



Person in Context Assessment: A Personality Assessment of Temperament, Self-Concept, Personal Goals and Standards

For: aaaaaaaaaa

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Person in Context Assessment

The surveys you completed are part of a new approach to assessing personality based on recent research in personality science. We refer to it as the Person in Context Assessment, or PICA, for short. In this personality assessment, you completed questionnaires measuring different parts of what makes up your personality, including your temperament, self-concept, interpersonal styles, sensitivity to rejection, and your personal goals and standards.

Temperament: Behavioral Inhibition and Approach Systems

Temperament refers to inherited biological systems that influence how you react emotionally and behaviorally to events. To assess temperament, you completed the Behavioral Inhibition and Behavioral Activation System (BIS/BAS) scale, which is the most frequently used measure to assess these two temperament systems.

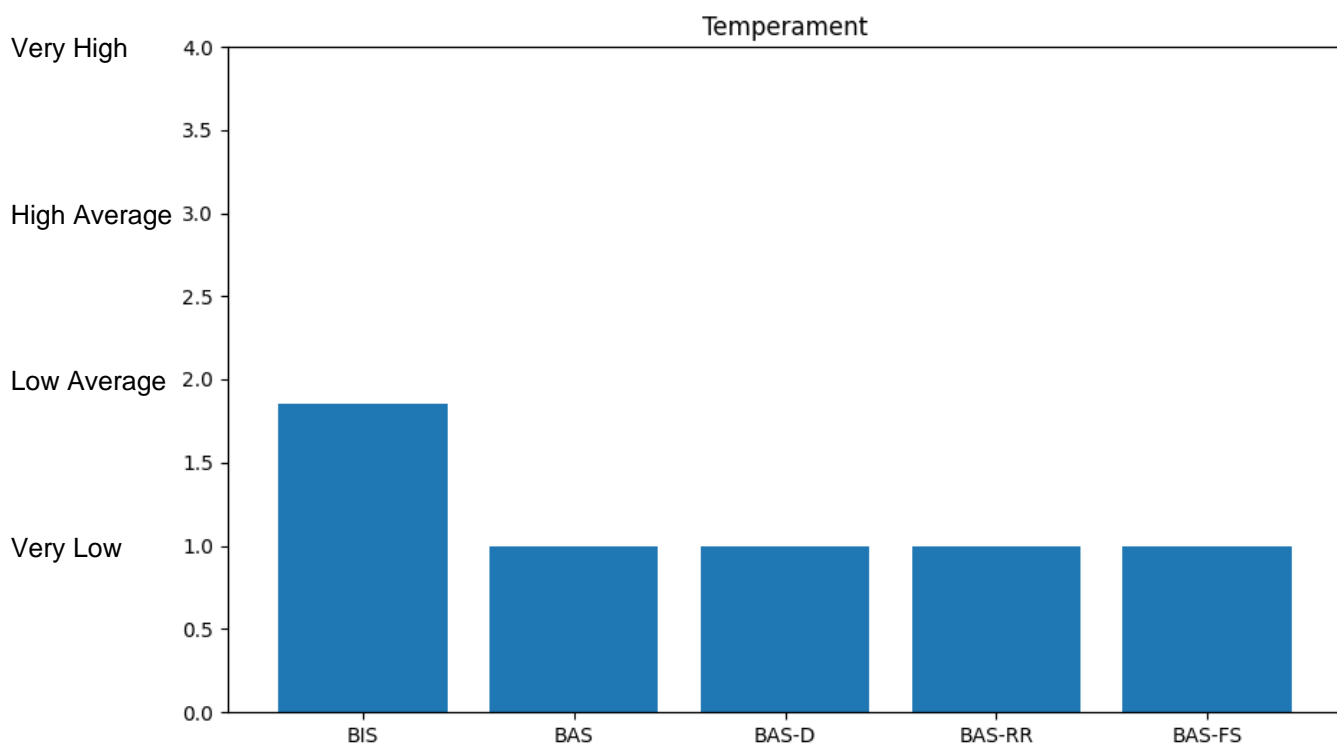
Behavioral Inhibition System (BIS)

The first temperament type is the behavioral inhibition system. It involves a set of brain structures that lead people to hesitate or withdraw when they encounter situations that seem unfamiliar, challenging, or threatening. In these situations, people who score high in behavioral inhibition more easily experience anxiety and impulses to hesitate or withdraw. You can think of this as a psychic brake pedal, a stop system, that moves us away from things that might be dangerous. We all have behavioral inhibition systems. But people inherit behavioral inhibition systems with different sensitivities. Your score can be used to indicate the sensitivity level of your behavioral inhibition system.

Behavioral Approach System (BAS)

The second temperament type is the behavioral approach system. The behavioral approach system involves a set of brain structures that causes people to experience excitement, enthusiasm, and be more motivated to approach situations where there are rewards/incentives-that is, things you want, such as food, sex, or a desired goal. You can think of this as a psychic gas pedal, a go system that moves us to approach things we want. We all have behavioral approach systems. But people inherit behavioral approach systems that differ in their sensitivity or reactivity.

In addition to an overall BAS score, there are three different subscales that measure different types of behavioral activation. If you do not see much differences in your three BAS subscales, your overall BAS score is probably the best score to interpret. However, if you score high on subscales but average or low on others, then it is better to just interpret your specific BAS subscale scores.



BIS: 1.86 (low)

Your score suggests that you may be less sensitive to situations that are unfamiliar, threatening, or challenging. In these situations, you may have less reactivity in emotional parts of the brain, particularly the amygdala, and may experience less anxiety and less physiological reactivity. Research has found that infants with high behavioral inhibition temperaments are more likely to develop into 'shy' children. Your score suggests that it is unlikely that you were shy as a child, although factors other than temperament can influence shyness.

All temperaments have strengths and weaknesses. For instance, your score suggests that you may be someone who does not readily feel anxious when you face new, challenging, or threatening situations. You can be calm and even bold. However, your lower level of sensitivity to threat, unfamiliarity, and challenge can also have a downside. You may be prone to being impulsive, to approaching situations too quickly without pausing to consider what might go wrong, which can get you into trouble. This is especially true if you also scored higher on the Behavioral Activation System.

The important thing, and this is true for all temperaments, is to appreciate your temperament and its strengths-it's part of who you are. But to also learn to minimize your temperament's weaknesses by developing compensatory skills. For example, if impulsivity is a problem, you can learn to hesitate, pause, consider possible negative consequences before approaching a situation that is potentially dangerous.

BAS: 1.0 (very low)

Your score in the (very low, low) range. This suggests that you may be less sensitive to situations where there are rewards, things that are attractive, things you want. In these situations, you may have less reactivity in reward systems of the brain that involve the orbitofrontal cortex, the nucleus accumbens, and amygdala, and you may experience less excitement, less enthusiasm, to approach and get these things that you want.

You might be described as more calm, more even-keeled, emotionally stable, not too excitable or too impulsive. However, your low behavioral activation temperament can have a down side, in that you may experience less enthusiasm, less excitement and positive affect when you see things you want.

The important thing, and this is true for all temperaments, is to appreciate your temperament and its strengths-its part of who you are. But to also learn to minimize your temperaments weaknesses by developing compensatory strategies and skills. For example, if you have difficulty experiencing positive emotions, it may be especially important that you consciously plan for activities that give you pleasure, positive reinforcement, a sense of connection with others or a sense of mastery as you may be less likely to do this spontaneously. In pursuing goals that are important to you, it might be particularly important for you to reward yourself for small accomplishments to sustain your motivation.

BAS-D: 1.0 (very low)

Your score in the (very low, low) range. This suggests that you may not be very motivated to pursue goals you have, nor quick to act on and move towards your goals, or persistent in achieving them.

BAS-FS: 1.0 (very low)

Your score in the (very low, low) range. This suggests that you are not very motivated to pursue excitement, fun, new rewards on the spur of the moment.

BAS-R: 1.0 (very low)

Your score in the (very low, low) range. This suggests that you not experience a typical level of enthusiasm, excitement, and positive emotions when a positive outcome/reward has occurred or when you anticipate a

positive outcome/reward to occur.

Self-Concept: Psychological Needs When with Significant Others

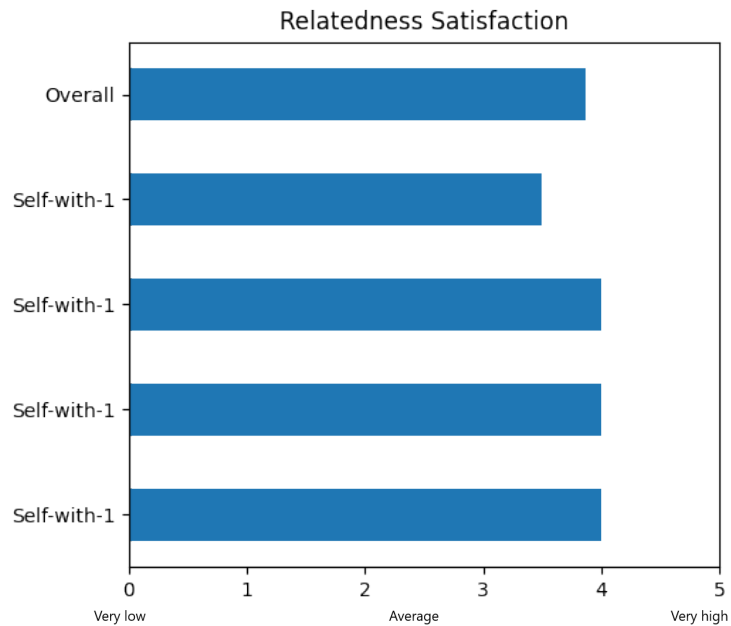
The second personality structure we assessed was your self-concept, or self-schema-these are beliefs you possess about who you are, your qualities, needs, and experiences. Our self-schemas influence how we perceive ourselves, interpret the actions of others, and feel and behave, and are a major part of your personality.

Rather than a single self-schema, research has shown that we have multiple self-schemas. These different "selves" emerge from, and are tied to, our interactions with significant others. That is, many people experience the self differently when with different others (e.g., self-with-mom, self-with-friend).

To assess your self-schemas, you completed the Relational Self-Schema Questionnaire (RSSM; Scott et al., 2021), which had you rate how you experience the self and act when with the four people you interact with and/or think about the most. Some research suggests that our self-experience is organized around the satisfaction of basic psychological needs, such as the need to feel connected to others, to feel competent/in control, and to have a sense of self-esteem. The RSSM assesses the experience of these needs when the self is with different significant others.

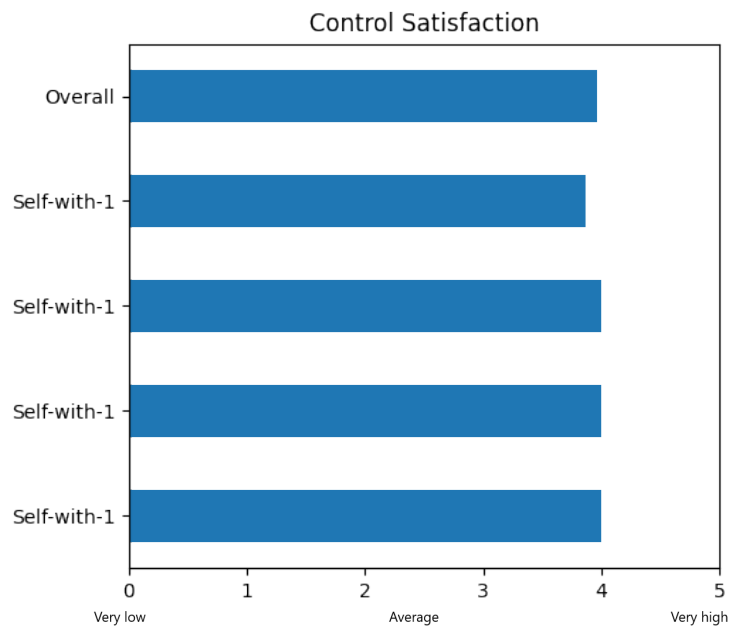
Relatedness Satisfaction:
Overall score is 3.88 (high average):
This suggests that you experience some features of a positive self-concept. More specifically, this suggests that in general you experience high levels of being connected to, close to, and accepted by the people you most interact with or think about. Some research suggests that feeling connected to others is a basic psychological need and contributes to higher self-esteem and psychological well-being.

Self-with-1 score is 3.5
Self-with-1 score is 4.0
Self-with-1 score is 4.0
Self-with-1 score is 4.0



Self-Concept: Psychological Needs When with Significant Others

Control Satisfaction:
Overall score is 3.97 (high average):
This suggests that you experience some features of a positive self-concept. More specifically, this suggests that in general you experience a self that is in control, engaged, and capable and skilled. Some research suggests that feeling in control, engaged, and capable is a basic psychological need. Your score indicates that this need is being met. The self tends to experience "flow," an optimal state of control, when it is engaged in challenging activities for which there are learned and developed skills and abilities. It appears you have developed skills and abilities that empower your sense of self.
Self-with-1 score is 3.875
Self-with-1 score is 4.0
Self-with-1 score is 4.0
Self-with-1 score is 4.0



Self-Concept: Psychological Needs When with Significant Others

Self-Esteem Frustration:

Overall score is 3.94 (high average):

This suggests that you possess some features of a negative self-concept. More specifically, this suggests that in general you experience a self that is low in self-esteem. Our self-esteem reflects both our levels of feeling accepted by others and feeling competent. The two go hand-in-hand in contributing to our self-esteem. This is likely because the experience of acceptance leads us to validate our own personal competence, qualities, and abilities.

Some research suggests that feeling a high sense of self-esteem is a basic psychological need. Your score indicates that this need is not being met.

To increase your level of self-esteem, you might consider whether you are misinterpreting being rejected by others, which might then lead you to question your competence, qualities, or abilities.

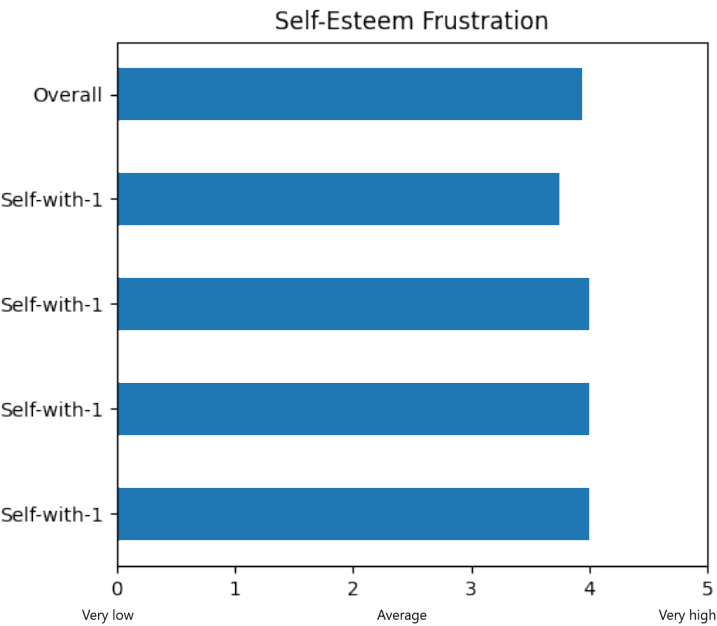
Further, if in fact you are being rejected by others, does this necessarily mean you do not possess certain abilities and good qualities as a person?

Self-with-1 score is 3.75

Self-with-1 score is 4.0

Self-with-1 score is 4.0

Self-with-1 score is 4.0



Self-Concept: Psychological Needs When with Significant Others

Autonomy Frustration:

Overall score is 4.0 (high):

This suggests that you possess some features of a negative self-concept. More specifically, your score suggests that you often feel as if your actions are externally controlled, coerced or pressured by others, and that you are doing things out of a sense of obligation.

Some research suggests that feeling a high sense of autonomy is a basic psychological need. Your score indicates that this need is not being fully met.

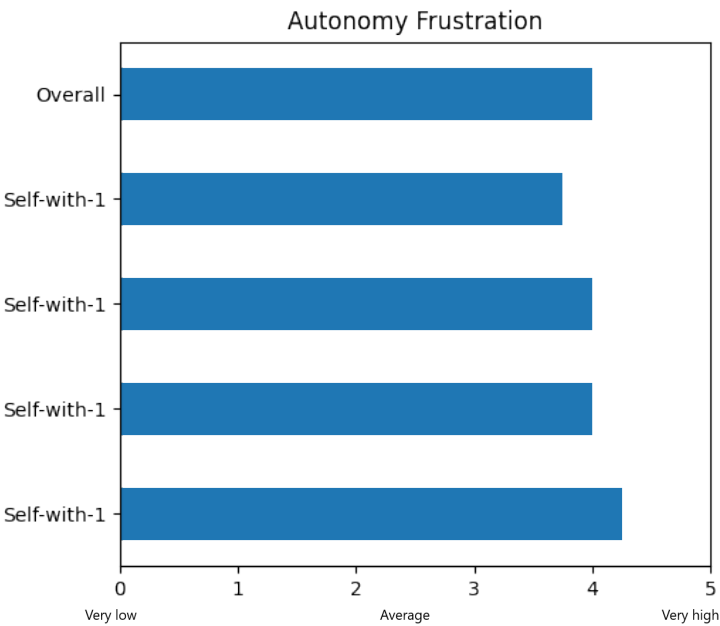
To decrease levels of autonomy frustration, you might benefit from focusing on what you consider most important, of most value, of most interest, and choose to pursue and engage in those actions, activities, and relationships.

Self-with-1 score is 3.75

Self-with-1 score is 4.0

Self-with-1 score is 4.0

Self-with-1 score is 4.25



Self-Concept: Rejection Sensitivity

Rejection Sensitivity refers to a tendency to have intense emotional reactions to perceived rejection, whether it is actual or not.

People with high rejection sensitivity have greater concerns about social rejection than most people. They tend to worry excessively about social interactions and what others might think of them. This often leads to misinterpretation of social cues and problems interacting with others due to misinterpretation. In addition, they tend to have extreme anxiety in social situations and a tendency to avoid many social situations due to discomfort or suffer through the situations with high anxiety.

High rejection sensitivity may be due to a history of being rejected, or perceiving that one is being rejected. And it can also be reflective of a negative self-concept or an anxious temperament (i.e., high behavioral inhibition).

People with low rejection sensitivity are not as concerned about social rejection or about how people may think of them or react to them. They do not worry about rejection and tend to believe that others will be receptive towards them and unlikely to reject their requests. They tend to have social confidence.

Low rejection sensitivity may be due to a history of being accepted by others, or perceiving that one is being accepted. And it can also be reflective of a positive self-concept or a low anxious temperament (i.e., low behavioral inhibition) and/or a high approach temperament (i.e., high behavioral activation).

Your Self-Concept: Rejection Sensitivity Score was: 36.0 (Very High)

Self Concept: Problematic Interpersonal Styles

For each of the four persons you identified in the Relational Self-Schema Measure, you also completed a shortened version of the Circumplex Scales of Interpersonal Problems (Boudreaux et al., 2018). As we did for your scores on the Relational Self-Schema Measure, we provide interpretations for both your overall scores and for each of your separate self-with-other scores. If there is not much difference in your scores across the four people you listed, you should just use your overall score. However, if for any scale, you see differences in your scores across the four people, use the individual scores to interpret your feedback.

Domineering:

Overall score is 2.0 (a moderate problem for you):

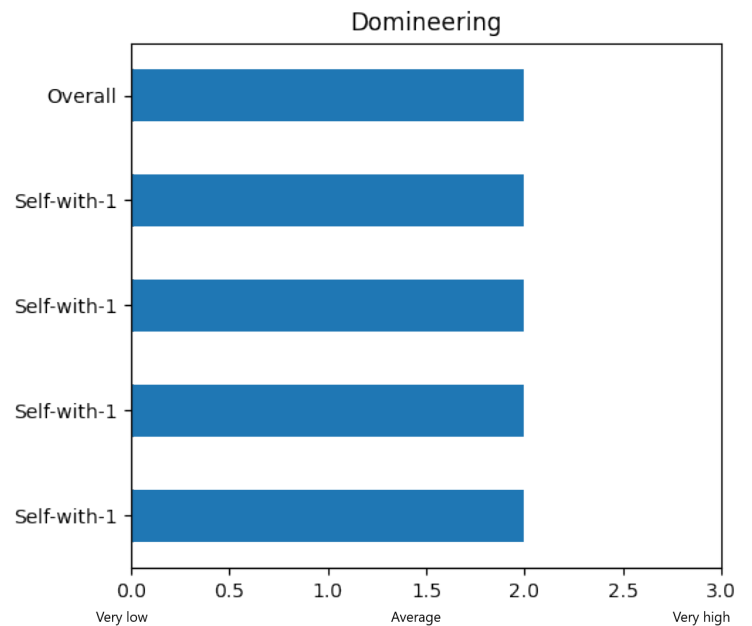
An interpersonal style in which one is too controlling, manipulating, bossy, argumentative, and/or is acting too superior/condescending when relating to others. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Self-Centered:

Overall score is 2.0 (a moderate problem for you):

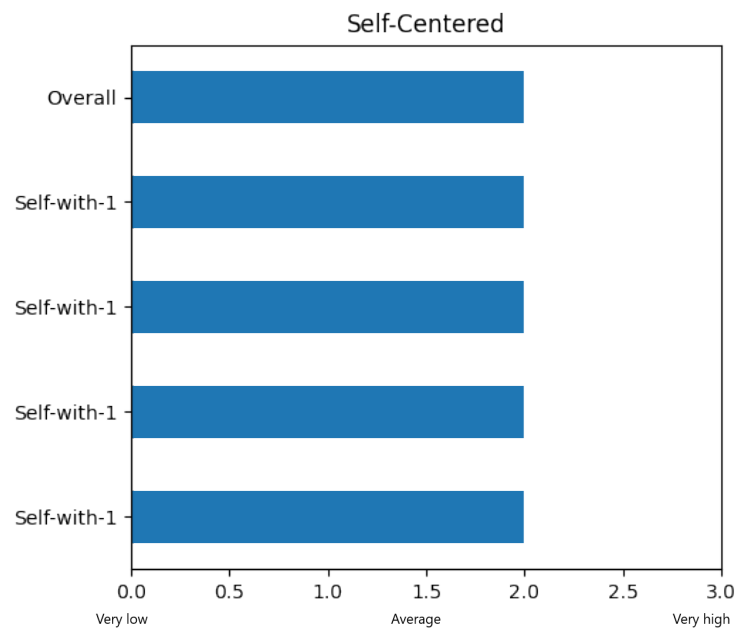
An interpersonal style in which one is too insensitive to others needs, thoughts, feelings, has difficulty providing emotional support, liking others and getting along. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Self Concept: Problematic Interpersonal Styles

Distant/Cold:

Overall score is 2.0 (a moderate problem for you):

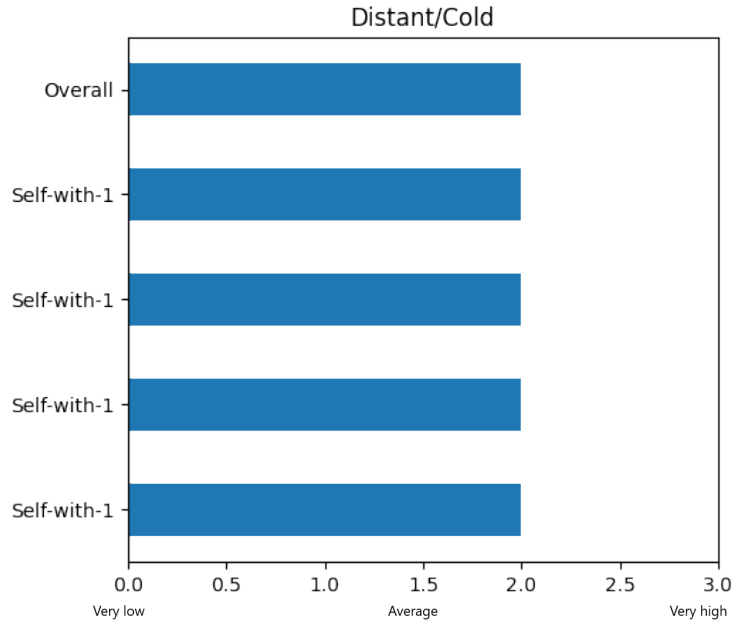
An interpersonal style in which one is uncomfortable with being close or intimate, has difficulty fully connecting and enjoying others company. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Socially Inhibited:

Overall score is 2.0 (a moderate problem for you):

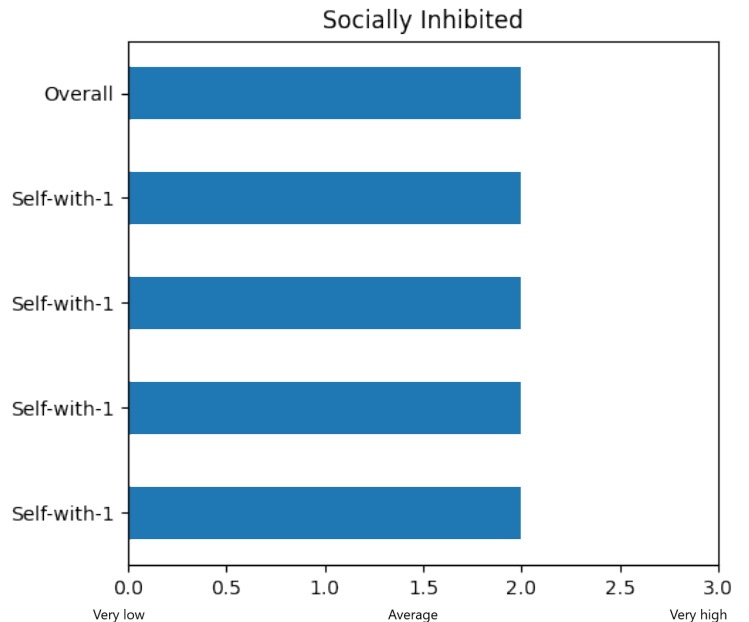
A problematic interpersonal style in which one is anxious and shy around others, unable to be themselves and has difficulty fitting in. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Self Concept: Problematic Interpersonal Styles

Nonassertive:

Overall score is 2.0 (a moderate problem for you):

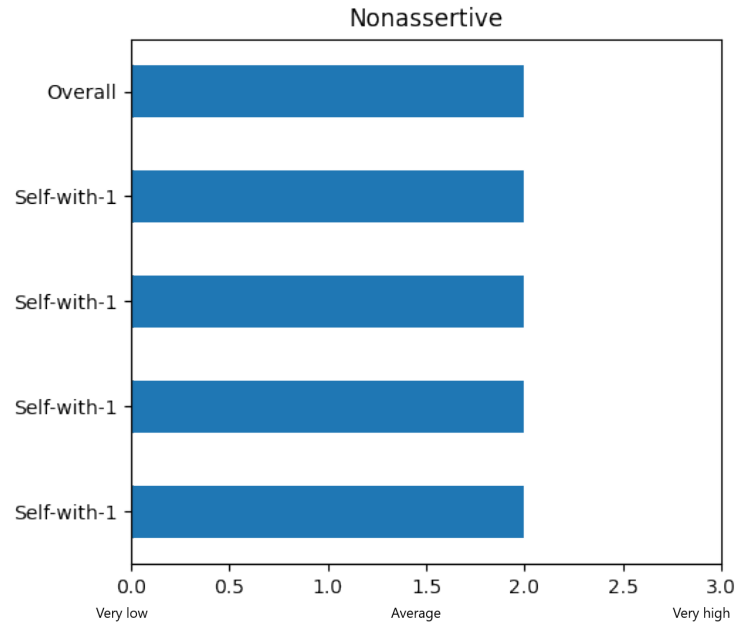
A problematic interpersonal style in which one tends to be too compromising, and is too easily taken advantage of, acting overly submissive, letting others boss them around too much. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Exploitable:

Overall score is 2.0 (a moderate problem for you):

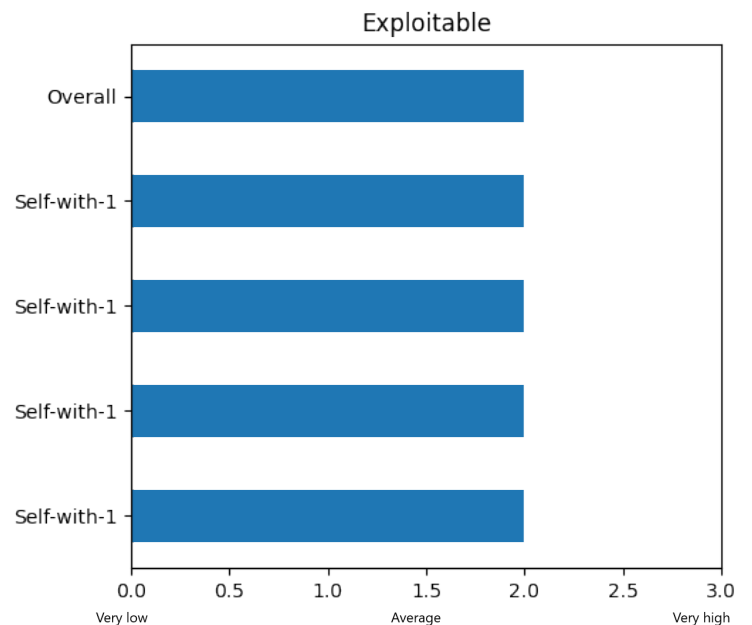
A problematic interpersonal style in which one has trouble being assertive and taking the lead, tends to feel weak and insecure and easily embarrassed around others. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Self Concept: Problematic Interpersonal Styles

Self-Sacrificing:

Overall score is 2.0 (a moderate problem for you):

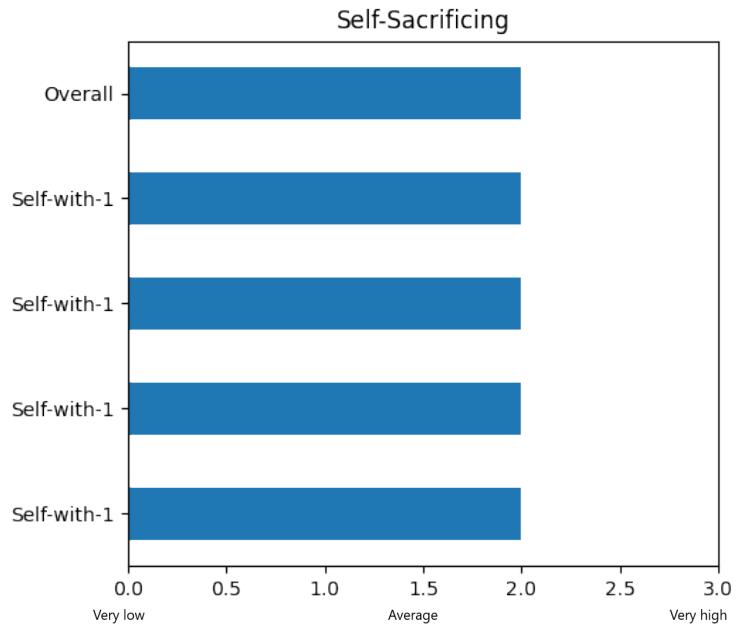
A problematic interpersonal style in which one is too giving, tending tends to put others needs before their own needs, being easily affected by others pain and suffering and being too trusting. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Intrusive:

Overall score is 2.0 (a moderate problem for you):

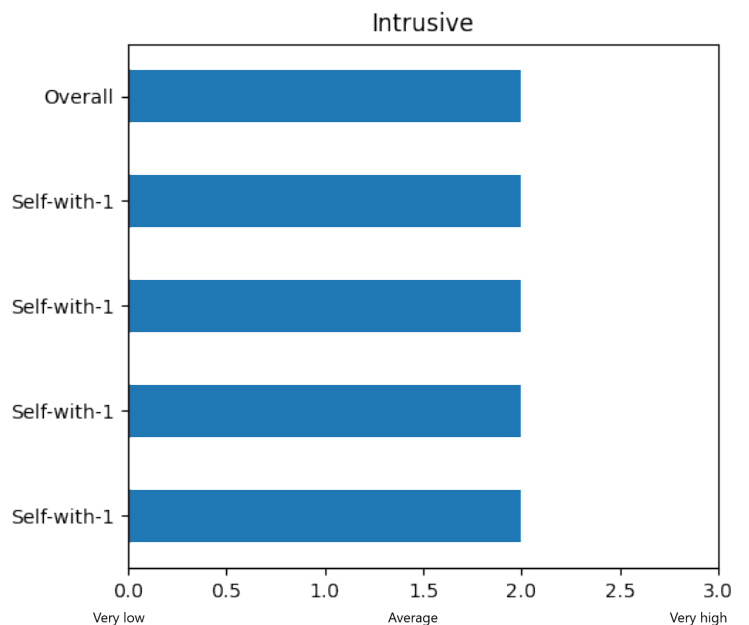
A problematic interpersonal style in which one has trouble respecting others privacy, talking too much, being overly affectionate and/or needing to be the center of attention. Your score indicates that this is (not a problem for you, a minor problem for you, a moderate problem for you, a serious problem for you).

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0

Self-with-1 score is 2.0



Personal Goals and Standards

Personal goals refer to your mental representations of desired future states. Wanting to become a doctor, finding a partner, becoming an author-these all represent future or possible selves, things that we are striving to make happen for ourselves. Goals can also be undesired future states, such as avoiding being poor, dropping out of college, or being divorced. Goals also imply personal standards, which are acceptable, good behaviors in the present. For instance, the goal of becoming a doctor implies that getting good grades now is an important personal standard. Other personal standards include our morals, beliefs we have about what is inherently good and bad behavior. Being honest, disciplined, and polite to others-each of these are examples of moral standards that may guide our behavior.

Personal goals and standards strongly influence our personality functioning, including the situations you seek out, how you interpret what happens to you, how motivated you are, and how you feel and act. We compare our current behavior to our goals and standards, feeling bad if we come up short and feeling good if we have performed successfully. To assess your personal goals and standards, you completed a modified version of the Personal Concerns Inventory (M-PCI; Klinger & Cox, 2011). Although the PCI is considered a "goal" measure, when people complete the PCI, they tend to list both goals (e.g., graduate college) and standards (e.g., maintain my good GPA).

Research has shown that it is not just what goals and standards you have but how you think about them that matters. For instance, two people can have the same goal of getting a college degree. But one person is very satisfied with their progress, confident in being able to get a degree, and thinks about it as something positive to approach (e.g., "get a college degree"). Another person with the same goal may think about it very differently: they are not satisfied with their progress, doubt their ability to get a degree, and think about it as something negative to avoid (e.g., "don't get kicked out of college"). A large body of research shows that how you think about your goals matters, and influences your psychological well-being as well as the likelihood of goal/standard success.

For your goal-standard scores, we provide interpretations for both overall scores and for individual scores. For any scale, if there is not much difference in your scores across the four goals-standards you listed, you should just use your overall score. However, if for any goal-standard score, you see differences, use the individual scores to interpret your feedback.

Personal Goals and Standards

Goal 1:

1

Goal 2:

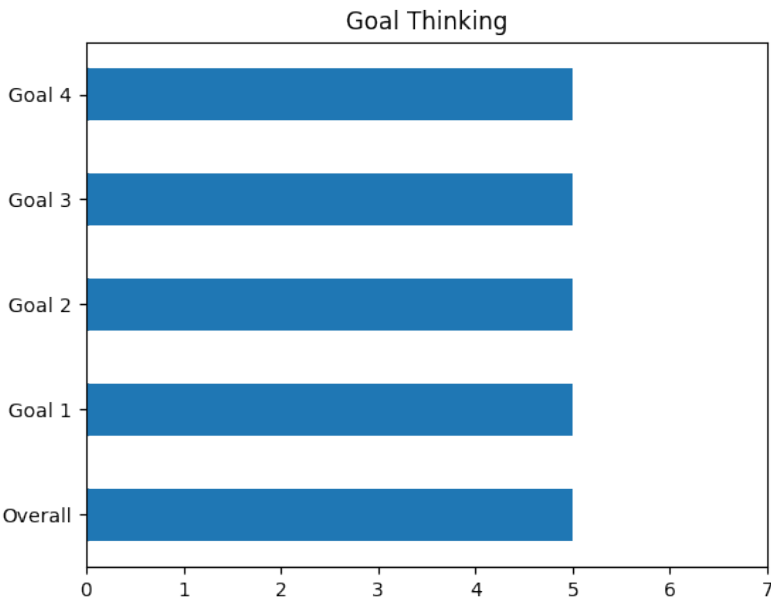
1

Goal 3:

1

Goal 4:

1



Goal Thinking:

Overall score is 5.0 (high):

Your current level of thinking about this goal is high. This is good. This indicates your goal is important to you and that you are committed to making this goal happen. Goals are more motivating, more likely to lead to effective action, when they are on our mind, when we are thinking about them frequently.

- Goal 1 score is 5.0
- Goal 2 score is 5.0
- Goal 3 score is 5.0
- Goal 4 score is 5.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

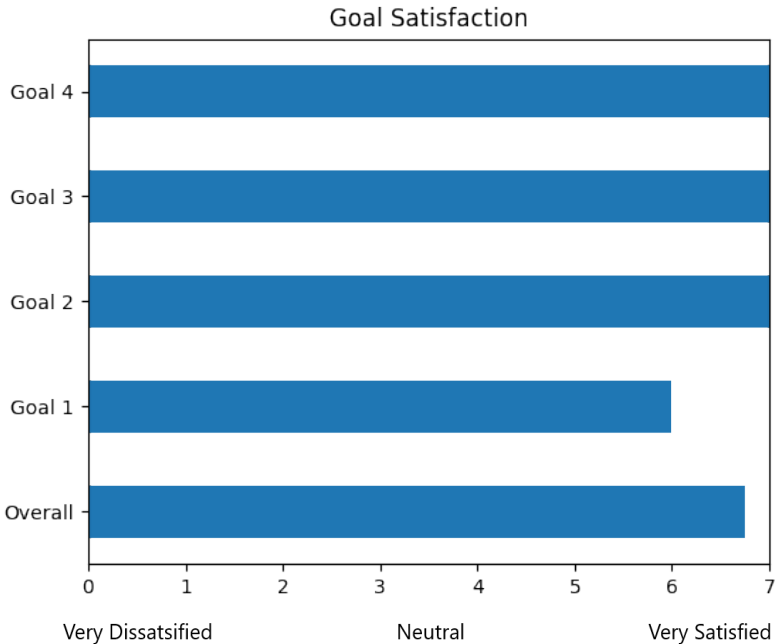
1

Goal 3:

1

Goal 4:

1



Goal Satisfaction:

Overall score is 6.75 (very high):

Your overall goal satisfaction score indicates that you are satisfied with your current level of progress in making your goals happen. Feeling good about your progress toward your goals builds your self efficacy, feels rewarding, and can fuel your motivation to continue goal pursuit and, in some cases, adopt even more challenging goals.

Goal 1 score is 6.0

Goal 2 score is 7.0

Goal 3 score is 7.0

Goal 4 score is 7.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

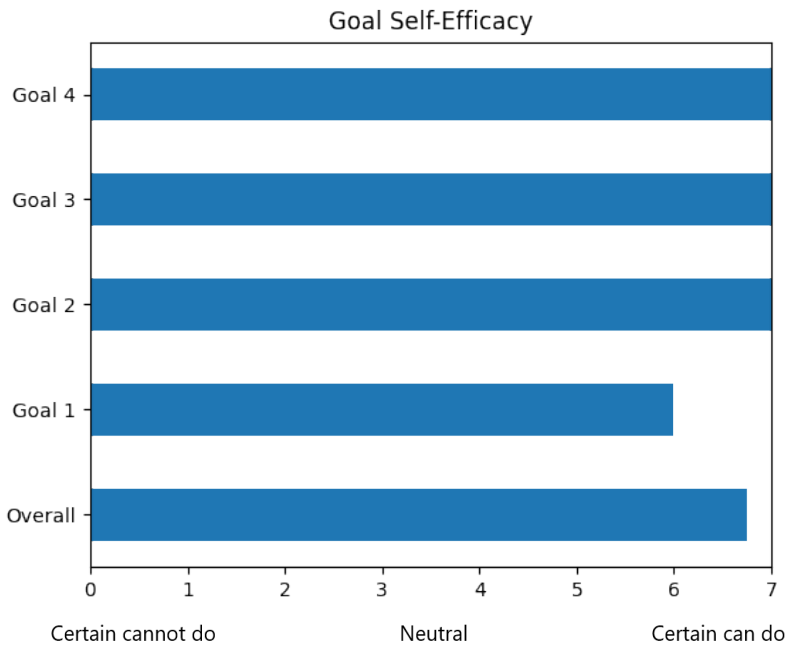
1

Goal 3:

1

Goal 4:

1



Goal Self-Efficacy:

Overall score is 6.75 (very high):

Your high goal self efficacy score indicates that you are confident in your ability to perform the activities/behaviors that lead to your goals. Humans don't just act; they reflect on their abilities to act. Self efficacy refers to how confident you are that you can perform a specific action.

If you have high goal self efficacy, and are confident in your ability to perform the actions that will lead to your goals, you are more likely to seek out situations and challenges that move you closer to your goals. You will be more motivated to persist in actions that lead to your goals, which is important because most goals worth pursuing involve setbacks and challenges that require persistence. All of these things can make attaining your goals more likely.

- Goal 1 score is 6.0
- Goal 2 score is 7.0
- Goal 3 score is 7.0
- Goal 4 score is 7.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

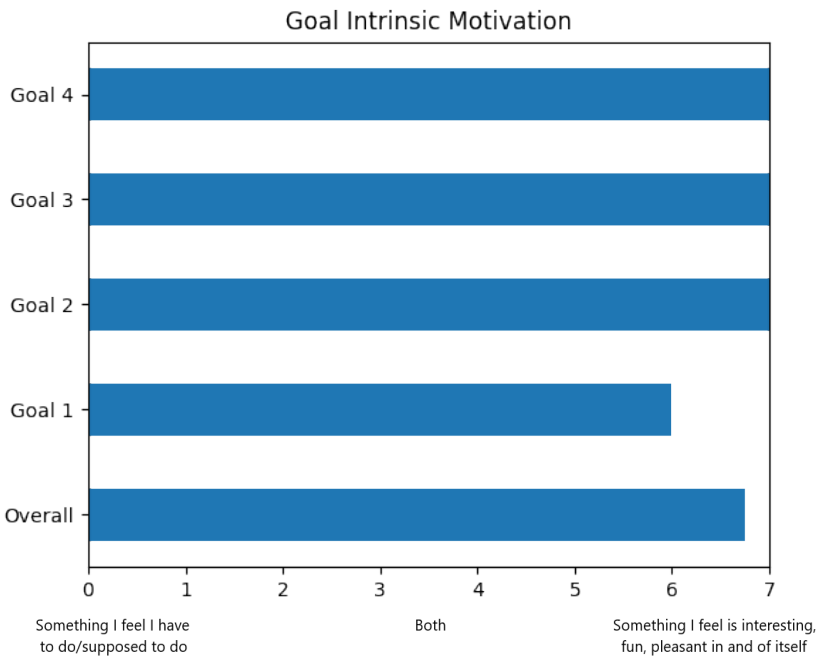
1

Goal 3:

1

Goal 4:

1



Goal Intrinsic Motivation:

Overall score is 6.75 (very high):

Your score indicates that you think of your goals as intrinsically motivated. You see this goal as coming from you, as chosen because of your own values, interests, likes and dislikes.

This is good. Research has shown that, in general, intrinsically motivated goals are more adaptive, as they seem more likely to meet basic human needs for competence, relatedness, and autonomy, and are associated with higher levels of psychological well being.

Goal 1 score is 6.0

Goal 2 score is 7.0

Goal 3 score is 7.0

Goal 4 score is 7.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

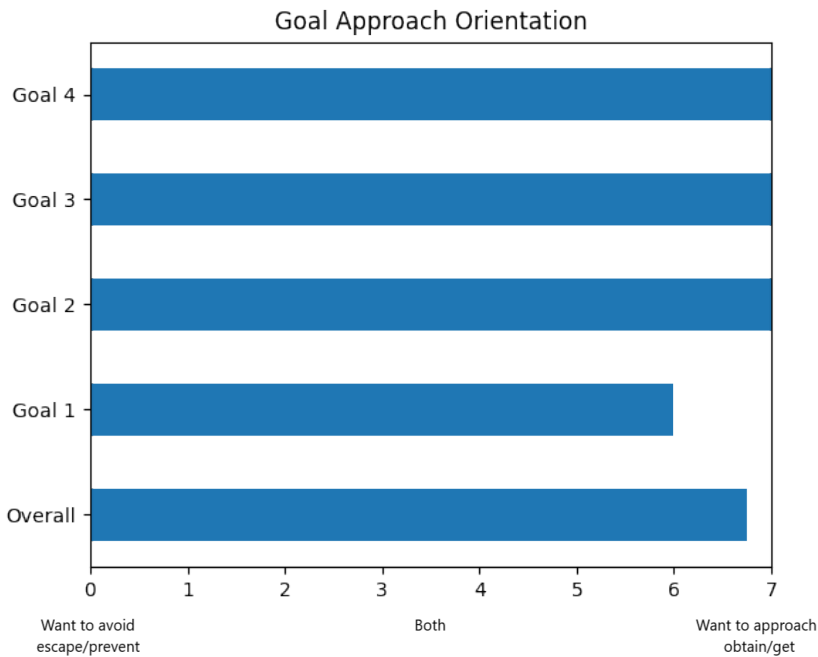
1

Goal 3:

1

Goal 4:

1



Goal Approach Orientation:

Overall score is 6.75 (very high):

Your score indicates that you tend to think of your goals as approach goals. Research has shown that this is generally a good way to think about one's goals.

Approach goals are goals that we want to approach, obtain, get. In contrast, avoidance goals are those that we want to avoid, escape, prevent from happening. For instance, two people may have the same goal of wanting to lose weight. However, one of them thinks about this goal as something to avoid (avoid gaining weight) whereas the other person tends to frame it as something to approach (approach getting slimmer).

In short, you are thinking about your goals in way that appears most adaptive and most likely to make your goals happen.

Goal 1 score is 6.0

Goal 2 score is 7.0

Goal 3 score is 7.0

Goal 4 score is 7.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

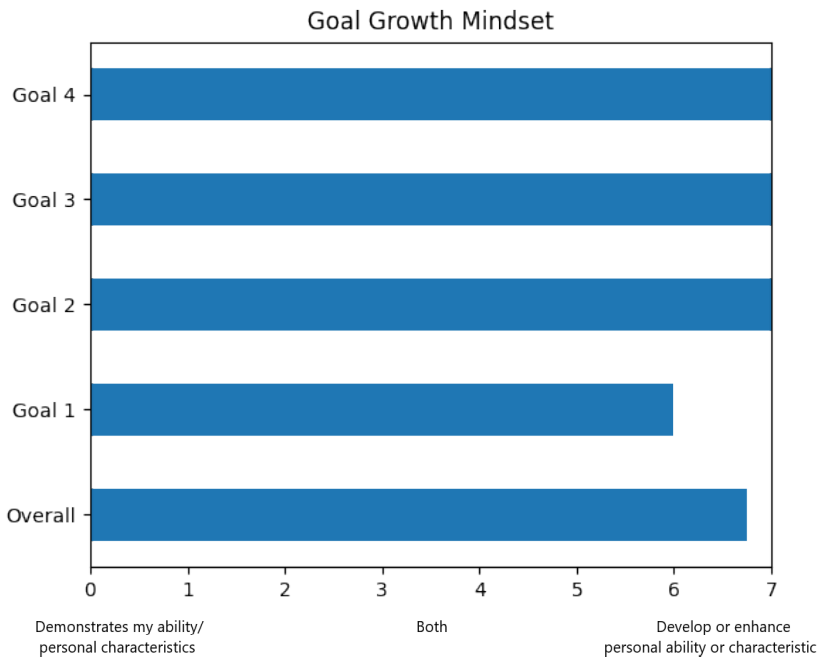
1

Goal 3:

1

Goal 4:

1



Goal Growth Mindset:

Overall score is 6.75 (very high):

Your score indicates that you tend to think of your goals with a growth mindset, that is as opportunities to further develop your abilities and/or personal characteristics. This is good! In contrast, sometimes people focus on the goals they are pursuing as performance goals, as trying to prove some level of competence/ability or demonstrating some personal characteristic.

In general, research has shown that it is better to think of goals with a growth or learning mindset, as opportunities to improve, get better, as opposed to trying to demonstrate some already existing quality or ability level.

In short, it is good that you are thinking of your goals with a growth mindset, as opportunities to improve and further develop.

Goal 1 score is 6.0

Goal 2 score is 7.0

Goal 3 score is 7.0

Goal 4 score is 7.0

Personal Goals and Standards

Goal 1:

1

Goal 2:

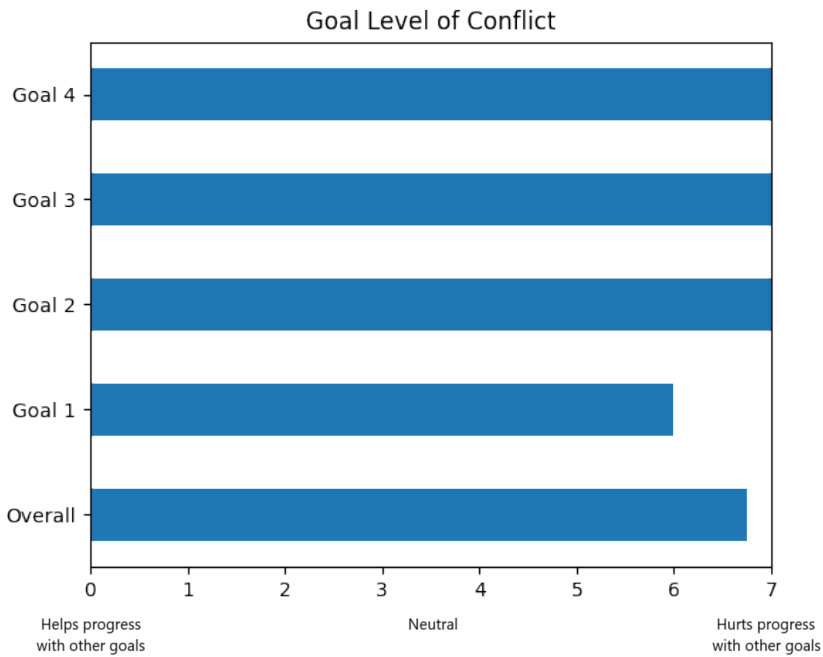
1

Goal 3:

1

Goal 4:

1



Goal Level of Conflict:

Overall score is 6.75 (very high):

Your score indicates that your goals are conflicted. That is, you perceive that making progress on any one goal as interfering with making progress on your other important goals.

Research has shown that when our goals are conflicted in this way, it can interfere with making progress on any individual goal. Not only that but people who report high levels of goal conflict also tend to report increased psychological distress and even more physical illness symptoms.

We recommend reflecting on your personal values, what is most important to you in living a good life, at this stage of your life, and prioritize those goals you consider most important for where you are right now. If this goal is consistent with your values, and is important at this stage of your life, you might consider temporarily delaying the pursuit of other goals to minimize goal conflict. Alternatively, consider whether there is a way of thinking about this goal that minimizes its interference with your other goals.

Goal 1 score is 6.0

Goal 2 score is 7.0

Goal 3 score is 7.0

Goal 4 score is 7.0

Most Important Goals and Ranking of Values: Do Your Goals Reflect Your Values?

Personal Values

The last personality component we assessed was your values. Your values refer to your beliefs about what you believe is important to living a good life. To measure your values, you ranked them in order of their importance to you in living a good life.

Research suggests that it is important to have personal goals that match your values. Think about whether the goals you are striving for reflect what you believe is most important to living well. If you have a number of values that you list as important for which you do not list any goals, this may indicate poor goal-value fit. If it is the case that you do not have goals for your most important values, you might consider developing a new goal for those values. Research has shown that having goals that match our values increases psychological well-being and motivation.

Your 4 Most Important Goals:

Goal 1: 1
Goal 2: 1
Goal 3: 1
Goal 4: 1



Most
Important



Least
Important

Your Ranking of Values:

Money
JobCareer
EducLearning
LeisureRecrea
SelfGrowth
IntimateRel
FriendsFamily
SpiritReligion
PhysicalHealth

Treatment Recommendations: Facet Specific

Temperament:

- 1. Mindfulness Practice
- 2. Emotion Regulation Interventions

Self-Regulation: Overall

- No significant treatment recommendations

Beliefs: Overall

- 1. Self-monitoring
- 2. Motivational Interviewing

Treatment Recommendations: Situation Specific

#1 Self-Regulation: Goal 2

No significant treatment
recommendations

#2 Self-Regulation: Goal 1

No significant treatment
recommendations

#3 Self-Regulation: Goal 3

No significant treatment
recommendations

#4 Self-Regulation: Goal 4

No significant treatment
recommendations

Treatment Recommendations: Situation Specific

#1 Beliefs: Self-with-1

1. Self-monitoring
2. Motivational Interviewing

- **Self-Esteem Frustration (High Average)**
- **Rejection Sensitivity (Very High)**

#2 Beliefs: Self-with-1

1. Self-monitoring
2. Motivational Interviewing

- **Self-Esteem Frustration (High Average)**
- **Rejection Sensitivity (Very High)**

#3 Beliefs: Self-with-1

1. Self-monitoring
2. Motivational Interviewing

- **Self-Esteem Frustration (High Average)**
- **Rejection Sensitivity (Very High)**

#4 Beliefs: Self-with-1

1. Self-monitoring
2. Motivational Interviewing

- **Self-Esteem Frustration (High Average)**
- **Rejection Sensitivity (Very High)**