



Getting IT right for you  
BHILWARA INFOTECHNOLOGY LTD

## Bhilwara Infotechnology Ltd

### Salary Structure on Cost to Company Basis

Name :	Prashant Kinagi
Designation :	Sr. Software Test Engineer
Effective Date :	30th July 2020

Components		
Salary Heads	Monthly	Annual
Basic Salary	18,000.00	2,16,000.00
HRA	9,000.00	1,08,000.00
Coveyance Allowance	4,000.00	48,000.00
Advance Bonus Payout	1,400.00	16,800.00
MGB	12,892.00	1,54,704.00
Project Based Allowance	30,000.00	3,60,000.00
<b>Total Monthly Entitlements</b>	<b>75,292.00</b>	<b>9,03,504.00</b>

### Monthly Deductions

Employee PF @12% Employee Cont	2,160.00	
P.T	200	
Income Tax	(As Per Tax Savings)	
Total Monthly Deductions:	2,360.00	
<b>Total Monthly Take Home:</b>	<b>72,932.00</b>	

### Other Benefits

Employer PF @12% Employer Cont	2,160.00	25,920.00
Performance Bonus		15,000.00
Gratuity		10,384.62
Insurance Premium		4,000.00
BIL Employee Welfare Fund		1,200.00

<b>Cost To The Company</b>	<b>9,60,009</b>
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