PATRICK LECKEY

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Profile

Dynamic and Results-Oriented VP of Engineering with over 20 years of experience driving innovation and delivering scalable, high-impact technology solutions. Expert in building and mentoring high-performing engineering teams, transforming complex challenges into streamlined processes, and aligning technical strategy with business objectives. Proven track record of leading cross-functional initiatives, enhancing operational efficiency, and fostering a culture of excellence in rapidly evolving environments.

Competencies:

- Strategic Technology Leadership
- Artificial Intelligence & Machine Learning Integration
- Agile Development & Process Optimization

- Team Building & Talent Development
- Systems Architecture & Scalable Solutions
- Cross-Functional Collaboration & Innovation

Professional Experience

COLAB SOFTWARE – Ottawa, ON   2023-2024
Setting the standard in engineering collaboration.

VP ENGINEERING
Responsible for all process, technology and performance for a rapidly scaling organization.

- Assisted in engineering the CoLab ReviewAI / ML product to automate the repetitive parts of mechanical engineering design review, while leading the team that launched the product in 14 months and accounted for a near doubling of revenue.
- Acted as a member of the Senior Leadership Team, setting strategy across the company.
- Built team, systems and technology that were pivotal in a $28M Series B raise in May 2024.
- Expanded the team from 60 to 120 through 2024, responsible for all major hiring.

NEUROVINE – Ottawa, ON   2019-2023
Envisioning a world in which brain health is visible and accessible, empowering everyone to reach their full potential.

CHIEF TECHNOLOGY OFFICER   2022-2023
Responsible for product roadmap and interfacing with key customers.

- Assisted in the development of Cognitive Pacing Solutions through a combination of hardware/software product, using AI/ML on real-time data from a light, comfortable EEG headband to determine cognitive effort, reporting to a simple mobile app allowing TBI and concussion patients to stay within the healthy zone for a faster, more complete recovery.
- Championed career development and training for technical team members.
- Managed overall ownership of architecture for HIPAA-compliant, secure medical data systems.
- Organized the company for sale of assets as CEO wanted to move back to medical research.

TECHNICAL ADVISORY BOARD   2019-2022

Responsible for working directly with CEO and Lead Developer.

- Advised on all platform technology decisions.
- Provided insight and direction while navigating a highly regulated data industry.

AMADEUS – Ottawa, ON   2018-2022
Connects the travel and hospitality ecosystem, making travel a force for social and environmental good.

SENIOR DIRECTOR, ENTERPRISE ARCHITECTURE   2021-2022
Responsible for migration of all Guest Management services to Azure.

- Built a team of senior software and cloud architects.
- Modernized software practices across a large organization.

DIRECTOR, SOFTWARE DEVELOPMENT   2018-2021
Responsible for building and managing the team for all Guest Management software delivery.

- Scaled GMS platform from thousands to tens of millions of events per day.
- Integrated with world leading Hospitality brands.
- Brought in >$100M in loyalty points program management.

SURVEYMONKEY – Ottawa, ON   2017-2018
A global leader in surveys and forms.

SENIOR DIRECTOR, ENTERPRISE ARCHITECTURE
Responsible for managing all portfolio company software teams.

- Built local Wufoo team in Ottawa (transitioned from San Francisco).
- Developed Wufoo into most profitable division per capita.
- Worked directly with Product Leadership to develop roadmaps.
- Led all engineering in Ottawa office to IPO.
- Acted as Engineering Lead on public cloud migration to AWS.

INTOUCH INSIGHT – Ottawa, ON   2013-2017
Helps multi-location brands achieve operational excellence, exceed customer expectations, and build customers' long-term loyalty.

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DIRECTOR OF ENGINEERING

Responsible for building team from 1 engineer and 1 intern to 20-person engineering org.

- Led re-development of software from services-based to SaaS platform.
- Performed technical due diligence on multiple acquisitions.
- Worked directly with CEO and Board on product strategy and planning.
- Led technology through IPO on TSX Venture.
- Released open-source plugin for Laravel with millions of downloads.

CANVASPOP (WORKSHOPX) – Ottawa, ON   2012-2013

A leader in turning memories into wall art in the most innovative, simple and fun way possible.

PRINCIPAL ENGINEER

Responsible for working directly with CTO on architecture and engineering roadmap.

- Built public cloud architecture on AWS from the ground up.
- Designed and deployed automation across engineering workflows.
- Featured on Good Morning America Christmas gift episode.
- Managed all spikes in order volume with no downtime.

Additional Experience

Software Developer, olap4php
Senior Software Engineer, SeeWind Design
Technical Lead, Adobe
Co-Owner (sold to a competitor), BeSnappy

Certifications, Awards & Volunteering

Mentor, L-Spark Accelerator	2020-Present
Mayor's Award for Volunteer Spirit (Ottawa)	October 2022
Volunteer, Vaccine Hunters Canada	2021-2022

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