# SANTHANABHARATHI M

## PLACEMENT MANAGER - CSR (BARCLAYS)

Chennai, Tamil Nadu ssanth4@gmail.com +91- 9842964217

## **About Myself:**

- A very practical person with an amiable disposition and strong cultural values.
- Good Communication skills that would provide transparency and productivity in the organization.
- Recognized for creating, stimulating and interactive learning environments, encouraging participation, individual creativity and building team relationships.

#### **CAREER OBJECTIVE**

Seeking an important and challenging role in an organization where I can attract with the new people and show my abilities.

#### **WORK EXPERIENCE**

#### PLACEMENT MANAGER

Magic Bus India Foundation – Chennai.

October 2020 to January 2022

# **Responsibilities and Duties:**

- Reporting to Program Manager.
- Handled a team of 17 members.
- Got the best employee award in 2021.
- Extensive experience in End-to-End Placement from junior to senior level hiring in both IT and Non IT Industry.
- Screening the first level of interview to the vendor. And short listing the resumes based on desired skills and experience.
- Arranging telephonic, video, or in person interviews.
- Keeping track of all the applicants using the internal applicant tracking system as well
  as keeping applicants informed on the application process.

#### PLACEMENT EXECUTIVE AND SOFT SKILL TRAINER

# Dhanush Enggservices India Pvt Ltd -

Chennai. December 2019 to October 2020

# **Responsibilities and Duties:**

- Reporting to Centre Head.
- Predominantly responsible for identification of major employers for urban placement opportunities for Candidates.
- Lined up the Candidates according to the mechanical, electrical, civil companies' requirement and associated with the pre- placement profiling.
- Visiting the company's Director and HR head for manpower requirement and placement tie-up.
- Coordinating with the branches regarding placement procedure and placed students.
- By placing students generate revenues for the organization.
- Maintaining the documents related with pre-placement and post-placement.

#### **TEAM MANAGER**

**Inspiril** – Puducherry

November 2018 to December 2019

## **Responsibilities and Duties:**

- Reporting to Centre Manager.
- Handled a team of five members. Tracked their performance level.
- Responsible to Develop and manage tracking and reporting on training progress.
- Trained New Hire Batches on Product and process
- Conducted Refresher training for On-floor associates
- Compiled Training Data and MIS
- Ability to multi-task with well-developed organizational skills

## **HUMAN RESOURCE TRAINER**

Faras Academy for Excellence - Puducherry July 2015 to August 2018

## **Responsibilities and Duties:**

- Reporting to Operations Manager
- Scheduling and arranging training while coordinating with external trainers and training programs.
- Identification of training needs and nominating candidates for training.

- Encouraging participation of employees in various organizational events.
- Conducting Mock Interview.
- Reviewed candidates resume and give feedback, provide coaching for the Interview process.

### **EDUCATION**

## **Bachelors in CSE**

Cavin Kare College of Engineering & Technology - Cuddalore,

Tamil Nadu August 2011 to May 2015

## **ADDITIONAL INFORMATION**

Current Address : 89 / 36 Thiruveethi Amman Koil Street, Aminjikarai,

Chennai 600029, Tamil Nadu.

D.O.B : 04th November 1993

Marital Status : Unmarried Languages known : Tamil, English

## **DECLARATION**

I hereby declare that the above furnished information is true to the best of my knowledge.

Date:

Place: (SANTHANABHARATHI M)