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Summary

An experienced PeopleSoft HCM/FSCM techno-functional consultant having more than **17 plus years of relevant experience in HCM and FSCM modules with enhancement, implementation and production support projects** in both global and domestic markets. I have been working in various roles and capacities in different projects. Presently working as Senior application delivery consultant at Chennai location in CSC (India) Private Limited headquartered in California, USA with operations across USA, Europe, Asia-Pacific and India.

Strength

- **Seventeen plus years of relevant hands-on experience in People Soft technology** and is a certified People Soft Technical consultant in People Tools 8.5x, 8.4x and 8.x and working knowledge as a senior professional in designing and development of various business application both in internet/intranet and client/server technology
- **Worked extensively in People Tools like** Application Designer, People Code, Data mover scripts, SQR, Application Engine, PS Query, XML Publisher, Integration Broker interfaces like Component Interface, File Layout, Application Classes and Application / XML Messaging
- Proficient in application release of **Financial Supply Chain Management** 8.8, 8.9, 9.0, and 9.2 and **People Soft Human Capital Management and NA Payroll** versions 8.3, 8.8, 8.9, and 9.0.
- Expert experience working with different database environments including **Oracle, DB2 UDB, Sybase and MS SQL Server technologies**
- Expert knowledge in **Object Oriented Analysis and Design**
- Worked in different roles and capacities in various projects that are in **Development, Enhancement and Production support** of various **modules in People Soft** for major industry players like **Kaiser Permanente Health Care, New York University LLC, Hewitt Associates Inc, Citibank operations (NY), United Health Group, Chrysler LLP and Pfizer Pharmaceuticals Inc**
- Substantial functional experience in **Financial Supply Chain Management, Human resource, Payroll, Warehousing & freight forwarding** (logistics) industry business processes
- Familiar with enterprise level implementation of **Software Development Life Cycle (SDLC) processes**, audit processes in compliance with Sarbanes-Oxley (SOX), ISO in executing IT projects
- Expert level of knowledge in handling **Database SQL queries and performance tuning** and construction of **Database Triggers, Stored Procedures** using **PL/SQL** and other ANSI standard SQL
- Experience in preparing and handling of project level documents such as **Business requirement, Functional, Technical** and manual **Test scripting** documents

Technical Expertise

Programming:

- People Tools (8.5x/8.4x/8.20) - Application Designer, People Code, Data mover scripts, SQR, Application Engine, PS Query, XML Publisher, Integration Broker interfaces like Component Interface, File Layout, Application Classes and Application / XML Messaging.
- Power Builder, PERL, Visual Basic, Clipper, COBOL
- Unix shell scripts, C
- SQL, PL/SQL, Informatica Power Center

Database / Application design:

- Oracle 12c/11g/10g/9i/8i
- Sybase 12/11/10.5, Adaptive Server Anywhere, SQL anywhere, DB2 UDB/Unix, MS SQL Server
- UML, Rational Rose, Power Designer

Versioning / testing and other database, connectivity and help writer tools:

- PHIRE, STAT, VSS
- SQL Developer, TOAD, Aqua Data Studio, AQT, SQL Plus
- Cisco, Citrix, Putty, WinSCP
- RoboHelp, Help Scribble
- HP Quality center

Project tracking Tools:

- Remedy, Rational Clear Quest, IBM Maestro, Microsoft Project

Professional Experience

Major Health care services organization, California, USA **Nov 2018 – Till Date**

PeopleSoft HCM Techno-Functional Lead

Enhancement and maintenance project of PeopleSoft HCM 9.2 release application for a Major Health care services organization located in California, USA. This project involves enhancements and/or customization, analysis on production support issues of various physicians data. The projects or changes are released to the production environment every alternative week. For moving the projects to different environments, PHIRE version control management is used.

Working as an HCM Techno-Functional Lead

- Responsible in handling analyzing, developing, testing, and helping or supporting the team in modules all the HCM/Payroll modules.
- Reviewing functional requirement and technical documents
- Participating and coordinating in the discussions on various requirements with the onsite counter part, business analysts' team, solutions team and also to take up the development work along with the team.
- Reviewing of unit testing / functional testing and providing technical / functional guidance
- Providing metrics / schedules / milestones and achievements in the review meeting.

Development Platform:

PeopleSoft HCM 9.2 People Tools 8.5x - Application Designer, People code, Component Interface, Application Packages, SQR, Oracle 12c, SQL Developer, BI Publisher, Application Engine, PS Query, AWE, Crystal Reports, Integration Broker.

Major Health care services organization, California, USA Mar 2012 – Sep 2018

PeopleSoft FSCM Techno Functional Lead

An enhancement / development project on PeopleSoft FSCM 9.2 release application for a Major Health care services organization located in California, USA. Enhancements/customization will be released based on release management schedule and priority from the client through STAT to different functional / system testing environments until it finally moves to production environment.

Working as an FSCM Techno Functional Lead

- Responsible in handling analyzing, developing, testing, and assigning work to the team in modules like eProcurement, Purchasing, Inventory, Grants / Project Costing, Accounts Payable, Commitment control, Asset Management, and General Ledger.
- Reviewing functional requirement and technical documents
- Participating and coordinating in the discussions on various requirements with the onsite counter part, business analysts' team, solutions team and also to take up the development work along with the team.
- Reviewing of unit testing / functional testing and providing technical / functional guidance
- Providing metrics / schedules / milestones and achievements in the review meeting.

Development Platform:

PeopleSoft FSCM 9.2, 8.9, People Tools 8.5x, 8.49 - Application Designer, People code, Component Interface, Application Packages, SQR, Oracle 11g, Oracle SQL Developer, BI Publisher, Application Engine, PS Query, AWE, Crystal Reports, Integration Broker.

Branch of a Major University of USA at Abu Dhabi, UAE Jun 2011 – Feb 2012

PeopleSoft FSCM Techno Functional Lead

It is an implementation project (FSCM 9.0) for one of the major university of US at their campus of Abu Dhabi, UAE. As part of the implementation team, need to perform fit/gap analysis with the legacy and PeopleSoft system along with business analysts and had to present to various stakeholders.

Worked as FSCM Techno Functional Lead

- Responsible in handling implementation of the eProcurement, AWE (Approval workflow, escalations) and Asset Management modules.
- Bringing data into the E-procurement / Asset Management modules from the legacy systems using ExceltoCI into PeopleSoft FSCM 9.0 Environment
- Taking part in discussions with business analysts to understand the legacy work products and various processes and to align it to the PeopleSoft system.
- Working with Data loading and configuring system of PeopleSoft modules.
- Performing Unit / System Testing and co-ordinate with offshore team members

Development Platform:

PeopleSoft FSCM 9.0, People Tools 8.50 - Application Designer, People code, Component Interface, Application Packages, SQR, Oracle 11g, Oracle SQL Developer, Putty.

HR Outsourcing US Organisation, Charlotte, North Carolina Aug 2010 – Jun 2011

People Soft Conversion Lead

This is a People Soft HCM 9.1 application implementation for BOA (Bank of America) end client. As part of the conversion team, involved in conversion of data and loading to the People Soft database from the legacy systems using SQR, Component Interface, Application Engine, PL/SQL, SQL Loader scripts and Unix Shell scripts.

Worked as HCM Conversion Lead at offshore

- Responsible to lead the conversion team to design technically various conversions.
- Bringing data into 2 sets of staging tables before finally loading the data into People Soft HCM 9.1 Environment
- Taking part in review of work products and also take up the development work along with the team
- Working with Data conversion and migration of programs to different environments along with the team
- Involving in Unit Testing and Reviewing of all objects
- Providing technical guidance to team members
- Co-ordinate with Onsite counterpart and offshore team members
- Conducting discussion / knowledge gathering sessions with the client
- Providing metrics to the project manager.

Development Platform:

People Soft HCM 9.1, People Tools 8.5 - Application Designer, People code, Component Interface, Application Packages, SQR, Oracle 11g, Unix batch Job scripts, Ultra Edit, AQT, Secure FX/CRT.

HR Outsourcing US Organisation, Lincolnshire, Illinois**Jun 2009 – Aug 2010**

People Soft Team Lead / Lead Developer

Panama is a product of Hewitt; it is used as an interfacing tool. It is developed to integrate the mass change/upload of excel file for various transaction types namely Job and compensation, GL Interface, Payroll, Zip code etc., for various existing clients of Hewitt who are using People Soft HCM. This has been achieved via integrating back office user interface (BOUI) that receives various pre-defined inbound file templates to load into the People Soft environment via staging tables from common data store (CDS). Validations are performed when the data files arrives into the specific UNIX folders for different transaction types. With the agreed upon error threshold, the data would be processed to use in the various sub modules of Workforce administration, benefits and payroll.

- Preparing Technical Detail Design based on the Business requirement / Functional documents
- To work in coordination with the onsite Product implementation team and the end client's Business analyst and Project manager.
- Analyzing and resolving issues for integrating the product that requires changes in CI, SQR, Unix scripts, People Code and PL/SQL.
- Reviewing components that are to be delivered to the client.
- Unit testing, reviewing and deploying / migrating the work product via STAT from DEV environment to various other environments
- Participate in the client status meeting, coordinating with onsite counterpart and offshore team members

Development Platform:

People Soft HCM 9.0, People Tools 8.49.09 - Application Designer, People code, Component Interface, Application Packages, SQR, Oracle 9i, Unix batch Job scripts, Ultra Edit, TOAD, Putty.

Major US Pharmaceuticals company, St. Louis, Missouri.**Nov 2008 – May 2009****People Soft HCM Technical Consultant**

Disability Management System is a customized solution developed for a Major Pharma company integrated with People Soft HCM modules. This module is for maintaining and handling absence related claims such as Short / Long term disability, Maternity, FMLA, Workers compensation etc., As per the new policy for the year 2009 implemented for US and Puerto Rico colleagues, the system needed to be enhanced to also integrate with Payroll for claim related deductions.

Working as a People Soft Technical Consultant

- Acquiring knowledge to work on the various requirement of Disability Management System as part of new policy changes to Short term / Long Term / Maternity type of leaves and enhancement to current system that resides in People Soft 9.0 / Oracle 10g database.
- To work in coordination with the Business analyst, User community and Project manager.
- Gathering changes of requirement from the User community and making changes to the application using App Designer, People code, Application Engine and SQR
- Analysing and resolving issues arises out of the requirement
- Unit testing, reviewing with BA and deploying / migrating the work product via STAT from DEV environment to various other environments like REL, UAT and PROD
- Participate in the client status meeting, knowledge transition sessions, demonstrating the enhancements to the user community

Development Platform:

People Soft HCM 9.0, People Tools 8.49 - Application Designer, People code, Application Engine, SQR, Oracle 10g, Unix Com/Job to integrate with Auto Sys scheduler, Ultra Edit, TOAD, Putty.

Major US Automobiles Organisation, Auburn Hills, Michigan**Jan 2008 –****Nov 2008****Application Maintenance and Support Consultant**

People Soft HCM 8.9 and Payroll 8.8 applications have been handed over for maintenance and production support. Pricing in invoicing and costing systems are partially maintained in Client/Server system developed in Power Builder / DB2 UDB and integrated to Unix batch jobs and Mainframe applications. This system has been provided to do enhancement and production support.

All the applications had been maintained with the SOX compliant documentation and movement of fixes/releases across the servers. Service Level agreement has been implemented as part of production support with severity level ticketing and resolution to be provided to the client.

Worked as an Application Maintenance and Support Consultant

- Knowledge acquisition to give support of various legacy systems that communicates as inbound / outbound jobs to People Soft HCM 8.9 / Payroll 8.8 applications
- Extending support to the Power Builder Client / Server applications that are part of Pricing and Cost systems
- Documentation of application knowledge and getting it reviewed by the SME
- Presenting the knowledge acquired on applications to the client and SME
- Working with the team on the enhancement and providing support in the business hours
- Fixing issues that occurs in the Payroll interface status board that comes from legacy systems via EBMX (file transfer) / Autosys that loads into the People Soft staging/temporary tables via Application engine and SQR.
- Analysing, debugging and solving the issues based on the tickets created for the applications
- Unit testing, reviewing and deploying the work product for PowerBuilder via UNIX based SOX compliant implementation system and via STAT by creating projects and migrating the objects across the servers for People Soft application
- Coordinating with client, SME and offshore team on various tickets and requirements
- Participate in the client status and steering committee meeting
- Providing technical guidance to the peers and offshore team members

Development Platform:

People Soft HCM 8.9, Payroll 8.8, People Tools 8.48 - Application Designer, People code, Application Engine, SQR, DB2 UDB, Unix Shell / Job scripts to integrate with Auto Sys scheduler for People Soft and Power Builder, Batch Crontab scheduler for client/server jobs, Ultra Edit, Aqua Data Studio, Putty.

Major Health Care Organisation, Minneapolis, USA**Jul 2007 – Dec 2007****People Soft Technical Lead Developer**

This was a People Soft HCM application upgrade project required to upgrade from version 8.0 to version 9.0, the major part was to implement the person model changes.

Worked as Technical Lead Developer at offshore

- Responsible to lead the technical team to upgrade the People Soft from version 8.0 to HCM 9.0.
- Retrofitting / Re-applying of SQR / People code changes from 8.0 PROD environment to 9.0 DEV Environment
- Designed and coded Record/Component People code/SQR modifications to incorporate Person model changes
- Taking part in review of work products and also take up the development work along with the team
- Working with Data conversion and migration programs along with the team
- Involving in Unit Testing done for the PS modified objects
- Providing technical guidance to team members
- Co-ordinate with Onsite counterpart and offshore team members

Development Platform:

People Soft HCM 9.0, People Tools 8.48 - Application Designer, People code, Application Engine, SQR, DB2 UDB, Unix Shell / Job scripts to integrate with Auto Sys scheduler for People Soft and Batch Crontab scheduler for client/server jobs, Ultra Edit, Putty.

Major Automobiles Supplies Organisation, Iowa, USA**Mar 2007 – Jul 2007****People Soft Technical Team Lead**

This was a People Soft Financial and Supply Chain Management upgrade project required to do application upgrade from version 8.8 SP1 to 8.8 SP2.

Worked as Technical Lead Developer at offshore

- Responsible as a lead the team to upgrade People Soft FSCM 8.8 SP1 from MP2 to FSCM 8.8 SP1 MP9 and it continued until bundle 22
- Applied Patches using Change Assistant to DMO and DEV Environments.
- Compared PS Objects, SQR Reports and Crystal Reports between DEV and DMO environments, DEV and TST environments and generated the Compare Report using the Compare Utility in Application Designer.
- Worked with PS Objects, which are modified by People Soft found in the Compare Report to make them as compatible to the latest version of the BANDAG People Soft by retrofitting / reapplying the objects.
- Involved in Unit Testing done for the PS modified objects.
- Involved in analyzing and solving the issues that were raised during the testing phase.
- Involved in FIT-GAP Analysis for PS Reports
- Co-ordinate with Onsite counterpart and Offshore team members

Development Platform:

People Soft FSCM Ver 8.8, People Tools ver 8.46, Change Assistant, Customer Connection to download patches to application upgrade, Citrix, Application Designer, People code, Application Engine, SQR, SQL Server 2005, Crystal Reports, PS Query, Unix, Ultra Edit, Putty.

HR Outsourcing US Organisation, Licolnshire, Illinois**Nov 2003 – Feb 2007****People Soft Technical Team Lead**

This is an HRMS Project implemented for a Major HR Outsourcing company using customized People Soft portal called HR Work Ways for their different end clients like Sony Electronics Inc and MEDCO Pharmaceuticals. It involved maintaining of various People Soft HRMS modules Core HR, Workforce administration, Compensation, Self-Service, Security etc., There were several batch jobs as part of the maintenance to be monitored as the status had to be shared to the onsite on a daily basis. Hiring was interfaced with Taleo and also had to maintain the payroll interface.

Worked as Technical Team Lead at offshore

- Responsible as a lead for team co-ordination, maintaining team related documents, assigning work to team members, reviewing work completed by members, looking after delivery to onsite and team coordination
- Providing metrics to the project manager for the weekly and monthly status
- Scheduling / collecting and over seeing the batch monitoring jobs status as part of the production support
- Responsible for customisation, unit testing and post implementation support of People Soft HRMS module
- Preparation of Technical Specification for the given change / service request of the project
- Co-ordinate with the onsite counter part to prepare estimation of resources for additional / change requirement of various modules in the project.
- Working with Security, Portal / Content Reference and User Profile Maintenance
- Migration of data from flat files into the People Soft database using AE programs and data mover scripts

Development Platform:

People Soft Version 8.3, People Tools ver 8.20, Citrix, Application Designer, People code, Application Engine, SQR, DB2 UDB 8.2, PS Query, Windows XP, Unix, Ultra Edit, Putty.

@ I-FLEX Solutions Ltd**Sep 2003 – Oct 2003**

Technical Consultant for the CITIBANK (New York - Operations)

For DSQ Software Ltd, Chennai, India.

This is a maintenance (production support) and enhancement project of People Soft Enterprise Performance Management.

Working as a People Soft Technical Consultant at offshore

- Responsible for customization, testing and support of People Soft EPM module
- Development of additional pages and components and building new reports using application engine and bringing the output in PDF format.
- Inbound and outbound jobs created using application engine to load and extract data to and from the People Soft database using application engine

Development Platform:

People Tools 8.42 - People Soft EPM, Server – Unix Sun Solaris, Client - NT Workstation, Oracle 9i and Crystal Reports 8.0

Net Vision Cybertech Pvt Ltd

Jun 2003 - Aug 2003

People Soft Technical Consultant

@DSQ Software Ltd, Chennai, India.

This is a maintenance and enhancement project of People Soft Human Resource Management implemented.

Working as a People Soft Technical Consultant

- Responsible for Implementing and support of PeopleSoft HRMS module for NVCL
- Customizing existing screens, development of additional screens and building new HR reports and queries using People Soft query tool.
- Building New Reports with PS Query and Crystal Reports
- Securities and User Profile Maintenance
- Imparted in training to the user team for enabling them with good understanding of People Soft HRMS package
- Post implementation support for the modules

Development Platform:

People Tools - People Soft HRMS 8, Server – Windows NT, Client - NT Workstation, Oracle 8i and Crystal Reports 8.0

@Electronic Data Systems (EDS), India

Aug 2002 – Jun 2003

Sr. User Interface Developer

For DSQ Software Ltd, Chennai, India.

Quad State, the MMIS system (Medicaid Management Information systems) is developed and deployed for the State Government Health Care Departments of United States. This system has been deployed in four states in U.S. by EDS, namely, New Hampshire, Vermont, Idaho and Rhode Islands. The system is given to EDS for migrating from VISION (INGRES – Unix Version) to PB GUI. Along with the migration, the system also supposed to be compatible with the HIPAA Standards – (Health Insurance Productivity & Accountability Act). Earlier version of the system was developed using VISION and INGRES under UNIX SUN OS 5.7. It is now developed in POWERBUILDER 8.0 and the backend used is INGRES for all the four States (NH/ID/VT/RI).

Worked as Senior User Interface Developer

- Preparing documentation and reviewing of various screens developed under VISION/INGRES systems for migration to all four states.
- Designing and developing the application in Power Builder 8.0 & INGRES and adding newer enhancements by incorporating HIPAA standards and compliance to the product.
- Testing by preparing test plans and matching the requirement specification to VISION code.

Development Platform:

Power Builder 8.0 with PFC, INGRES II, Vision, UNIX - SUN OS 5.7, Windows 2000 Professional

TRU-Server, PeregrineSystems

Jun 2002 -Jul 2002

Software Support Engineer

@DSQ Software Ltd, Chennai, India.

A product used by various companies to manage telecommunication related infrastructure maintenance information. The product has been installed in various places by Peregrine Systems in U.S.A. and given for offshore product maintenance and support. It was developed using CA-Open Road with the backend ORACLE 8i and also involved several other languages for faster development and to do quicker enhancement of the product such as PERL, Pro-C/C++, Java, Tcl-sh and installed in various operating systems such as Sun-Solaris, Win NT, and Win 2000.

Worked as Software Support Engineer at offshore

- Maintenance of different system modules and taking care of online production support of the product
- Testing and re-producing the problems faced by customers for bug fixing
- Fixing bugs and making a newer release of the product delivered to QA team that co-ordinate with the onsite team

Development Platform:

CA-Open Road, PERL, Pro-C/C++, Java, Tcl-sh, Oracle 8i, Oracle 7.3.1, Windows NT 4.0, Win 2000, UNIX - Sun Solaris.

@ Naigai Nitto (S) Pte Ltd, Singapore

Jan 2001 - May 2002

Software Systems In-Charge

For DSQ Software (S) Pte Ltd, Singapore.

This is entirely a customized project developed and was implemented at Naigai Nitto Singapore Pte Ltd., It was developed using Power Builder 6.5 with the backend Sybase SQL anywhere 5.5 and later migrated to Sybase Adaptive Server Anywhere ver. 6.0.4. This system automates the client's freighting and warehouse activities and gives a complete customized solution as per the requirement of the client. It is developed under three-tier architecture using PFC 6.5. The system was in onsite maintenance for further feature additions, new module additions and web enabling using Tarantella Enterprise ver. 3.0. It has successfully implemented and running in the head office in Singapore and two other sites in Malaysia (Nilai & Port Klang) and Jakarta in Indonesia.

Worked as Software Systems In-Charge at onsite

- Reporting to the EDP-in-charge and General Manager.
- Designing and development of the application and newer enhancements
- Migration of the system from Sybase SQL anywhere 5.5 to Adaptive Server 6.0
- Using TARANTELLA Enterprise 3.0 WebTop for enabling the Internet access for various other sites like Malaysia and Indonesia.
- Maintenance of the complete system
- Development and maintenance of EDI translation Interface based on UN/EDIFACT that takes care of Arrival Notice messages translated and imported into the local system and again translation of House BL exporting back to the third-party system.

Development Platform:

Power Builder 6.5 with PFC, Sybase Adaptive Server 6.0, TARANTELLA Enterprise 3.0 WebTop, Sybase SQL Anywhere 5.5, S-Designer, Windows NT 4.0 / Win 98 / Win 95.

PAYLINKS project for PAYCHEX Corp., USA**Sep 2000 - Oct 2000**

Sr. Developer & Team coordinator

@DSQ Software Ltd, Chennai, India.

Pay links is the product of PAYCHEX corp., USA. The system is developed in PB 5.0 and in combination of C++ language, and Informix as the backend. The product is given for feature enhancement and up gradation from Power Builder ver 5.0 to Power Builder 7.0 and the change of single user version to multi user changing the backend from Informix to Inter Base. The product is designed with the standard rules of payroll management that are followed in U.S. companies

Worked as Sr. Developer & Team coordinator at offshore

- Reverse engineering the product and coordinating with both the C++ & PowerBuilder team members
- Working with the team members for the effort estimation
- Testing the product in various platforms like Windows 95/98/NT/2000
- Debugged the source code to find out bugs in the product

Development Platform:

Power builder 5.0 / 7.0, C++, Win32 API, Informix SE-7, Inter Base ver 6.0, Windows NT 4.0

Emperor Trading Company, India**Jan 2000 -Jun 2000**

Sr. Developer & Team coordinator

@INDSYS Software & Exports, Coimbatore, India.

This is a customized project that involved the automation of the Purchasing of materials and Inventory management of the company that consists of the processes like spinning, weaving, dying, purchasing until the dispatch of the different types of garment materials that are exported from the company. The procuring of the material details and the transfer of the same to different departments for various processes is totally customized as per the client's requirement. This project is developed using the PFC where a new layer is created from the PFC extension class to develop the project. The re-usable base class used to develop the previous projects are brought into the new layer as a framework above PFC layer that can be re-used in the upcoming projects. The database used here is ORACLE 7.2 loaded in Windows NT Server System and workstations are installed with either Windows '95 or Windows '98. The modules included are Purchase order processing, Inventory for various departments and System administration for the security.

Development Platform:

Power Builder 6.5 with PFC, Oracle 7.2, Windows NT 4.0/98/95

Worked as Sr. Developer & Team coordinator at offshore

- Responsible for development, design and testing of this project
- Responsible as a coordinator with the client and the members for customizing of the modules
- Responsible for overseeing the standards and quality procedures related to the project.
- Provide timely advice and solutions to any critical problems faced by the team members.
- User acceptance and testing/matching the requirement specification with the actual

Haroon Company WLL, DUBAI, UAE**Nov 1999 - Mar 2000**

Senior Lead Developer

@INDSYS Software & Exports, Coimbatore, India

The project development is almost of the same kind that of G & M International except for some changes specifically done for the client in various modules. Those parts are totally customized as per the user's requirement. The database used here is MS SQL SERVER 6.5 lies in Windows NT Platform and client machines are installed with Windows 95. The modules included General ledger, Accounts receivable, Accounts payables, Payroll, Sales order processing, Purchase order processing, Inventory, Fixed Assets Management and system administration.

Worked as Senior Lead Developer at offshore

- Responsible for development, design and testing of this project
- Responsible as a coordinator between the client and the team members for developing and testing of the programs

- Responsible for overseeing the standards and quality procedures related to the project.
- Provide timely advice and solutions to any critical problems faced by the team members.
- User acceptance, testing, matching the requirement specification with the actual product

Development Platform:

Power Builder 5.0, MS SQL Server 6.5, and Windows 95 client, S-Designer, Windows NT 4.0

@Eastern Baynuna Group - IT, Abu Dhabi, UAE

Jan 1999 – Oct 1999

Developer & Team coordinator

For various clients like: G & M International, Dubai; Asian Electronics, Abu Dhabi; Chicco Boutique, Abu Dhabi.

For INDSYS Software & Exports, Coimbatore, India.

The projects were part of the generic modules that were already in place like General ledger, Accounts Payable, Accounts Receivable, Payroll, Sales order Processing, Purchase order processing, Inventory, Fixed assets management and System administration. Each module was customized as per the client's requirement and was completely integrated and given on the site support.

Worked as Developer & Team coordinator at onsite

- Designing and Developing of the project
- Responsible as a coordinator with the client and the offshore team for customizing programs
- Writing the help using Help Scribble for the entire system
- User acceptance, testing, matching the requirement specification with the actual product
- Interfacing of the Point of Sales terminal with the Software.
- Troubleshooting / Debugging / Maintenance.
- Dialup network on Windows NT for couple of the retail outlets to be online with the HO centralized database.

Development Platform:

Power Builder 5.0, Sybase SQL Anywhere 6.0 Adaptive server, Windows 95 client, Help Scribble, Windows NT 4.0, Sybase SQL Anywhere 5.5

GEBAL Trading, Abu Dhabi, UAE

Sep 1998 - Dec 1998

Programmer Analyst

@INDSYS Software & Exports, Coimbatore, India.

Generic modules that were already developed and in place were customized as per the client's requirement, The modules were General ledger, Accounts Payable, Accounts Receivable, Payroll, Sales order Processing, Purchase order processing, Inventory, Payroll, Fixed assets management and System administration. The whole modules were completely integrated and update would inter linked between modules.

Worked as Programmer analyst at offshore

- Designing Database and Development of the user interface including 23 screens and 25 reports
- Writing database triggers and Stored Procedures
- Unit testing, Functional testing, System testing

Development Platform:

Power Builder 5.0, Sybase SQL Anywhere 5.5, Windows 95.

Mohammed Tayyib Khoory & Sons (MTK & Sons), Dubai, UAE

Oct 1997 – Jun 1998

Sr. Programmer

@CG-VAK Software & Exports Ltd, Coimbatore, India.

The project involved the customised ERP solutions which comprised modules like Accounts receivables, Accounts payables, General ledger, Purchase order processing, Sales order processing, Inventory, Car Service, Car Sales, Assembly, Payroll, Administration, MIS and User level Security. The project was totally developed with the latest technology of object-oriented design and methodologies. The project involved consolidation of data from various branches in the head office that were connected through dialup network. The main emphasis was given to bring the whole system into online and get the information across the various branches with reports like total sales, total stock for a product and consolidated final accounts for the company. The major contribution for this project was in terms of designing the common objects, reusable objects and the base class for using it as a template for the future projects.

Worked as Sr. Programmer at offshore

- Designing (25) Database Tables & (4) Views
- Development of the User Interface using Power builder 5.0, including 17 screens and 20 reports
- Taking part in writing help for the system using ROBO Help
- Writing 8 database triggers and 5 Stored Procedures
- Trouble shooting / Debugging / Maintenance

Development Platform:

Power Builder 5.0, Sybase System 11.0, Windows 95 Client, Novell Netware 3.12, Windows NT 4.0.

TRASHCO, Sharjah, UAE

Jun 1997 - Sep 1997

Programmer

@CG-VAK Software & Exports Ltd, Coimbatore, India.

The project involved taking care of the total maintenance of bins and its corresponding services. The system included of creating user-defined services and its corresponding charges, the type of services and the bins used for each service. The trip sheet would be raised for each trip to the customer location and the invoice would be raised based on the total trips. Each customer should have a contract for the services he/she could get. And the system had an integrated accounting module. The system included the payroll for the internal use of the company. The system also has vehicle maintenance system. The reports and queries were also present in the system based on the bin-wise turnover, service-wise turnover etc.

Worked as Programmer in the team of twelve members

- Designing (25) Database Tables & (8) Views
- Development of the User Interface using Power builder 5.0, including 18 screens and 10 reports
- Writing 8 Database Triggers and 7 Stored Procedures
- Trouble shooting / Debugging / Maintenance

Development Platform:

Power Builder 5.0, Sybase System 11.0, Windows 95 Client, Windows NT 4.0.

CG-VAK Financials (Product).

Apr 1996 - Jun 1997

Programmer

@CG-VAK Software & Exports Ltd, Coimbatore, India.

This is a standard product that consists of around 14 to 15 modules that can be installed wholly or partially according to the user's requirement. The modules involved in this project are General Ledger, Accounts receivable, Accounts Payables, Payroll management, User level security management, Sales order processing, Purchase order processing, Budget, Cost centre management, Inventory, Currency manager, Asset management, Project management and alert manager. The product was fully documented in accordance to ISO 9000 standards. And the core for this product was developed with the help of pre-defined library supplied by power soft (PFC library). The product had features like capturing any OLE complaint data and storing it in the database. It was designed to take care of the enterprise wide solution with multiple branches, multiple currencies, multiple warehouses and multiple financial periods that may be connected with dedicated lines or through WAN or LAN.

Worked as Programmer in the team of twelve members

- Designing (30) Database Tables (3) Views
- Development of the User Interface using PowerBuilder 5.0, including 25 screens and 20 reports
- Writing 15 Database Triggers and 12 Stored Procedures
- Trouble shooting / Debugging / Maintenance

Development Platform:

Power Builder 5.0, Sybase System 10.0, Windows 95 Client, Windows NT 4.0.

Offset Integrated Financial System, Dubai, UAE

Dec 1995 - Mar 1996

Programmer

@CG-VAK Software & Exports Ltd, Coimbatore, India.

The system consists of Accounts payables, Accounts receivables, Payroll and the General ledger modules. The purchase, sales, contra, receipt, payment and general voucher types can be entered and these details are used to make all the queries and reports. Drill down facility was also provided in the project with the user could go deep into the daybook entry from the balance sheet, trial balance etc., The statements for the clients and suppliers, debtor analysis, voucher analysis and all those reports and queries relevant to the financial accounting were generated. Payroll maintenance and the personal information were also part of the system wherein the employee details, leave information, attendance etc., can all be recorded and it is also integrated with financial accounting module like during payslip generation or when entering the loan or advance, the relevant accounts heads will get updated online.

Worked as Programmer in the team of four members

- Development and conversion of the Journal Vouchers, Contra Entry, Sales, Purchase, Payment and receipt vouchers and the related masters including 10 masters and 5 transactions and 15 reports
- Writing 5 Database Triggers
- Trouble shooting / Debugging / Maintenance
- Creating Drill Down Query to guide the users from balance sheet to individual voucher.

Development Platform:

Power Builder 5.0, Oracle, Windows 95, Novell Netware 3.12.

Standard Financial Accounting System (Product).

Feb 1995 - Nov 1995

@CG-VAK Software & Exports Ltd, Coimbatore, India.

This is a standard financial accounting package with General ledger, Accounts receivable, Accounts payable modules. This is developed in Delphi 2.0 and the Btrieve 6.0 as the backend. This is mainly developed or the smaller firms to record their business transactions. Btrieve is used here in order to reduce the cost of the product installation for the smaller firms where in the proprietors cannot afford to buy such large database systems such as Oracle or Sybase.

Worked as Programmer in the team of five members

- Designing (18) Database Tables
- Preparation of Requirement Specification for other team members
- Development of Journal vouchers, Chart of Accounts, Accounting Books, Subsidiary books, Offline posting and Drill down queries and graphical representation of various reports. Included 15 Screens and 12 Reports.
- Trouble shooting / Debugging / Maintenance
- Creating Drill Down Query to guide the users from balance sheet to individual voucher.

Development Platform:

Novell Netware 3.12, Delphi 2.0, Btrieve 6.0, Windows 95

Education & Certification

- Honors. Diploma in Information Management System (HDISM), Feb – 1994, Aptech Industries Ltd, India,
- Bachelor of Commerce (Business Administration/Management), Apr – 1992, Bharathiar University, India

Professional Training, Certifications & Self Development with various employers

- **CSC (India) Pvt Ltd, Chennai, India**

STAT version control tool for People Soft; Rational Rose UML; SQR; Informatica Power center 5; People Soft Upgrade; Change Assistant; People Soft FSCM; Oracle online People Soft Tools and Technology Certification

- **DSQ Software Ltd, Chennai, India**

People Soft HRMS; Application Designer; Application Engine; People Code; PS Query; PS Security and Portal; Crystal Reports; Oracle 8i; Oracle Forms & Reports 6.0; Oracle Designer 2000

- **Naigai Nitto Singapore Pte Ltd, Singapore (Worked for DSQ Software (S) Pte Ltd., Singapore)**

Tarantella Enterprise WebTop 3.0

- **CG-VAK Software & Exports Ltd, Coimbatore, India**

Power Builder 5.0; Sybase System 10.0; Help Writers – ROBO Help