

**SYED KHAJA NAWAZ (NAWAZ)**  
**LEGAL, LAND, LIAISON & COMPLIANCE PROFESSIONAL**  
**(RENEWABLE ENERGY & REAL ESTATE SPECIALIST)**

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**CAREER OBJECTIVE**

“Goal Oriented Legal, Land, Liaison & Compliance Specialist seeking to advance the Career Path in Ethical & Professional Manner, as Legal & Compliance Professional where I can put my Analytical, Educational & Certified Skills”

**EMPLOYMENT EXPERIENCE (Total Exp. 10 Years – Senior Level Executive)**

- ❖ Presently, employed as a Legal Advisor (Land & Compliance) equivalent to **Senior Managerial** Position in Alfanar Group (Saudi based MNC) (October 2019 – Present)
- ❖ Previously, employed as a Manager – (Legal, Land, Liaison & Compliance) with **Kshema Power and Infrastructure Company Private Limited** (May 2019 – October 2019)
- ❖ Prior to Kshema, was employed as Deputy Manager – Legal, Land & Coordination Support with Vestas Wind Technology India Private Limited (Denmark based MNC) (Sept. 2015 – April 2019)
- ❖ The First Career was as an Advocate & Associate with SK Law Offices (Law Firm into Litigation & Non – Litigation) (July 2011 – Sept. 2015) based on Chennai

**PROFESSIONAL RESPONSIBILITIES**

**Roles & Responsibilities in ALFANAR, KSHEMA & VESTAS**

<b><u>Land Roles:-</u></b>	<b><u>Legal Activities:-</u></b>
<ul style="list-style-type: none"><li>❖ Land Procurement /Acquisition in Tamilnadu, Karnataka, Gujarat, Rajasthan for 3000 MW Wind &amp; Solar Projects, around 50 MW in Maharashtra &amp; Madhya Pradesh Wind Projects as Project Development Lead.,</li><li>❖ Handling Right/Restriction of Way (ROW) &amp; Transmission Lines Issues and Documents.,</li><li>❖ Responsible for maintaining records related to land documents, permits &amp; approvals, keeping records of all licenses &amp; compliances for the Projects.,</li><li>❖ Timely renew the agreements as per the due dates as and when required.,</li></ul>	<ul style="list-style-type: none"><li>❖ Legal Due Diligence of Land Documents, Developer Contracts &amp; Agreements.,</li><li>❖ Aware of all Corporate Legal Process ex: Drafting of Agreements, Legal Notices, Joint Ventures, Deeds, Court Complaints, Written argument, Affidavit etc.,</li><li>❖ Monitoring all Litigations viz. Civil, Criminal, Labour, Commercial etc.,</li><li>❖ Auditing the Statutory Compliances &amp; Regulatory Matters in Legal aspects.,</li><li>❖ Researching, anticipating and guarding company against legal risks. Support in ensuring the legality of commercial transactions and advise company on legal rights and duties.</li></ul>

<ul style="list-style-type: none"> <li>❖ Tracking the Land Developers to ensure as Compliance as per Contract is complied or deviated.,</li> <li>❖ Lead as a Business Development Manager in order to ensure the Business Activities with regard to projects are not hampered;</li> <li>❖ Lead as a Developer for Greenfield Projects (wherever required)</li> </ul>	<ul style="list-style-type: none"> <li>❖ Maintenance of Files, Case Lists, Records &amp; MIS, with updation of cases etc., track on the status /outcome of the cases filed by / against company.,</li> <li>❖ Assist in due diligence co-ordination process in potential exit strategies, internal restructuring of assets &amp; in any potential or on-going disputes resolution process</li> </ul>
<b><u>Liaison Role:-</u></b> <ul style="list-style-type: none"> <li>❖ Liaison with Govt. Authorities viz. Registration, Revenue, Forest, Police, Panchayat, Labor Department/s.,</li> <li>❖ Liaison with External Lawyers, Vendors, Private Land Owners, Land Aggregator's</li> <li>❖ Negotiate the Contractual Values (if any)</li> </ul>	<b><u>Compliance Activities:-</u></b> <ul style="list-style-type: none"> <li>❖ Conducting Investigations and Ensuring that Code of Conduct, Anti-Corruption &amp; Bribery Laws, Anti-Money Laundering Laws are followed with respect to Prevention of Corruption Act.,</li> <li>❖ Assist Ethics &amp; Compliance Team on requirement</li> </ul>

### **Responsibilities in SK Law Offices**

<b>Litigation Experience</b>	<b>Non - Litigation Experience</b>
1. Civil Suits & Writ Petitions 2. Debt Recovery Tribunal Cases 3. Arbitration Cases 4. Consumer Disputes Redressal Cases 5. Negotiable Instrument Cases	1. Liaison for Renewable Energy & Real Estate 2. Legal Diligence of Land Documents 3. Proficiency in Security Creation 4. Land Procurement Advice for RE Sector 5. Registration of Lands

### **EDUCATIONAL QUALIFICATIONS**

<b>Course</b>	<b>Place of Study</b>	<b>Specialization</b>	<b>Qualifying Details</b>
PG. Diploma in Labour Law & Administrative Law (PGDLAL.,)	Madurai Kamarajar University	Labour Law & Administrative Law	(64% - April 2019) (Private Study)
PG. Diploma in Criminology & Forensic Science (PGDCFS.,)	Annamalai University	Criminology & Forensic Science	(60% - May 2016) (Private Study)
Master of Laws (M.L., or LL.M.,)	Annamalai University	Contracts Including Mercantile Laws	(56% - May 2014) (Private Study)
Master of Business Administration (M.B.A.,)	Bharathiar University	Human Resource Management	(60% - May 2012) (Private Study)
Bachelor of Arts and Bachelor of LAW (B.A., B.L.,/B.A., LL.B.,)	Tamilnadu Dr. Ambedkar Law University	Legal Studies	(52% - May 2011) (Regular Course)

## **PROFESSIONAL CERTIFICATIONS FOR BUSINESS INTELLIGENCE**

- ❖ The **Business Case for Anti-Corruption Compliance** certified by Center for International Private Enterprise by May 2020
- ❖ **Ethical Alliance Anti-Bribery & Corruption Certification** certified by Ethical Alliance / Ethixbase by June 2020
- ❖ **Anti-Money Laundering** certified by KESDEE Inc. by July 2020
- ❖ **Advanced Anti-Corruption: Prevention of Corruption** certified by United Nations Office on Drugs and Crime by July 2020
- ❖ **Compliance and Ethics Professional** certified by Legasis Services Pvt. Ltd. July 2021
- ❖ **The Manager's Toolkit: A Practical Guide to Managing People at Work** certified by University of London & Coursera by May 2021
- ❖ **Leadership in 21st Century Organizations** certified by Copenhagen Business School & Coursera by May 2021

## **ACHIEVEMENTS / PARTICIPATIONS IN RENEWABLE ENERGY SECTOR**

- ❖ Land Procurement, Liaison, Legal Due Diligence of 600 MW Wind Power Project in Bhuj District (State of Gujrat) for **M/s. Alfamar (KSA)** (500 Hectares)
- ❖ Land Procurement, Liaison, Legal Due Diligence of 150 MW Wind Power Project in Periyapatti – Udumalpet, Tamilnadu for **Vestas** (200 Hectares)
- ❖ Land & Legal Clearance enabling **M/s. Beta Wind Farm (P) Limited** for Security Creation / Equitable Mortgage for amounting Rs.1456 Crores (for 983.03 Acres of Land).
- ❖ Land Procurement, Liaison, Legal Due Diligence of 200 MW in Tirunelveli - Tamilnadu for **M/s.Beta Wind Farm Private Limited**
- ❖ Land Procurement, Liaison, Legal Due Diligence of 150 MW in Thoothukudi – Tamilnadu for **M/s. Trishe Renewable Energy Solution (P) Limited**

## **PERSONAL INFORMATION**

Date of Birth	04-12-1988
Sex	Male
Marital Status	Married
Languages Known	English, Tamil, Hindi, Urdu & Gujarati
Father Name	Y. SYED MOHAMED., BA., (Retd. VAO)
Mother Name	JUNAITHA MOHAMED
Spouse Name	JANNATHUL FIRTHOUSE., MA., M.Ed.,
Children Details	2 Male Kids (Mas.Aiman & Mas.Nawfal)
Address	1 <sup>st</sup> Floor, Door No.17/41, Moovendar Salai, 1st St, Swarnambigai Nagar, Virugambakkam, Chennai – 600092.

Place:

Date:

(SYED KHAJA NAWAZ.M.)

(CV as of July 2021)