



BAZEER ALI

Plant Head (Asst.GM - Operations)

Strategic Planning & Operational
Planning | Operations
Management | Vision and
Leadership | Plant Head

Targeting senior-level assignments with an
organization of high repute

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📍 Nadiad, Gujarat

🏠 H. No. -69, Fesal Park- 2, Near
Hamza Park, Nadiad -387 001



CORE COMPETENCIES

Plant Operations

Production Planning & Operations

Product Development

Process Re-engineering

P&L Management

Project Management

CAPEX Management

Safety Initiatives

Manufacturing Operations

Policies & Procedures Implementation

Budgeting & Cost Control

Quality Management / Assurance

Vendor Relationship Management

Manpower Management

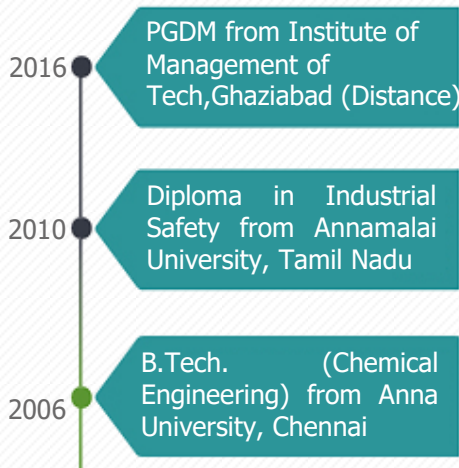


PROFILE SUMMARY

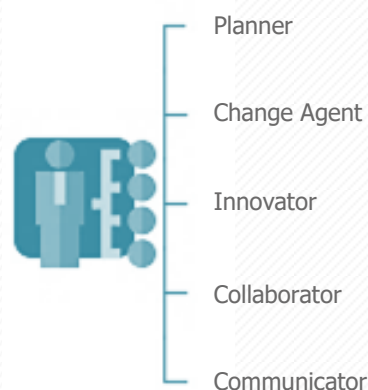
- Result-driven professional, offering nearly 14+ years of achievement fuelling **next-level operations**; expertise in spearheading **entire plant / manufacturing operations** entailing Quality & Safety Management, Process Enhancement, Manpower management, Shutdown and Start-up Operations **across Chemical domain,IR management**
- Certified **Lean Six Sigma Green Belt** professional with skills in managing **technically advanced, cost-efficient & state-of-the-art-production systems** to ensure top & bottom-line profitability with skills in enhancing operational effectiveness
- Skilled in **mobilizing & managing resources with structured inputs** in the domains of production planning, scheduling and monitoring to ensure smooth production operations within defined time & cost parameters
- Experience in conceptualizing the processing for the **product development** with careful & sophisticated quality control measures in compliance to the specified standards
- Directed **cross-functional teams** using interactive & motivational leadership; acknowledged for leading, mentoring team members to achieve resource optimization
- Track record of **establishing processes & SOPs**, streamlining workflow by studying requirements and creating work environment to enhance productivity
- Competent with **internationally adopted HSE/ safety norms**, systems, procedures, practices and related regulatory provisions
- Led implementation of **safety awareness**, proper installation of safety equipment and maintaining safety records
- Applied total quality management tools like **5S, Lean, Six Sigma, Kaizen, Poka-yoke, YB Projects, IMS, EHS Audits & Activities, Problem-solving Tools, Emergency Preparedness, and Minitab-18**
- Strong exposure in **assuring all products produced represent the best-in quality** by establishing effective quality assurance systems



EDUCATION



SOFT SKILLS



CAREER TIMELINE



asianpaints

SAINT-GOBAIN

IMERYS
Ceramics



SIGNIFICANT ACHIEVEMENTS:

- Developed and integrated the HSE strategy into the overall business strategies, instilled an appropriate HSE culture within the organization as well as stakeholders
- Recorded zero unsolved customer / supplier related complaints defects
- Successful in reducing maintenance shutdown rate as well as saving maintenance costs through effective roll-out of initiatives
- Initiated successful implementation of total productive manufacturing, resulting in an increase of production and savings in production cost as well as through effective use of the rotation method for defect & rejection
- Increased the average monthly production without any capital investment and less manpower through measures
- Reduced COGS 4.0% and Variable cost by 27% in A19 than the B19
- Reduced Fixed Cost by 26% in A19 than the B19
- Reduced Factory G&A by 37%
- Reduced Repair & Maintenance Cost by 37% in A19
- Successfully created 6 alternative feed raw materials
- Aged stock in Mundra Godown 150 MT /around INR 18 lakhs value has been repacked and shifted to Wankaner and Nadiad



WORK EXPERIENCE

Imerys Ceramics, Nadiad, Gujarat
Assistant General Manager – Operations

Jun'18 till date

Key Result Areas:

- Spearheading entire plant activities as per the goals of organization; developing new initiatives to create annual operating plan (AOP) to support the strategic directions
- Managing business operations with key focus on profitability and satisfaction by ensuring optimal utilization of resources
- Executing end-to-end best business practices, scaling-up of trials to production level & cost reduction / continuous improvement projects in the organization
- Recruiting, selecting, training, assigning, scheduling, coaching, counselling and disciplining employees
- Designing and reviewing compensation actions; enforcing policies & procedures
- Providing operations information & recommendations to strategic plans and reviews; implementing production, productivity, quality and customer-service standards
- Forecasting requirements, preparing an annual budget, scheduling expenditures, analysing variances and initiating corrective actions
- Establishing operations systems by determining product and storage requirements
- Developing, implementing, enforcing and evaluating policies & procedures; creating processes for receiving product, equipment utilization, inventory management and shipping
- Scrutinizing process workflow, employee and space requirements and equipment layout & implementing changes
- Maintaining safe and healthy work environment by establishing, following and enforcing standards and procedures; complying with legal regulations
- Updating job knowledge by participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations
- Directing all department managers and supervisors, with review/ approval responsibility for all operations employees
- Managing monthly and quarterly assessments and forecasts of organization's financial performance against budget, financial and operational goals
- Heading annual budgeting and planning process for the organization's annual budget with ED
- Establishing contracts and pricing and ensuring proper maintenance and acting as primary liaison with utilities and local government agencies, such as fire, police, health and safety agencies
- Working as primary point of contact when there are customer issues related to equipment quality, customer service, or accidents and mishaps on-site
- Resolving customer issues with operations team and devising ways of improving the customer experience, including resolving problems & complaints
- Coordinating with GM and Management Team to set and/or implement policies, procedures and systems and to follow through with implementation
- Collaborating with the inventory manager and team to perform analysis of inventory and ensuring effective utilisation, purchasing the right equipment, maintaining solid inventory data and reducing sub-rental expenses
- Interacting with legal counsel and safety department to ensure all processes remain compliant with OSHA and other governmental regulations
- Creating & sustaining a dynamic environment that fosters development opportunities & motivates high performance amongst team members; imparting on-job training to accomplish greater operational efficiency
- Ensuring adherence to quality systems, maintaining requisite documents to ensure complete in-process quality & improvement in process capabilities; providing guidance and recommending improvements on manufacturing methods to reduce errors

Saint-Gobain India Private Limited

Dec'10 – Jul'14: Team Member (Engineer)

Jul'14 – Jun'18: Team Leader (Manager)

Dec'10 - Jun'18

Significant Achievements:

- Attained maximum yield in 2015 – 89.17%, furnace energy consumption 1310 kcal / kg of glass, and 55 % reduction in safety incidents
- Contributed in 24 implemented suggestions/ ideas in WCM initiatives, cost reduction activities
- Sustained stable operations without major upset or major emergencies during year 2015
- Completed quality circle /standard Kaizen projects on time and achieved the target:
 - Reduced bottom block descaling in float bath and reduced loss from 130 to 50 MT in the year 2014
 - Achieved 0.20 % edge loss reduction in 3.2 mm thickness
 - Elimination of stacker scratch in quality products



APPRENTICESHIP

- Organization: Madras Fertilizers Limited, Chennai, Tamil Nadu
- Role: Graduate Apprentice Engineering Trainee (Urea & Ammonia Plant)



PREVIOUS EXPERIENCE

Asian Paints Limited, Cuddalore

(Raw Material Division - Asian Paints Group)

Aug'07 to Aug'08: Engineer Trainee

Aug'08 to Dec'10: Shift In-charge
(Formaldehyde, Pentaerythritol & Sodium Formate Plants)

Aug'07 - Dec'10

Significant Achievements:

- Designed graphics and modifying PFD for the multiple effect evaporators
- Participated in Di-pentaerythritol revamping project
- Worked in commissioning of double effect evaporator and agitated thin film dryer plant and also took initiative in starting up and stabilization activities
- Conducted study on HAZOP / process safety in the acetaldehyde storage tank
- Paper Presented: Multiple effect evaporators and troubleshooting in the plant



PERSONAL DETAILS

Date of Birth: 24th June, 1984

Languages Known: English & Tamil

Passport No: G 2099414