

June 13<sup>th</sup>, 2022

To Whom It May Concern,

It is a pleasure to strongly recommend Pablo Nicolás Lacioppa for the position of Software developer.

I am Juan Manuel Pereira, Founder and Managing Director at Concrete Quality, a specialized software company for concrete operations and quality control. I have 20 years of international experience working as a consultant in the concrete industry and I have been in touch with many professionals throughout the course of my career.

Pablo and I have been working together for over 2 years now, and during this time he has displayed great talents by being a full-stack developer in our team. Moreover, his understanding of this particular line of business grew faster than expected, allowing me to rely on him to lead the development of features and reach milestones that were very challenging.

It is not just his technical skills that impress me, however. Pablo proved to be well-organized and committed to his responsibilities. His critical thinking and problem-solving attitude were also necessary and valued not just by myself, but by his teammates, who trusted in him to get the job done. He's been working fully remotely and I can attest of his work ethic and high level of responsibility.

I am confident that Pablo will be a great fit for your company. Not only will he bring the kind of skills and experiences you are looking for in an applicant, but also he will quickly become an asset and help business to grow in any way he can.

If you need more information or specific examples, please do not hesitate to contact me at (+34) 657 11 63 73.

Best regards,

Juan Manuel Pereira Founder & Managing Director Concrete Quality ConcreteQuality, SLU

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