**Private Sector Experience - Slide Decks**

**Objective of the learning as per the curriculum**

**Private sector ICT structure**

How is the ICT department structured?

**Most of the staff work on site, therefore the ICT staff don’t have desks on the company. The only person who is always available and has a desk, is the technical operations manager and the head of RND.**

**Skills learnt in the private sector**-**Table**

1. Technical skills –

**Though I was a networks person, I was deployed to a document management company where I was placed in software development department. This opportunity enabled me to gain interest in software development and was able to learn and gain experience in using Java programming language.**

b. Organization Skills –

**The private sector I was deployed to held their meetings frequently as per the departments. In those meetings, they planned for tasks to be done for the week and the deliverables. I was tasked to develop a software which had various stages to completion. This way I was able to learn of how to organize tasks for a project to see its completion.**

c. Trainings attendance at the private sector –If any

**I was not able to attend any training but was given the opportunity to study on certain areas of interest.**

**What learning can be applied to the Government**?- **Table:**

a. Technology solution

b. People

c. Process

**Project supervisors and Mentorship** -**Table**

 Lessons /observations

 matched to a mentor to journey with them for a period of six-months to one year.

**Challenges/issues/ Observations**:-**Table**

**Recommendations**

**Appendix 1**: List of team

THOMAS YATICH

**Appendix 2**: List of Private sector organization Attached

COSEKE

**Appendix 3**: Any site visits or workshops attended at the private sector

NONE

**Appendix 4**: Photos at the working organization or field work