

## MANIKANDAN B

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### OBJECTIVE

A Challenging career with opportunity to establish my skills and expertise in ensuring compliance to safety and environmental standards in the business environment.

### CUREENT WORK EXPERIENCE

**Designation** : EHS Executive

**Organization** : Jones Lang LaSalle India Pvt LTD – Cognizant Account  
Cognizant Technology Solutions India Pvt Ltd – DLF Info city, Chennai.

**Duration** : 21 May 2019 to Till date

#### Roles & Responsibilities

1. Creating and maintaining legal register as per EHS standard.
2. Hazard Identification and Risk Assessment and Aspect Impact Analysis at regular interval.
3. Timely submission of statutory returns & liaison with pollution control board officials.
4. Maintaining scrap disposal details including Hazardous waste & Non-Hazardous waste at PAN Chennai level.
5. Ensuring compliance to environmental standards and periodic monitoring of Stack, Water, Food, Ambient Air & IAQ as per TNPCB limits.
6. Ensure compliance with company standards, SOP's, GO's and guidelines.
7. Preparation and presentation of documents for internal & external (DNV, client) audits and follow up for closure.
8. Compiling and presenting data for quarterly Management review meeting, fortnightly EHS Governance meeting, Safety committee meeting (HR, Cuisine crew & Transport).
9. Conducting Evacuation mock drill and tactical exercise on different scenarios.
10. Ensuring permit to work system and safe working practices.
11. Conducting internal audits and reporting near miss cases.
12. Deriving proper root cause analysis for accidents and incidents
13. Periodic review of OHC analysis on Ergonomics and OHSAS.
14. Imparting safety induction, need based and COVID awareness training for employees.
15. Preparing & periodic review of Emergency preparedness response plan with management.
16. Preparing & submission of EHS objectives and targets & Management of change.
17. Ensuring compliance with Equipment calibrations, Statutory testing (HPT, refilling).
18. Ensuring employee participation in Safety and Environmental awareness by organizing events on World Environmental Day, National Safety week, Ozone day, Water day, etc.

### PREVIOUS WORK EXPERIENCE

**Designation** : Safety & EMS officer

**Organization** : Speedteeem Wind Tech Pvt Ltd

**Duration** : 23 May 2017 - 30 Oct 2017

**Roles & Responsibilities:**

1. Performing site inspection in compliance with company's safety, health and environmental system as well as Health Act and Workplace Safety and Environmental Public Health Regulations
2. Conducting investigation in the event of accident, near miss, dangerous occurrences or occupational disease
3. Keeping and maintaining the HSE records and report
4. Helping team members of project in identifying and conducting risk assessments

**PREVIOUS WORK EXPERIENCE**

**Designation** : Safety Officer

**Organization** : V V Group of Companies

(VV Mineral a large family owned group diversified its footprint in (Mines- Mineral Processing/Cements/Sugar/Paints/Marine /Products/ Mills)

**Duration** : 9 Sept 2015 - 25 Mar 2017

**Roles & Responsibilities:**

1. To verify safety precautions stipulated on permits to work, risk assessments and job safety analysis are being implemented.
2. To verify third party certification for loose lifting gear, pressure vessels, electrical equipment etc., is correctly color coded and being used properly.
3. Identifies site hazards, non-conformances, corrective and preventive actions and bring them to the immediate attention of site supervision (and recorded).
4. Closely monitor to high risk activities, confined space entry gas testing and air monitoring, lifting activities, work at height, movement of abnormal loads etc.
5. Identify additional safety training requirements to be delivered to the workforce.
6. Investigate unsafe acts and conditions and provide solutions to prevent recurrences.
7. Lead Junior Safety Supervisors and Safety Assistants in an immediate response to incidents and emergency situations that occur on site, act as emergency marshals/Mock Drills and provide first aid.
8. Provide a Daily & weekly & monthly & summary report of field HSE issues and activities including HSE documentation; Risk assessments, JSAs, Toolbox talks produced, etc.
9. Generate Accident/Incident Reports and Corrective Actions.
10. Maintain and track safety files, training files, certifications and all licenses.
11. Liaise between Management and Staff on all matters relating to health, safety and environment to ensure consistent application and understanding of policies and procedures.
12. Have an ability to conduct the **ERP** (Emergency rescue plan) program.

## EDUCATIONAL QUALIFICATION

- Completed “**Post Graduate Diploma in Environmental Health and Safety**” from Alagappa University with 73 % from 2016 to 2017.
- Completed “**Diploma in Industrial Safety Management**” from IIPHS College of Fire & Safety Management, Pudukkottai with 82 % from 2014 to 2015.
- Completed “**B.E-Mechanical Engineering**” from M.A.R College of Engineering and Technology, Pudukkottai with 64% from 2010 to 2014
- Passed “**HSC**” State Board exam in 2010 with 81% from St. Joseph’s higher secondary school, Trichy
- Passed “**SSLC**” State Board exam in 2008 with 62% from St. Joseph’s higher secondary school, Trichy

## TECHNICAL COMPETENCY & ACHIEVEMENTS

- Certified **Internal Auditor** for Integrated Management System (ISO-9001, ISO-14001, and OHSAS-18001) from TUV-SUD.
- Certified First Aider trained by St. John Ambulance (India).
- Successfully completed **DNV Audit - OHSAS 45001** in Cognizant Technology Solutions India Pvt Ltd in 2020.
- Handled **5S certification** for Best 5S Practices from certifying body AOTS ALUMINI 5S FORUM OF INDIA in VV Group of Companies.
- Successfully Completed the **certification Audits** from **TUV-SUD** in VV Mineral /Vijay Cements/Sri Shanghvi Mills/Speed team Wind Tech Pvt Ltd

## WORKSHOPS & EVENTS

- Participated in Two days National Level workshop on “Industrial Safety Management and Regulations (ISMR-2014)” organized by Anna University, Coimbatore on 11 &12 Aug 2014.
- Participated “Non -Destructive Testing” conducted from ISNT Trichy in J.J. College of Engineering and Technology.
- Participated “Weld Quality Monitoring& consumable Evaluation” organized by Indian Institute Welding (IIW) in BHEL, Trichy.

## PROFESSIONAL STRENGTH:

- Ability to achieve objectives and meet targets set by the management
- Familiar with MS-Office with relatively good typing speed
- Possess excellent verbal and written communication skills
- Ability to supervise and manage administrative staff

### Co-curricular activities:

- Awarded with “A” grade Certificate in National Service Scheme, Directorate of school Education, Tamilnadu for the year of 2009-10.

### PERSONAL DETAILS:

Father's name : G. Balasubramanian  
Date of Birth : 23.03.1993  
Religion : Hindu  
Passport Number : L8705811  
Languages Known : Tamil, English  
Marital Status : Single  
Address : No-6/1A,Railway station road, Arasu colony, Edamalaipattipudur,  
Trichy-620012.,Tamilnadu,India

### DECLARATION

I hereby declare that the details mentioned above are true to the best of my knowledge. I am hardworking and ambitious & Target Oriented Person, I will try to give full justice to the authority and responsibility offered to me.

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Place: Chennai

Date: 18 August 21

Manikandan B