

Address:  
#259, 1<sup>st</sup>Floor, 1<sup>st</sup>Cross, Mathuranagara, Metagalli Extension, Mysuru.570016.Karnataka, INDIA.

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### **Professional Summary**

- I am an individual with positive mindset, goal oriented and ability to work in different facets of environment in an organization.
- Working with a sense of ownership, dedicated to accomplishing tasks or achieve goals of the organization.
- Good communication with interpersonal and problem-solving skills, ability to work in multitasking & multi-cultural environment.

### **Areas of Expertise: (Total Work Experience - 20 Years)**

- Social Work
- Corporate Social Responsibility
- Training and Development
- Human Resources Management
- Administration and Public Relations
- Believes in “Continuous Improvement” and “Respect for stakeholders”
- Having exposure towards managing diverse situations and stakeholders, I aim at adopting “Customer First” approach and developing people so that they can take up challenging jobs.
- Lean Management
- Regulatory Compliance
- Total Quality Management (TQM)
- Policy / Procedure Development
- Team Building & Capacity Building
- Resource Allocation
- Cost Reduction / Avoidance

Presently, I am seeking a position to utilize my skills and abilities in a Company that offers professional growth while being resourceful, innovative and flexible in a challenging situation.

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## Employment History

### Company - 1

Name of the Organization:	SADHANA (NGO).
Location:	Mysuru &Chamarajanagara Districts
Designation	Secretary
From	January 2019
Till	Till Date

### **KEY AREAS HANDLED:**

- Social work
- Administration, Liaison & Network
- Human Resource Management
- Training & Development

### **KEY CONTRIBUTIONS: SADHANA (January 2019 to TILL DATE)**

#### **Sl.# Key Areas:**

- |    |                    |
|----|--------------------|
| 01 | Empowerment        |
| 02 | Education          |
| 03 | Health             |
| 04 | Environment        |
| 05 | Network & Linkages |

### **Important Contributions:**

#### **History of the Organization:**

It was in the year 2000, a team of young and like-minded students, at an age of 21 years came together with a dream to build a stronger India, where all citizens have equal opportunity of sustainable development. While pursuing their Master's in Social Work (M.S.W), University of Mysore, in Karnataka the team learnt the nuances of Professional Social Work methods, awareness of Social Work methods like Case Work, Group Work, Community Organization, Social Work Research & Social Action was a shot in the arm which motivated them to initiate the first step towards "helping people to help themselves".

The team along with their classmates with strong fortitude & courage started creating awareness on human rights, women & child rights, need for empowerment, environmental issues in & around the University campus after college hours. Meanwhile, thrilled by the initial success in creating awareness among the public, the question was on how to establish a sustainable and long-term intervention?



The answer came in the form of establishing SADHANA, an NGO. Initial formalities of preparation of objectives and bye-law of the organization were drafted by the team with consultation from experts in the field, lecturers and well-wishers. In 2001, the team officially registered SADHANA under the Karnataka Societies' Registration Act, 1960.



After completing their Master's in Social Work in June 2002, the team went to Chamarajanagara, one among the most backward & newly formed districts of Karnataka, where Social problems like poverty, exploitation, dowry harassment, lack of women empowerment etc. that were part of the textbook were right in front of the young post-graduates!! Without losing focus, the team immersed itself in community organization, lived a life of a slum dweller & built a kinship within the community.



Soon the team realized that the community knows their needs & they only need to facilitate this process of development & empowerment. SADHANA identified that if any change has to happen then it has to be through women. With the objective of creating women as 'change agents', the team mobilized women to join Self Help Groups (SHGs). With women as an entry-point activity, further programs were devised considering family as a unit. Thus, comprehensive development activities were planned & implemented in & around Chamarajanagara Taluk.



Due to SADHANA's interventions, women empowerment became the buzzword & community came forward to collaborate voluntarily. Further, all the activities broadly classified into 5E's - Empowerment, Health, Education, Environment, Network & Linkage.



Gaining knowledge & skills through 'learning by doing', now, the organization is serving more than 100,000 families in rural, tribal & urban areas. SADHANA is indebted to all the stakeholders who have provided the opportunity to serve, allowed being with them & growing along with the community. This team of 8 professionals has created a niche in community development & is committed for the social cause. SADHANA will be together to see India as a developed country, where all Indians can hold their head high & salute this beautiful country.



#### Company - 2

Name Of the Organization: Jubilant Generics Limited

Location: Nanjangud, Mysuru.

Designation: Assistant Manager

From: August 2009

Till: December 2018

**KEY AREAS HANDLED:**

- Corporate Social Responsibility
- Community Development
- Administration
- Training & Development
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**KEY CONTRIBUTIONS: JUBILANT GENERICS LIMITED (AUGUST 2009 TO DECEMBER 2018)**

Sl.#	Key Areas	Important Contribution
01	Administration of CSR Program to Stakeholders	<ul style="list-style-type: none"><li>• Key person to administer Corporate Social Responsibility programs.</li><li>• Ensured people's participation and ensured good Industrial Relations of the Company.</li><li>• Developed "Model Villages" adopted by the Company.</li><li>• Played a key role in Community Mobilisation through formation of Self-Help Groups (SHGs).</li><li>• Ensured sustainability and scalability of people's organisations by establishing Federations and Community Based Organisations(CBOs)</li><li>• Conceptualised and introduced Entrepreneurship Development to make the stakeholders self-reliant.</li><li>• Developing grass root level social workers.</li><li>• Involved community and stakeholders in developmental programs.</li></ul>
02	Economic Development	<ul style="list-style-type: none"><li>• Reached 1000 families Below Poverty Line.</li><li>• To support 100 self-help groups.</li><li>• Rs.1.50 Lakhs savings made among SHG members.</li></ul>
03	Health	<ul style="list-style-type: none"><li>• Organised 64 Health Camps.</li><li>• Organised 60 eye camps benefiting 18000 persons.</li><li>• Instrumental in organising 25 health awareness programs.</li><li>• 50 Maternal health programs.</li><li>• 500 children provided with care and treatment.</li></ul>
04	Infrastructure Development	<ul style="list-style-type: none"><li>• Built 250 toilets.</li><li>• Facilitated to build community halls &amp; Anganawadi buildings.</li></ul>

05	Education and Literacy	<ul style="list-style-type: none"><li>• Achieved 100% primary school enrolment in adopted villages.</li><li>• Built 10 schools to improve education among children.</li><li>• 1000 students benefited from computer literacy programs.</li><li>• Consensus building with Department of Education, school Authority, Panchyath authorities and Parents for successful enrolment of students to school.</li></ul>
06	Public Relations	<ul style="list-style-type: none"><li>• Nemawashi (Consensus building) with stakeholders.</li><li>• Established communication channels to periodically interact with Gram, Taluk and Village Panchyaths.</li><li>• Liaison with government departments, Pollution Control Board, KIADB etc,</li><li>• Development "Village Development Committee" forum to discuss about concerns/issues affecting the people.</li></ul>
07	Livelihood	<ul style="list-style-type: none"><li>• 15000 youths trained in various trade and above 60% placed and support self-employment.</li></ul>

### Company - 3

Name of the Organization:	Volvo, (On Deputation from TVS)
Location:	Hosakote, Bangalore
Designation	Assistant Manager
From	Nov 2008
Till	July 2009

### **KEY AREAS HANDLED:**

- Administration
- Corporate Social Responsibility
- Public Relations

### Company - 4

Name Of the Organization:	TVS Motor Company Limited
Location:	Mysuru.
Designation	Senior Executive

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From	Nov 2004
Till	July 2009

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**KEY AREAS HANDLED:**

- Community Development
- Corporate Social Responsibility
- Public Relations

**Company - 5**

Name of the Organization:	SADHANA (NGO)
Location:	Chamarajanagara District.
Designation	Founder Secretary
From	Nov 2002
Till	Nov 2004

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**KEY AREAS HANDLED:**

- Social work
- Administration, Liaison & network
- Human Resource Management
- Training & Development

**Company - 6**

Name of the Organization:	GUARD (Group For Urban And Rural Development)
Location:	Mysuru and Chitradurga Districts.
Designation	Project Coordinator
From	Aug 1997
Till	June 2000

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**KEY AREAS HANDLED:**

- Community Development
- Administration & Liaison
- Training & Development

**KEY CONTRIBUTIONS: PREVIOUS WORK ASSIGNMENTS (TVS Motor Company, SADHANA & GUARD)**

Sl.#	Key Areas	Important Contribution
01	Administration of CSR Programs to Stakeholders	<ul style="list-style-type: none"><li>• Key person to administer Corporate Social Responsibility programs.</li><li>• Ensured people's participation and ensured good Industrial Relations of the Company.</li><li>• Developed "Model Villages" adopted by the Company.</li><li>• Played a key role in Community Mobilization through formation of Self Help Groups (SHGs).</li><li>• Ensured sustainability and scalability of people's organisations by establishing federations and community based organisations (CBOs).</li><li>• Conceptualised and introduced Entrepreneurship development to make the stakeholders self-reliant.</li><li>• Developing grass root level social workers.</li><li>• Involved community and stakeholders in developmental programs.</li></ul>
02	Economic Development	<ul style="list-style-type: none"><li>• Reach 75000 families Below Poverty Line.</li><li>• Formed 5000 Self Help Groups (SHGs).</li><li>• Rs.125.50 crores savings made among SHG members.</li></ul>
03	Health	<ul style="list-style-type: none"><li>• Organised 201 health camps.</li><li>• Organised 100 eye camps benefitting 3500 persons.</li><li>• Instrumental in organising 250 health awareness programs.</li><li>• 1500 maternal health programs.</li><li>• 3500 children provided with care and treatment.</li></ul>
04	Infrastructure Development	<ul style="list-style-type: none"><li>• Built 2500 toilets.</li><li>• Facilitated to build 75 bus shelters.</li><li>• Constructed medical centres which benefits 100 villages.</li></ul>
05	Education and Literacy	<ul style="list-style-type: none"><li>• Achieved 100% primary school environment in adopted villages.</li><li>• Built 50 schools to improve education among children.</li><li>• 4500 students benefited from computer literacy programs.</li><li>• Consensus building with department of education, school authority, panchyath authorities and parents for successful enrolment of students to school.</li></ul>
06	Public Relations	<ul style="list-style-type: none"><li>• Nemawashi (Consensus Building) with stakeholders.</li><li>• Established communication to periodically interact with panchyath heads and govt. departments.</li><li>• Development "Village Development Committee" – forum to discuss about concerns/issues affecting the people.</li></ul>
07	Livelihood	<ul style="list-style-type: none"><li>• 20000 youths trained in various trade and above 60% placed and support self-employment.</li></ul>



## Education

University of Mysore, Mysuru

M.S.W (Masters in Social Work) - 2002

B.B.M (Bachelor Degree in Business Management)

University of Mysore, Mysuru - 1997

### GOAL:

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- Improved socio- economic status of people.
- Better health condition/services.
- Strengthen the role of primary education.
- Availability of clean and safe drinking water.
- Establish good hygiene and sanitation facilities/practices.
- Create clean and green environment.
- Focusing on public relation activities.
- To meet Govt.Compliances.
- Network and Linkages.
- Administration in all the HR. Activities.

### APPROACH:

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- Think Globally-Act Locally.
- Holistic
- Bottom-up
- Partnership and Participation of the community.
- Gender balance.

### PRINCIPLES AND PRACTICES:

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- Need – Based.
- Sustainability.
- Involvement of local community and authorities.
- Ownership and controlled by community.
- Accountability and Responsibility.

### NOTABLE ACHIEVEMENTS:

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- Good rapport Between Company and Community.
- Maintain Good Relationship between Company and Govt. Departments.
- Assure to maintain good will among the publics who are in and around the establishment

### STRENGTHS:

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- Organizing Community Meetings



- Consensus building (Nemawashi) among stakeholders.
- Team player.
- Effective communication and Training skills.
- Focus on Kaizen (Continuous Improvement)
- Available with a short notice
- Present C.T.C. Rs. 15 Lakhs per annum

<b>REFERENCES</b>	
<b>Dr.Chandramouli,</b> Designation:Chairman, DOS in Social Work, Address: Manasa Gangothri, Mysuru. Contact #:9880007179	<b>Prof.Y.S.Sidde Gowda,</b> Designation: Vice-Chancellor, Address: University of Tumkur, Tumkur Contact #:9448342703

I hereby declare that the above-mentioned information is correct up to my knowledge and I bear the responsibility for the correctness of the above-mentioned particulars.

Date: 31.01.2022

Place: Mysuru

(Ravi)