

# P. MOORTHY

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## Career Objective:

Managing and directing Manufacturing processes while ensuring optimum utilization of resources to increase cost savings, quality, yields, output and efficiency of Factory Operations.

## Expertise:

- Managing & Controlling over all Factory Operations
- **Machine shop, Paint shop, Assembly shop, Stamping divisions, Ultrasonic welding, Production Engineering, PPC & Inventory**
- Tool room Management (Cutting tools & Press shop).
- **OEE Improvement & PPM Reduction**, Capacity planning, Process planning
- **Lean Manufacturing, TPS**, Team Building & Employee motivation.
- **4M Management, PQCDSM, 5'S' & Kaizen Activities**
- **Procurement control (Direct & Indirect)**
- Controlling Budget, P&L, Cost Estimation & Factory Investment Control



## Career Timeline:

Mando India Ltd	Castwel Autoparts	BNA Automotive	Johoku Manufacturing
Production	Production	Production	Operations
Sr. Engineer	Dy Manager	Manager	Manager
Mar 2002 – Feb 2009	Mar 2009 – Dec 2013	Dec 2013 – June 2018	June 2018 - Till

## Achievements:

- **Best Engineer** award for Productivity Improvement in caliper machining & Assembly.
- Implemented the rejection reduction project for mxi caliper- operation tools modified for productivity improvement, (cost saving up to **2.56crs** per year.)
- Commissioning of Imported Lines from Korea for PAI & PIC (I 10) Mass Production.
- Enhanced the cell efficiency in assembly lines from **63%** to **92%** through value Mapping.
- MACHINE SHOP Installation and SOP kick-off successfully at **Chassis Line-Wright bus Ltd.**
- Implementation of Alloy wheel cast painting at inhouse-Volume-5000nos/Month
- Introducing the child part Preparations (Inventory control) & Kanban systems

## Strength:

- Monitoring, Co-ordination, Time Management, Operational Monitoring and analysis
- Critical thinking, Judgement and decision making.
- Active Listening, System Analysis and Management of Personnel resources.
- Management of Material resources, negotiation, persuasion

## Academic Credentials:

- **2008~2011 Bachelor of Industrial Engineering - IIIE, Mumbai.**
- **1998~2001 Diploma in Automobile Engineering - Thana Pandiyan Polytechnic Madurai**

## Profile Summary:

### Johoku Manufacturing Pvt Ltd (Japanese MNC) Manager – Factory Operations

- More than 19+Years of Automotive Factory operations experience of increasing complexity.
- **Managing & controlling the Machine shop, Paint shop, Assembly shop, Production Engineering Utility, Inventory control & HSE**
- **Promotion of Factory operations improvement activities:** OEE, Waste Elimination, Plant uptime, Reduction of down time, Accuracy of order fulfillment, On time shipping, Reduction Of PPM, Promotion of 5's, Health, safety & Environmental Activities, 4M utilizations, QDC Improvement, Inventory control & Kaizen activities
- **Promotion of Cost Improvement activities:** Reduction of labor costs by improving work assignment, Maintenance & infrastructure cost, Paint consumption cost, Indirect consumption cost & Inventory, Work efficiency Improvement, Plant Budget Control & Investment control and ROI & Profitability.

### BNA Automotive India Pvt Ltd., Manager-Manufacturing

- **Managing the teams and leading Machine shop, stamping divisions and Assembly lines.**
- Tracking all products on-time-delivery status, inventory levels, utilization rates, and other key performance measures.
- **Manpower planning, Optimum utilization of resources, Cost Estimation, Budget.**

### Castwel Autoparts Pvt Ltd., Dy. Manager – Production

- Overseeing the all-machining lines, planning & scheduling, tracking Plan vs. Actual to meet the 100% of customer requirements.
- Preparing management information Status (MIS) reports to ensure progress in the department.
- Reviewing the rejection control (In-House & Customer), systems violation to achieve ZERO PPM.

### MANDO INDIA LTD., Sr. Engineer - Manufacturing

- Individually handling Module unit operations since from Raw material to Finished Product.
- Production-planning and supervision, preparing production schedules.
- Improving the Cell efficiency, Cost control and setting up new assembly lines.
- Interacting with **Cross Functional Team** members for carrying out the new product development
- Monitoring the shop floor for an accident free & safe work culture.

## Training Programs Undergone:

- **LEAN MANUFACTURING SYSTEMS** training at ANAND UNIVERSITY for 2 months.
- **Modern Industrial Technologies** at “Mando Machinery Corporation-South Korea”.
- **Advance Production Technologies** at “Johoku - Kigyo Corporation at Japan”
- Seven QC tools & 8D Problem Solving Tools.
- Behavioral Leadership Initiative, Personality Development, Team Building.
- **APQP, PPAP, FMEA, MSA, SPC**

## Personal Details:

Date of Birth	:	30.05.1983
Marital Status	:	Married
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