ($M=20.23 \pm 7.02$), $p's < .01$



STRESS REDUCTION ACTIVITIES SURVEY

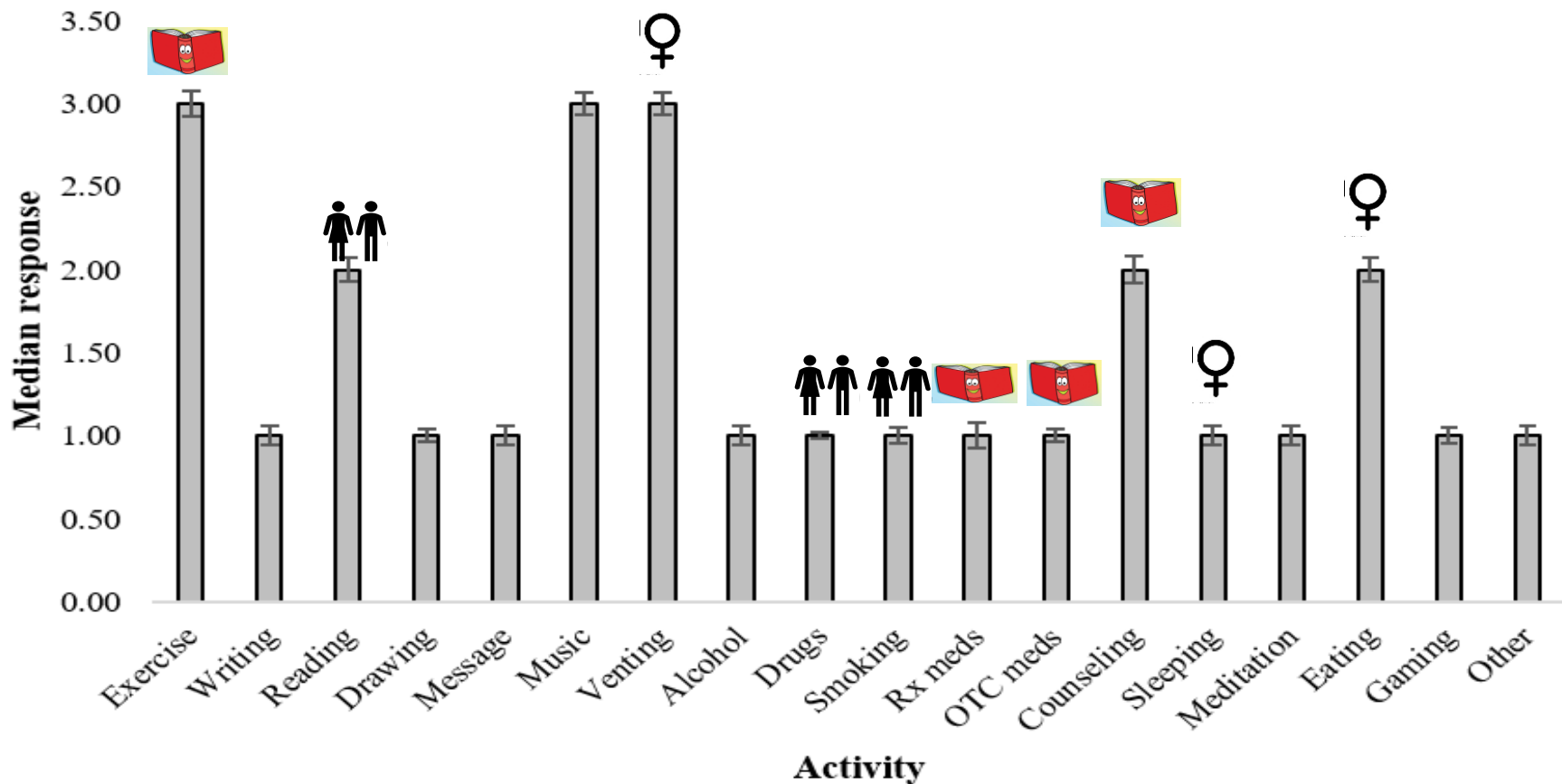





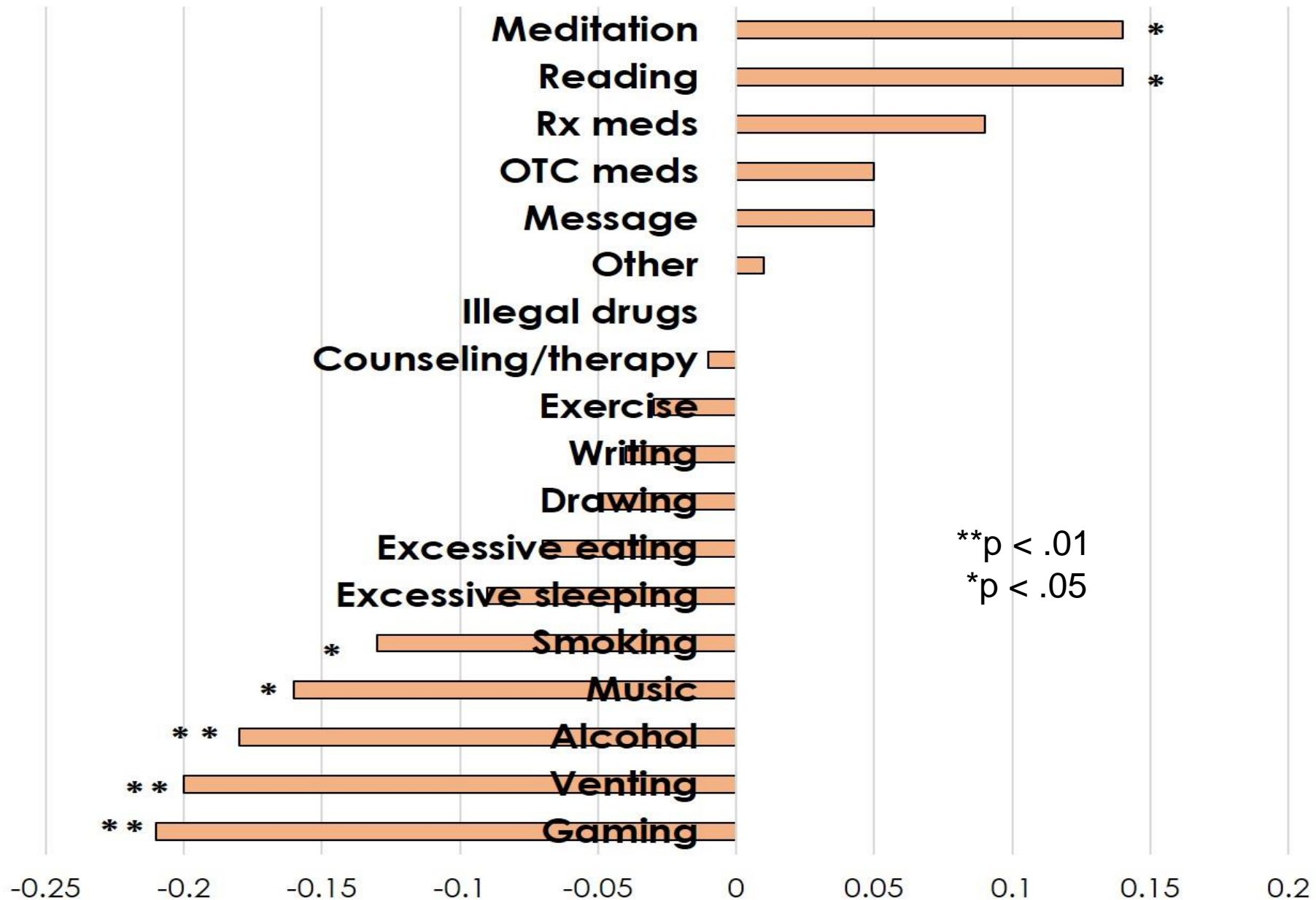
Figure 1. Median responses for the SRAS. Higher responses indicate greater likelihood of engaging in the activity. Rx Meds = prescription medications and OTC meds = over the counter medications. Drugs = illicit drugs. Error bars are standard errors.

Correlations between SRAS, Age, & Time-in-Service

Measure	Age	Time-in-service
Exercise	-.03	.17** 
Writing	-.04	.09
Reading	.14* 	.02
Drawing	-.05	-.07
Message	.05	.08
Music	-.16*	.01
Venting	-.20**	.01
Alcohol	-.18**	-.11
Illegal drugs	.00	-.06
Smoking	-.13*	-.11
Rx meds	.09	-.08
OTC meds	.05	.03
Counseling/therapy	-.01	-.15*
Excessive sleeping	-.09	-.22**
Meditation	.14* 	-.05
Excessive eating	-.07	-.08
Gaming	-.21**	.02
Other	.01	-.02

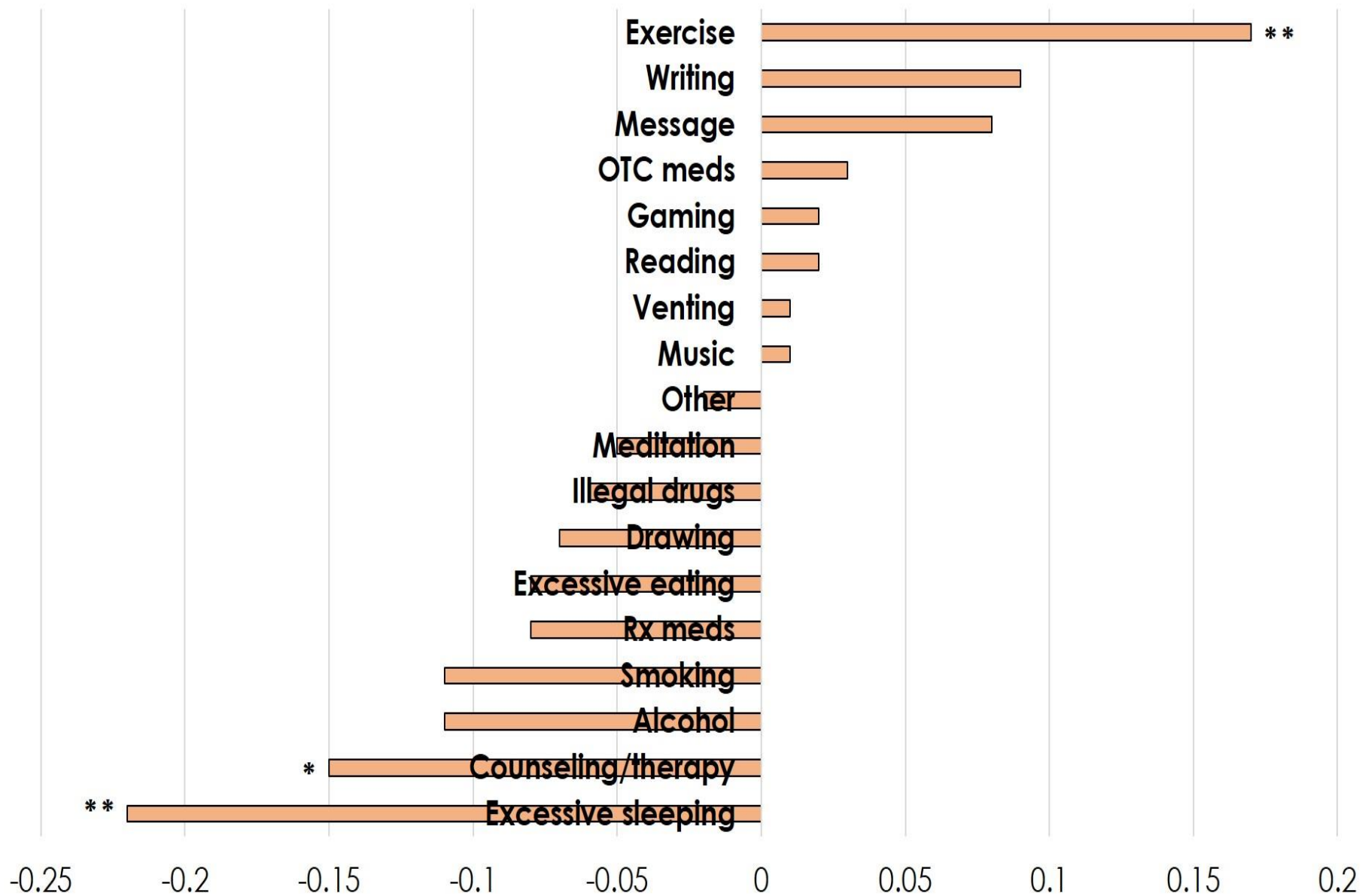


Correlations between SRAS & Age



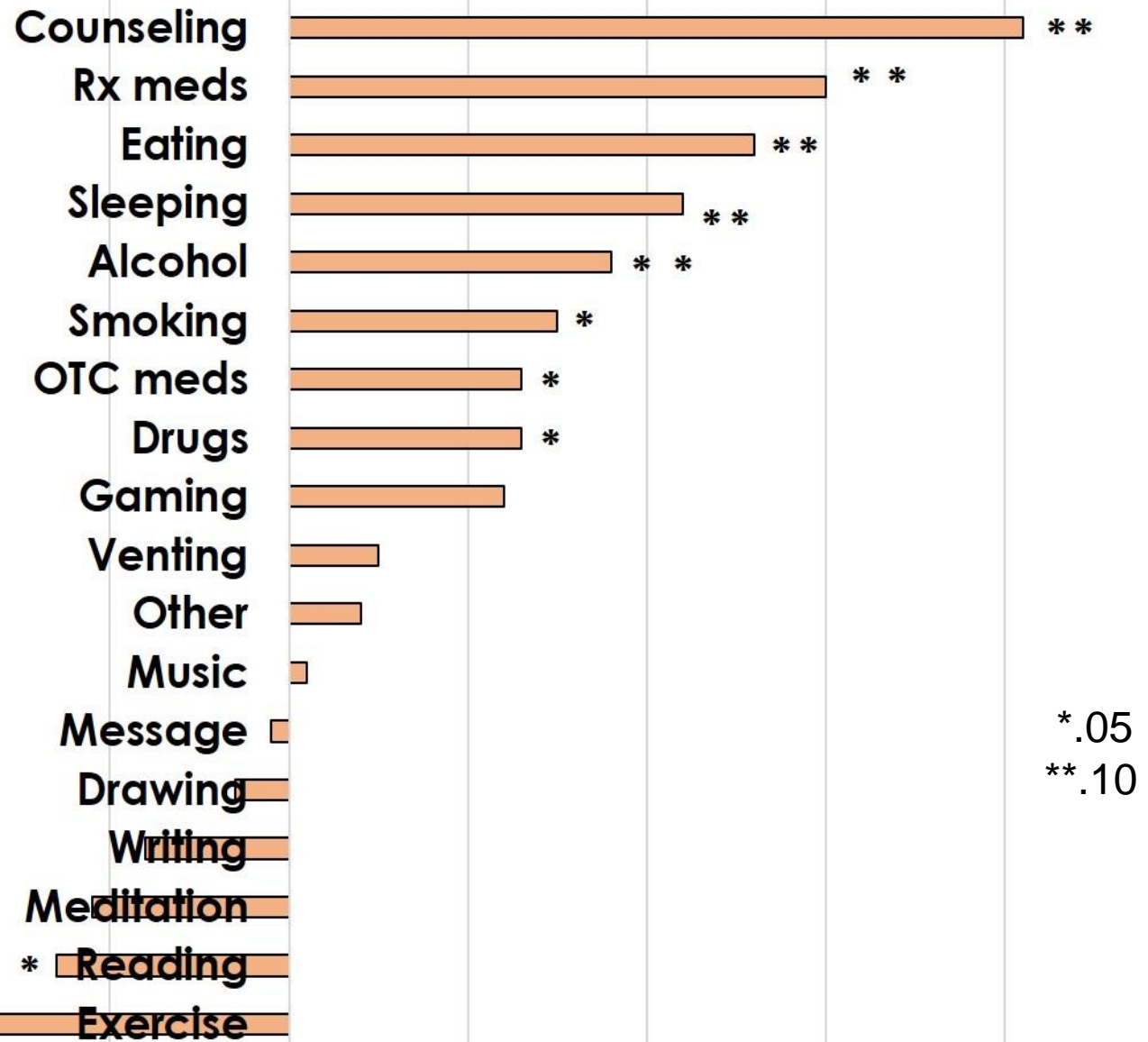


Correlations between SRAS & Time-in-Service





Correlations between SRAS & PSS





CORRELATIONS BETWEEN SRAS & PSS



Item	Total score on the PSS
Exercise	-.29**
Writing	-.08
Reading	-.13*
Drawing	-.03
Message	-.01
Music	.01
Venting	.05
Alcohol	.18**
Drugs	.13*
Smoking	.15*
Rx meds	.30**
OTC meds	.13*
Counseling	.41**
Sleeping	.22**
Meditation	-.11
Eating	.26**
Gaming	.12
Other	.04

**p < .01, *p < .05



Regression Analysis



	Unstandardized coefficients		Standardized coefficients		
Variable	B	Std error	Beta	t	sig
(Constant)	21.40	2.92		7.33	.00
Age*	-.12	.05	-.18	-2.33	.02
Education	-.78	.51	-.10	-1.53	.13
Time in service	-.05	.06	-.05	-.80	.42
Military Status*	2.69	1.23	.17	2.20	.03
Exercise	-.87	.46	-.12	-1.91	.06
Reading	-.41	.43	-.06	-.96	.34
Alcohol	.95	.52	.11	1.82	.07
Drugs	1.22	1.20	.06	1.02	.31
Smoking	.16	.65	.01	.24	.81
Rx meds	.83	.46	.14	1.79	.08
OTC meds	-.34	.82	-.03	-.42	.68
Counselling *	1.08	.48	.16	2.23	.03
Sleep	.30	.56	.04	.53	.59
Eating*	1.10	.44	.16	2.52	.01



DISCUSSION



Partially Supported Hypotheses:

- Positive coping activities were negatively associated with perceived stress (Reading & Exercise)



Supported Hypotheses:

- Negative coping strategies were positively associated with perceived stress (eating, sleeping, alcohol, smoking, illicit drugs -- ALL)
 - ➡ ALSO: Counselling, Rx, OTC

Supported Hypotheses:

- Demographic variables were associated coping activities,
 - ➡ Age, AD time, AD status, Education





DISCUSSION



- **PSS:** Relatively high stress compared with civilian-based research findings and normative data.

- Expected

- **SRAS:** Most frequently reported activities

- **Exercise**

- Part of military training & readiness

- Community College Students #3 (Pierceall & Keim 2007)

- Medical Students (Fares et al. 2015)

- **Listening to music**

- Readily available

- Younger

- Medical students (Fares et al. 2015)





SRAS:

The most frequently reported activities, cont.



- **Venting** – venting can be both positive and negative, depending on how often, whether the individual is an extrovert/introvert, use of information...

- Younger
- Community College students #1 (Pierceall & Keim 2007)
- Talking with co-workers – Physicians (Lemaire & Wallace 2010)



- **Reading**

- Older
- Not seen in recent literature
- Avoidance, diversion or Problem-Focused Information Seeking





SRAS:

The most frequently reported activities, cont.



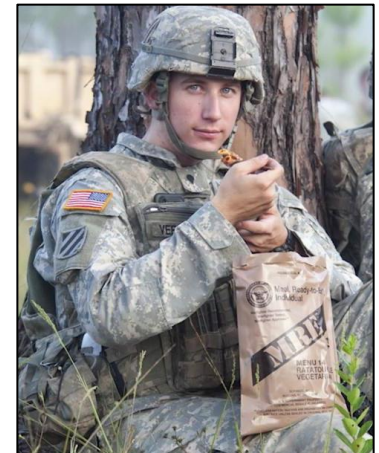
Counselling

- Stigma
- Less time-in-service (not associated with age)
- Positive Coping Strategy for highest PSS scores



Eating

- Female
- Higher PSS
- High prevalence of Eating Disorders among military/veteran men and women (Bartlett & Mitchell 2015)
- History of trauma - common in individuals diagnosed with an ED in military and veteran samples.
 - Why?
 - Military sexual trauma
 - Strict weight & fitness requirements
 - High stress (combat exposure)
 - Pre-existing
 - PTSD/Depression
 - Habit (eating a lot & quickly, decreased physical activity in veterans)





DISCUSSION



Correlates of stress (PSS)

High Stress

Alcohol Consumption

Illegal drug use

Sleep

Smoking

Prescription medication

OTC Medication

Counselling/Therapy

Eating

Low Stress

Active Duty Status

Age

Education

Time in service

Exercise

Reading

***Bold** = significant predictor of perceived stress



Conclusions / Implications



- In most part, supported hypotheses
- Need for increased awareness among service members and veterans about healthy stress coping and the impact of coping activities on perceived stress, personal resilience, and readiness.
- Military familiarization with common coping techniques of service members and veterans, esp. under high perceived stress.
- Direct impact of potentially healthy behaviours/activities on service members and veterans stress, well-being, quality-of-life, and resilience needs further investigation.





U.S. ARMY
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Questions?

OPTIMIZE PERFORMANCE

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Questions?

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