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Acceso y clasificación profesional en las administraciones públicas

By María Luisa Molero Marañón

Editorial Tirant Lo Blanch, 1999. soft. Book Condition: New. El presente estudio tiene por objeto abordar atendiendo exclusivamente al personal laboral fijo, el análisis de la relación individual de trabajo cuando ésta nace y se desenvuelve en el ámbito de la Administración Pública. La toma de contacto de la legislación social con la organización administrativa plantea continuas disfuncionalidades al tener que convivir con in derecho inspirado en principios u valores distintos. Seguramente, una de las mayores especialidades de su régimen jurídico se refiere al ingreso en la función Pública. Se trata de una de las facetas que individualizan en mayor medida el contrato de trabajo en este espacio profesional, cuya importancia resulta innegable si se piensa que los principios que inspiran el acceso no solamente cobran transcendencia en el momento de constitución del vínculo, sino que extenderán sus efectos a lo largo de toda la vida de contrato. La segunda parte de esta obra se ocupa de las peculiaridades que ofrece la clasificación profesional en todas sus dimensiones: el acto de encuadramiento dentro de la estructura profesional; el sistema de clasificación establecido por la negociación colectiva y, por último, se examina el conflicto de intereses en juego ante la falta...



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