



V.R.Vibin Rakesh

Contact: +91 7200624822, vibin.rakesh@gmail.com

Location: Trichy-620102, Tamilnadu.

Professional Profile:

Learning and Development professional with 6+ years of experience in corporate training, recruitment, organizational development interventions, and conducting corporate events.

Key Skills:

Coaching	Counseling & Motivation	Critical Thinking	Organizational Skills
Creative Content Development	Communication	Public Speaking	

Knowledge:

Certification's : Human Resource Management, HR Metrics & Analysis

Tools : Practitioner in Neuro Linguistic Programming (NLP), Enneagram ,
Appreciative Inquiry, Life Skill Trainer and Soft Skill trainer

Training Events: Behavioral Skills for Holistic Development, Advance Lab on Human Process

Membership : Enneagram Society of India, ANLP India, ISABS

Process : Strategy development, Talent management, Product Management, Counseling

Software : MS Office, Auto Cadd, Revit Architecture, Archi Cad, Tekla

PMS : Microsoft Project

Education:

S.No	Course	Institution	Year	Scoring
1	Executive Diploma – HRM (Currently Pursuing)	LIBA	2022	
2	MSc – Counseling Psychology	Madras University	2021	7.78
3	M.Tech - Construction Management And Engineering	Dr.M.G.R University, (Deemed University)	2016	8.88
4	B.Tech.– Civil Engineering	SASTRA University, (Deemed University)	2013	6.73
5	HSC	S.R.V Matriculation Higher Secondary School	2009	71.67 %
6	SSLC	S.D.A Matriculation Higher Secondary School	2007	62.55 %

◆ Experience:

Learning and Development professional with **6+ years of experience**

◆ **Maestro Steel Detailing** (From 2018 to till now) – **3.1 Years**

Role: Associate in Learning & Development & HR Advisor

Area	Key Responsibilities	Key Achievements
Learning & Development And HR Advisor	Developing training calendar, training materials and budget for in-house training. Responsible for preparing, presenting and feedback session on soft skill training	1.Formed Learning & Development Department separately and Creating LMS culture
	Positioned as the point of contact between US clients and the project team	
	Working closely with US client to provide quantity and cost estimation in client aspect	2.Organized organizational culture meeting with management heads and streamlined Roles & Responsibility of the employees
	Organizing stress busters, celebration events in various business units of the organization along venue management for celebration events	
	Formulating content for website development and piloting new training division under R&D department	3.Strategy developer for new divisions
	Supporting project managers and divisional heads on team formation, time management and other organizational development activities.	
	Customized training are tailored for sales, leadership and management development	4.Handling campus drive, induction and talent management
	Conducting training need analysis across all business units of the organization and Conducting various training programs for employee behavioral and competency development	
	Extending on Recruiting, on-boarding and talent management activities	5.Leading client estimation team
	Newly into supporting performance appraisal process	
		6. Systematic performance management system and improvising employee engagement activities

◆ **Jayaram College Of Engineering And Technology** (From 2016 to 2018) – **2 Years**

Role: Assistant Professor

Area	Key Responsibilities	Key Achievements
Assistant Professor	Handled 6 subjects (5 Civil Engineering Papers and 1 Management Paper) and 2 Lab's and supported in AICTE and university audit work	1.Awarded for achieving more than 95% pass percentage in the odd semester subjects
	Worked as Placement Coordinator and Coordinator of Civil engineering department association events	
	Conducted Aptitude and Personal development training for department students.	

◆ **VRVR Construction** (From 2013 to 2014) – **1 Year**

Role: Private Consultant

Area	Key Responsibilities	Key Achievements
Private Consultant	A residential project of building with 3 BHK in 1500sq.ft on a worth of 50 lakhs	1.Planned, designed and executed the entire residential project

◆ Exposure in Engagement with Stakeholders and Management:

(Under the scope of training & development)

S.No	Attendees	Training	KPI	Outcome	
				Before	After
Maestro Steel Detailing					
1	Stakeholders	Leadership Style	Personality Inventory	25% of Review Meeting per project	80% Review Meeting per project
2	Top Management	Time Management	Efficiency Management	10% of To-do list usage	90% of To-do list usage
3	Top Management	Emotional Management	Empathy and Retention Of Employee	YOY HR Planning 70%	YOY HR Planning 55%
4	Stakeholders	Goal Setting	Process Management	20% of SOP	60% of SOP
5	Employees	Stress Management	Organizing	Low planning of work	Improved in planning of work
Jayaram College Of Engineering And Technology					
6	Students	Campus To Corporate	Placement	Terrifying on direct interview	Students cleared directed interview easily
7	Students	Aptitude	Intelligence	Pass percentage is less than 60%	Pass percentage is more than 90%
8	Staffs	Skill Development	Positive Attitude	High Pessimism	Raise in Optimism

◆ Key Personal Attributes:

Team Player	Ethical	Effective Communicator	Committed
Motivator	Behavioral Trainer & Counselor	Leadership	

◆ Personal Details:

Father's Name : S.N.Ravi Kumar

DOB : 15-06-1992

Marital Status : Married

Linguistic Ability : English (Read, Write and Speak)

Tamil (Read, Write and Speak)

Declaration: I, **V.R.Vibin Rakesh**, hereby assure that the information furnished above are true to the best of my knowledge.

Station: Trichy

Date :

(V.R.Vibin Rakesh)
Signature