

Management and Strategy Institute



The Board of Trustees of the Management and Strategy Institute has conferred upon

Philip Kohler

The certification of

Certified Ethics Associate

*With all of the rights and privileges thereunto appertaining to this internationally
recognized professional development certification.*

75217759

Certification #

A handwritten signature in dark ink, appearing to read 'Philip Kohler', written over a horizontal line.

Signature

03/20/2021

Date