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Application Scientist (Biotics)

Kaiseraugst, Switzerland

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ID: 70312

Job Description

Job Title: Application Scientist (Biotics)

City, Country: Kaiseraugst, Switzerland

Hybrid/Remote/On Site: Hybrid

We are seeking a dynamic Application Scientist (Biotics) to join our innovative team, working on cutting-edge solutions in dietary supplements, medical and early life nutrition. The ideal candidate will excel in developing prototypes, managing stability studies, and formulating delivery formats with biotics. Strong teamwork, problem-solving skills, and a proactive attitude are essential. This role involves collaborating with scientists and technicians, maintaining GMP lab standards, and producing detailed scientific reports. Join us to make a significant impact on nutrition science and innovation.

DEI Statement

At dsm-firmenich, being a force for good is not optional. Diversity, Equity & Inclusion is a shared responsibility woven into our daily work to not only benefit our People, Customers & Communities but also drive business value. Equal access to opportunities is a given, belonging is a shared feeling, authenticity is celebrated.

Your key responsibilities

- **Solution Development:** Collaborate with scientists, technicians, and skilled specialists to develop innovative solutions in dietary supplements, medical nutrition, early life nutrition, and nutrition improvement, with a focus on delivery formats containing prebiotics, probiotics, and postbiotics.
- **Prototype Development:** Actively develop prototypes both in-house and through collaboration with external partners, ensuring effective and innovative product formulation.
- **Stability Studies:** Setup, prepare, and coordinate stability studies, working closely with the analytical and characterization team to ensure accurate and reliable results.
- **Data Analysis and Presentation:** Extrapolate recovery and stability results, organizing data into comprehensive presentations for internal and external stakeholders.

- **GMP Laboratory Maintenance:** Maintain the GMP laboratory's environmental monitoring in collaboration with the HACCP team, performing environmental monitoring swabs, summarizing, and recording data to ensure compliance and safety.
- **Documentation and Reporting:** Write batch records and scientific reports in collaboration with colleagues, ensuring meticulous documentation and clear communication of research findings and processes.

We bring

- A rich history and a promising future of bold scientific innovation within a dynamic, multicultural environment.
- A flexible work environment that empowers accountability, supports curiosity, and encourages an open mindset.
- A culture prioritizing safety and well-being, fostering barrier-free communities where every employee is equally valued and respected.
- Opportunities to work on sustainable projects, shaping scientific activities from the beginning and collaborating with Marketing and Sales.
- The chance to understand customer preferences, adapting communication based on regional cultures, and working closely with customers to achieve great things.
- Being part of an innovative team developing nutritional solutions that positively impact lives, while sustainability is core to our strategy and purpose.

You bring

- **Expertise in Food Science and Biotics:** A Master's degree in food science, with a specialization in microbiology and biotics, providing a solid foundation in the field.
- **Proven Teamwork Skills:** Excellent collaboration abilities to work effectively with scientists, technicians, and specialists in developing innovative nutritional solutions.
- **Prototype and Stability Study Experience:** Practical experience in developing prototypes and conducting stability studies, ensuring robust and reliable product formulations.
- **Analytical and Presentation Skills:** Strong analytical skills to extrapolate recovery and stability results, coupled with the ability to organize and present data comprehensively.
- **GMP Laboratory Proficiency:** Hands-on experience in maintaining GMP laboratory standards, including environmental monitoring and data recording to ensure compliance and safety.
- **Multilingual Communication:** Fluency in English, with additional spoken and written languages highly appreciated, enabling effective communication in a diverse work environment.

Equal opportunities commitment

dsm-firmenich is fully dedicated to inclusion because when people feel engaged and empowered, their creativity and innovation drives unprecedented progress. We aim to build a workplace where opportunity really is equal, so everyone can thrive. We do not discriminate: there's a place for everyone at dsm-firmenich.

As a committed equal opportunity employer, we ensure our recruitment practices are inclusive and fair. We encourage the recruitment of a diverse workforce, representative of the communities in which we work, by using inclusive language, diverse interview panels, diversified sourcing strategies. Selection is based on qualifications, competency, experience, performance history and fit with the team to advance fair and equitable opportunity.

Employment decisions are based upon job-related reasons regardless of an applicant's race, color, ethnicity, national origin, religion, gender, gender identity or expression, sexual orientation, age, disability, backgrounds, genetic information, protected veteran status, or any other status protected by law.

We are committed to providing reasonable support for disabled applicants in our recruiting process. Should you need assistance, and are comfortable to share this, please let us know.

Important notes

This job title is temporary and will be adjusted once the job grading structure for the new Group will be adopted (covering among others: grades' design, job evaluations, calibration, and job titles' nomenclature). Until these adjustments are finalized, current compensation packages will be grandfathered for those whose new position turns out to be graded lower than their current position. This temporary period will last not more than 24 months for the legacy DSM Executives or legacy FIR SLT members, and not more than 12-18 months for all other employees from the moment the candidate moves into their new position.

We plan to schedule interviews for this position on August 19th and 20th, if possible please hold your schedule for those two days.

About DSM-Firmenich

As innovators in nutrition, health, and beauty, dsm-firmenich reinvents, manufactures, and combines vital nutrients, flavors, and fragrances for the world's growing population to thrive. With our comprehensive range of solutions, with natural and renewable ingredients and renowned science and technology capabilities, we work to create what is essential for life, desirable for consumers, and more sustainable for the planet. dsm-firmenich is a Swiss-Dutch company, listed on the Euronext Amsterdam, with operations in almost 60 countries and revenues of more than €12 billion. With a diverse, worldwide team of nearly 30,000 employees, we bring progress to life™ every day, everywhere, for billions of people.

Agency statement

Please note this is a direct search led by dsm-firmenich. We only accept applications from candidates, not from agencies nor subject to agency's fees, percentages or similar.