



# Form 16

Digitally Signed

Employee Name : Prashant Kumar  
Employee PAN : CJDPK2189Q  
Employee Personnel Number : 10269479  
Employee Designation:  
Form16 Control Number: 10269479/CJDPK2189Q  
Assessment Year : 2019-20  
Certificate Number:

## E-file your Income-tax Return

You can click the link below, to electronically file your Income-tax return. The link would open myITreturn.com - India's premium Income-tax return filing website. On the website you can upload this PDF and the website would automatically read the contents in your Form 16 and prepare your Income-tax return. You can enter additional details of your Income and file your return electronically as per the provisions of the Income- Tax Department.

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## Signature Details:

This form has been signed and certified using a Digital Signature Certificate as the specified under section 119 of the Income-tax Act, 1961. The Digital Signature of the Signatory has been affixed below. To see the details and validate the signature, click on the digital signature below.

The Digital Signature of the signatory has been affixed in the box provided below. To see the details and validate the signature you should click on the box

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> SETFCIA	<b>Last updated on</b> 10-May-2019
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
IBM INDIA PRIVATE LIMITED No 12, Subramanya Arcade, Bannerghatta Road, Bangalore - 560029 Karnataka +(91)80-40259468	PRASHANT KUMAR S/O PAVAN SINGH, VILLAGE FAIZULLAPUR, PO FAIZPUR NINANA, TEH BAGHPAT, BAGHPAT - 250619 Uttar Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACI4403L	BLRI00560A	CJDPK2189Q	0010269479

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) Room No. 59, H.M.T. Bhawan, 4th Floor, Bellary Road , Ganganagar, Bangalore - 560032	2019-20	<b>From</b> 01-Apr-2018 <b>To</b> 31-Mar-2019

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QTDXOKCD	135071.19	1265.00	1265.00
Q2	QTFKGLRA	106002.68	0.00	0.00
<b>Total (Rs.)</b>		<b>241073.87</b>	<b>1265.00</b>	<b>1265.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1265.00	0510075	04-05-2018	13470	F
2	0.00	-	06-06-2018	-	F
3	0.00	-	06-08-2018	-	F
<b>Total (Rs.)</b>	<b>1265.00</b>				

## Verification

I, MANJU LATA MISHRA, son / daughter of SHIV NARAYAN MISHRA working in the capacity of REGIONAL PAYROLL LEAD (designation) do hereby certify that a sum of Rs. 1265.00 [Rs. One Thousand Two Hundred and Sixty Five Only (in words)] has been deducted and a sum of Rs. 1265.00 [Rs. One Thousand Two Hundred and Sixty Five Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	BANGALORE	(Signature of person responsible for deduction of Tax)
Date	14-May-2019	
Designation: REGIONAL PAYROLL LEAD		Full Name:MANJU LATA MISHRA

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

**Part B (Annexure)**

Details of Salary paid and any other Income and tax deducted	Rs.	Rs.	Rs.
<b>1. GROSS SALARY</b>			
(a) Salary as per provisions contained in section 17( 1)		2,39,772.67	
(b) Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		1,301.20	
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)		0.00	
(d) Total			2,41,073.87
(e) Reported total amount of salary received from other employer(s)			0.00
<b>2. Less: Allowances to the extent exempt under section 10</b>			
(a) Travel concession or assistance under section 10(5)		0.00	
(b) Death-cum-retirement gratuity under section 10(10)		0.00	
(c) Commuted value of pension under section 10(10A)		0.00	
(d) Cash equivalent of leave salary encashment u/s 10(10AA)		0.00	
(e) House rent allowance under section 10(13A)		34,996.47	
(f) Amount of any other exemption under section 10		0.00	
Total amount of exemption claimed under section 10			34,996.47
<b>3. Total amount of salary received from current employer</b>			2,06,077.00
<b>4. Less: Deductions under section 16</b>			
(a) Standard deduction under section 16(ia)		40,000.00	
(b) Entertainment allowance under section 16(ii)		0.00	
(c) Tax on employment under section 16(iii)		200.00	
<b>5.Total amount of deductions under section 16 [4(a)+4(b)+4(c)]</b>			40,200.00
<b>6. Income chargeable under the head "Salaries" [(3+1(e)-5]</b>			1,65,877.00
<b>7. Add: Any other income reported by the employee u/s 192 (2B)</b>			
(a) Income (or admissible loss) from house property reported by employee offered for TDS		0.00	
(b) Income under the head Other Sources offered for TDS		0.00	
<b>8.Total amount of other income reported by the employee [7(a)+7(b)]</b>			0.00
<b>9. Gross total income (6+8)</b>			1,65,877.00
<b>10. Deductions under Chapter VI-A</b>	<b>Gross Amount</b>	<b>Deductible Amount</b>	
( a ) Deduction in respect of life insurance premia, contributions to provident fund etc. under section 80C	1,87,511.00	1,50,000.00	
( b ) Deduction in respect of contribution to certain pension funds under section 80CCC	0.00	0.00	
( c ) Deduction in respect of contribution by taxpayer to pension scheme under section 80CCD (1)	0.00	0.00	
( d ) Total deduction under section 80C, 80CCC and 80CCD(1)	1,87,511.00	1,50,000.00	
( e ) Deductions in respect of amount paid/deposited to notified pension scheme under section 80CCD (1B)	0.00	0.00	
( f ) Deduction in respect of contribution by Employer to pension scheme under section 80CCD (2)	0.00	0.00	
( g ) Deduction in respect of health insurance premia u/s 80D	0.00	0.00	
( h ) Deduction in respect of interest on loan taken for higher education under section 80E	0.00	0.00	

	Gross Amount	Qualifying Amount	Deductible Amount	
( i ) Total Deduction in respect of donations to charitable institutions, etc. u/s 80G	0.00	0.00	0.00	
( j ) Deduction in respect of interest on deposits in savings account under section 80TTA	0.00	0.00	0.00	
( k ) Amount deductible under any other provision(s) of Chapter VI-A				
80CCG - Rajiv Gandhi Equity Saving Scheme	0.00	0.00	0.00	
80DD - Handicapped Dependents	0.00	0.00	0.00	
80DDB - Medical Expenses, Chronic Diseases	0.00	0.00	0.00	
80EE - Interest on Loan for House Property	0.00	0.00	0.00	
80GG - Rent paid (HRA not received)	0.00	0.00	0.00	
80U - Permanent Physical disability	0.00	0.00	0.00	
( l ) Total of amount deductible under any other provision(s) of Chapter VI-A			0.00	
<b>11. Aggregate of deductible amounts under chapter VI-A</b> [10(d) + 10(e) + 10(f) + 10(g) + 10(h) + 10(i) + 10(j)+10(l)]				1,50,000.00
<b>12. Total taxable income (9-11)</b>				15,880.00
<b>13. Tax on total income</b>				0.00
<b>14. Rebate under section 87A, if applicable</b>				0.00
<b>15. Surcharge, wherever applicable</b>				0.00
<b>16. Health and education cess</b>				0.00
<b>17. Tax payable (13+15+16-14)</b>				0.00
<b>18. Less: Relief under section 89</b>				0.00
<b>19. Net tax payable (17-18)</b>				0.00

**Verification**

I MANJU L MISHRA, son/daughter of SHIV NARAYAN MISHRA working in the capacity of PAYROLL LEAD do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

For IBM INDIA PRIVATE LIMITED

Place: BANGALORE  
Date: 24/05/2019

*Signature of person responsible for deduction of tax*  
*This form is signed using Digital Signature. Please see page 1.*  
  
Full Name: MANJU L MISHRA

**FORM NO. 12BA**

{See Rule 26A(2)(B)}

**Statement showing particulars of perquisites, other fringe benefits or  
amenities and profits in lieu of salary with value there of**

1. Name and Address of the Employer : IBM INDIA PRIVATE LIMITED  
NO. 12, SUBRAMANYA ARCADE, BANNERGHATTA ROAD,  
BANGALORE,  
KARNATAKA,560029
2. TAN : BLRI00560A
3. TDS Assessment Range of the Employer : The Commissioner of Income Tax (TDS), Ganganagar, Bangalore  
- 560032
4. Name of Employee : Prashant Kumar  
Designation :  
PAN : CJDPK2189Q
5. Is the Employee a Director or a with substantial interest in the company (Where the employer is a company) : No
6. Income under the Head "Salaries" of the Employee (Other than from perquisites) : 165,877.00
7. Financial Year : 2018-19
8. Valuation of perquisites

Sr. No.	Nature of perquisite	Value of perquisite as per rules(Rs.)	Amount,if any, recovered from employee (Rs.)	Amount of Taxable perquisite(Rs.)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper,gardener,watchman or personal attendant	0.00	0.00	0.00
4	Gas,electricity,water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free Meals. (Food Coupons Taxable )	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts,vouchers,etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/previlege	0.00	0.00	0.00
16	Stock Options (ESOS Perquisites)	0.00	0.00	0.00
17	Other Benefits or amenities	1,301.20	0.00	1,301.20
18	Loan_Perks	0.00	0.00	0.00
19	CLA_Perquisite	0.00	0.00	0.00
	Total Value of Perquisites	1,301.20	0.00	1,301.20

**9. Details of Tax**

- a) Tax Deducted from Salary of Employee u/s 192(1) : 1,265.00
- b) Tax Paid by Employer on behalf of Employee u/s 192(1A) : 0.00
- c) Total Tax Paid : 1,265.00
- d) Date of Payment into Government Treasury : Refer Form 16

**DECLARATION BY EMPLOYER**

I, MANJU L MISHRA Son / daughter of SHIV NARAYAN MISHRA working as PAYROLL LEAD do hereby declare on behalf of IBM INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

For IBM INDIA PRIVATE LIMITED

Signature of person responsible for deduction of tax

This form is signed using Digital Signature. Please see page 1.

Place: BANGALORE

Date: 24/05/2019

Full Name : MANJU L MISHRA

Designation : PAYROLL LEAD

# ANNEXURE TO FORM NO. 16

Details of Salary Paid and Allowance Exempted u/s 10 and 17(2) of Income-tax Act, 1961

1. Name and Address of the Employer : IBM INDIA PRIVATE LIMITED  
NO. 12, SUBRAMANYA ARCADE, BANNERGHATTA  
ROAD, BANGALORE,  
KARNATAKA, 560029

2. Name of Employee : Prashant Kumar

Designation :

PAN : CJDPK2189Q

Employee Serial No. : 10269479

Salary for the period: 01/04/2018 to 05/07/2018

## 1. Salary as per provisions contained in Sec 17(1)

Basic Salary	87,491.17
Conveyance Allowance	5,058.06
HRA	37,935.48
LTA	0.00
Medical Allowance	0.00
Previous Employment Salary u/s 17(1)	0.00
Leave Encashment	29,135.05
Other Allowances	581.87
Assignment Allowances -GU	0.00
Flat Allowance	61,995.88
Risk Salary Deductions	0.00
GDP / Performance Awards	0.00
Sales Commission	0.00
Merit Awards	0.00
Unavailed Kitty	0.00
Notice Pay - GU	0.00
Assignment Allowance	0.00
Shift / Standby Allowance	17,575.16
Arrears from previous yr/s	0.00

### Total Salary (A)

2,39,772.67

Value of perquisite u/s 17(2) (as per Form No. 12BA wherever applicable)	1,301.20
Profit in lieu of Salary u/s 17(3) (as per Form No. 12BA wherever applicable)	0.00

1,301.20

### Total Perquisites (B)

### Gross Salary (A+B)

2,41,073.87

## 2. Details of Allowance exempted u/s 10

Conveyance Exemption	0.00
HRA Exemption	34,996.47
LTA Exemption	0.00

### Total (C)

34,996.47

## 3. Balance : (A+B-C)

2,06,077.40