

VIVA EXPLORERS

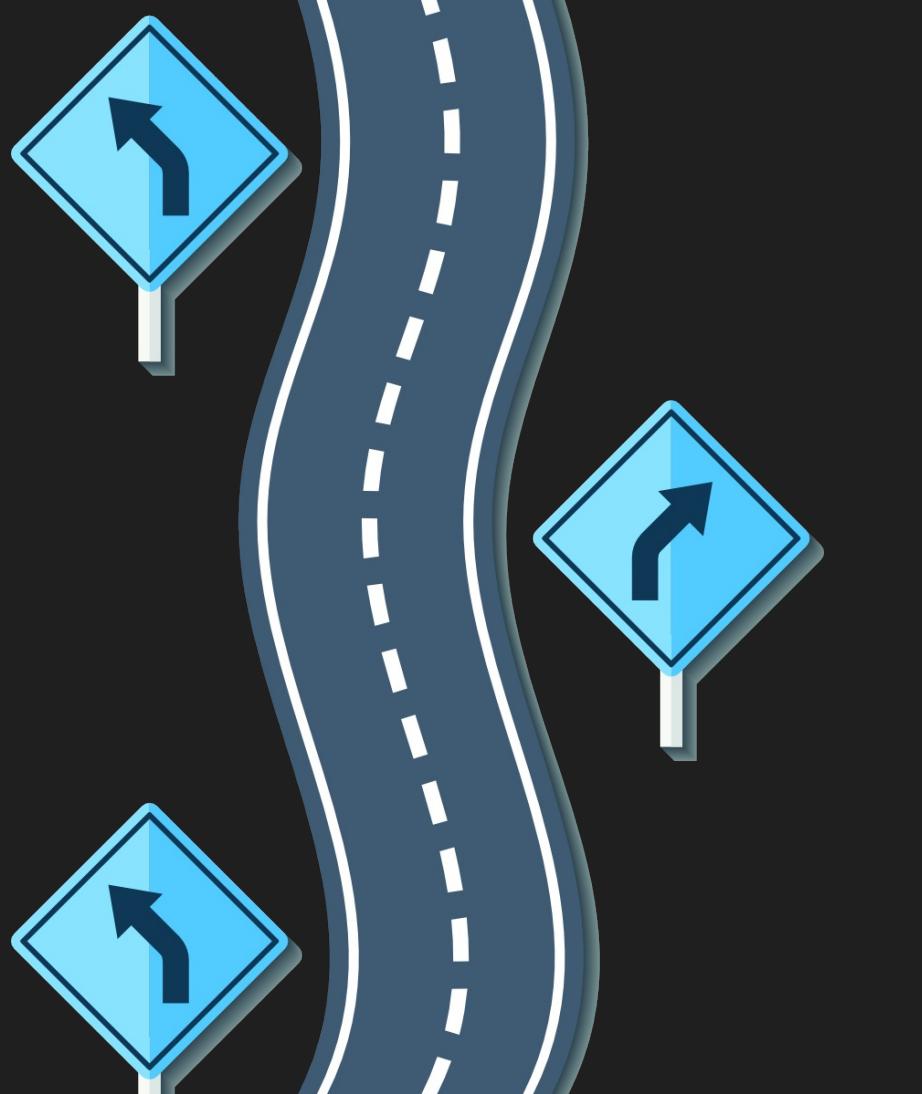
COMMUNITY





# VIVA EXPLORERS

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**Keep on track  
with your goals  
– with OKR's in  
Viva Goals**

# Michael Plettner

Managing Partner @ in2success

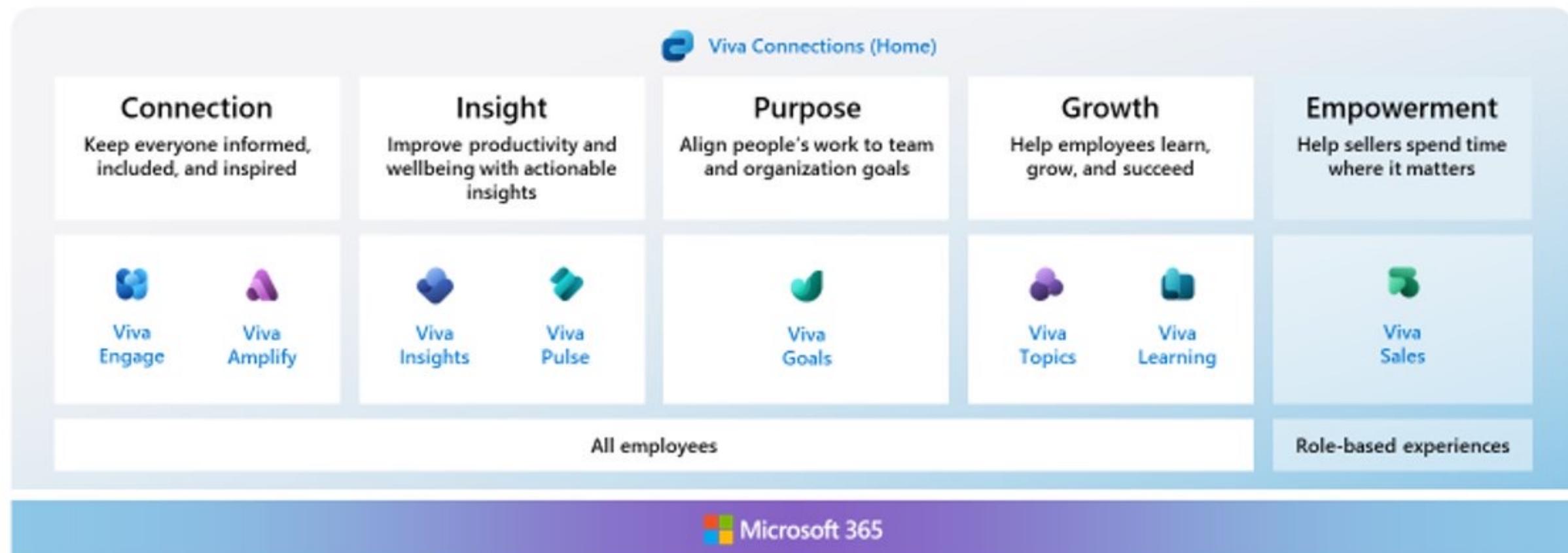


TALK  
Microsoft 365

VIVA EXPLORERS

# Microsoft Viva

The integrated employee experience platform that empowers people and teams to be their best



Platform and Admin services

Briefing Email, People, Answers  
Admin Experience  
Common Navigation

Privacy & Security

Granular Feature Access Controls  
Inherited Permissions for 3P  
Differential Privacy for Insights

Integrations to HCM, CRM, LMS, Wellness

Workday, Salesforce, Qualtrics,  
LinkedIn, Headspace, SAP  
SuccessFactors and many more

# Licensing

- Standalone Product
  - With Teams integration
- Part of the Viva Suite

## Microsoft Viva Goals

**\$6.00**  
user/month  
(Annual subscription—auto renews)<sup>1</sup>

[Try now](#)

[Buy now >](#)

All the employee experience features included in Microsoft 365, plus:

- ✓ OKR workflows and templates
- ✓ Shared OKR dashboards
- ✓ Integrations with critical tools and data sources
- ✓ SSO capabilities, data encryption, enterprise-grade privacy, and advanced permissions
- ✓ Advanced OKR configurations with customizable weights and scoring guidance

Apps included



Viva Connections    Viva Goals

Save 25%\*

## Microsoft Viva Suite

\$12.00

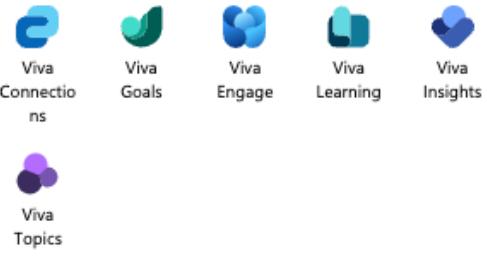
**\$9.00**  
user/month  
(Annual subscription—auto renews)<sup>1</sup>

[Buy now](#)

Everything in Viva Goals, plus:

- ✓ Viva Learning to seamlessly integrate access to learning content into the places employees already spend their time
- ✓ Viva Insights to improve productivity and wellbeing with data-driven, privacy-protected insights
- ✓ Viva Topics to connect, manage, and protect knowledge from across your organization

Apps included



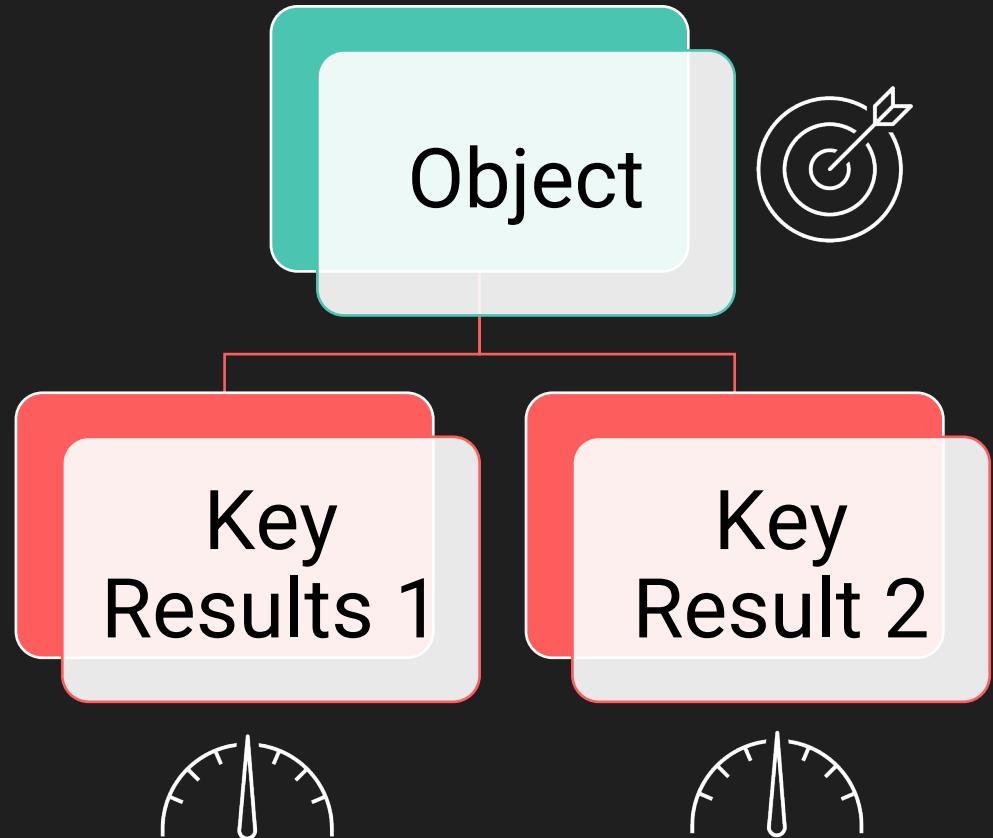
Viva Connections    Viva Goals    Viva Engage    Viva Learning    Viva Insights

Viva Topics

\*Save 25 percent when you buy before July 1, 2023.

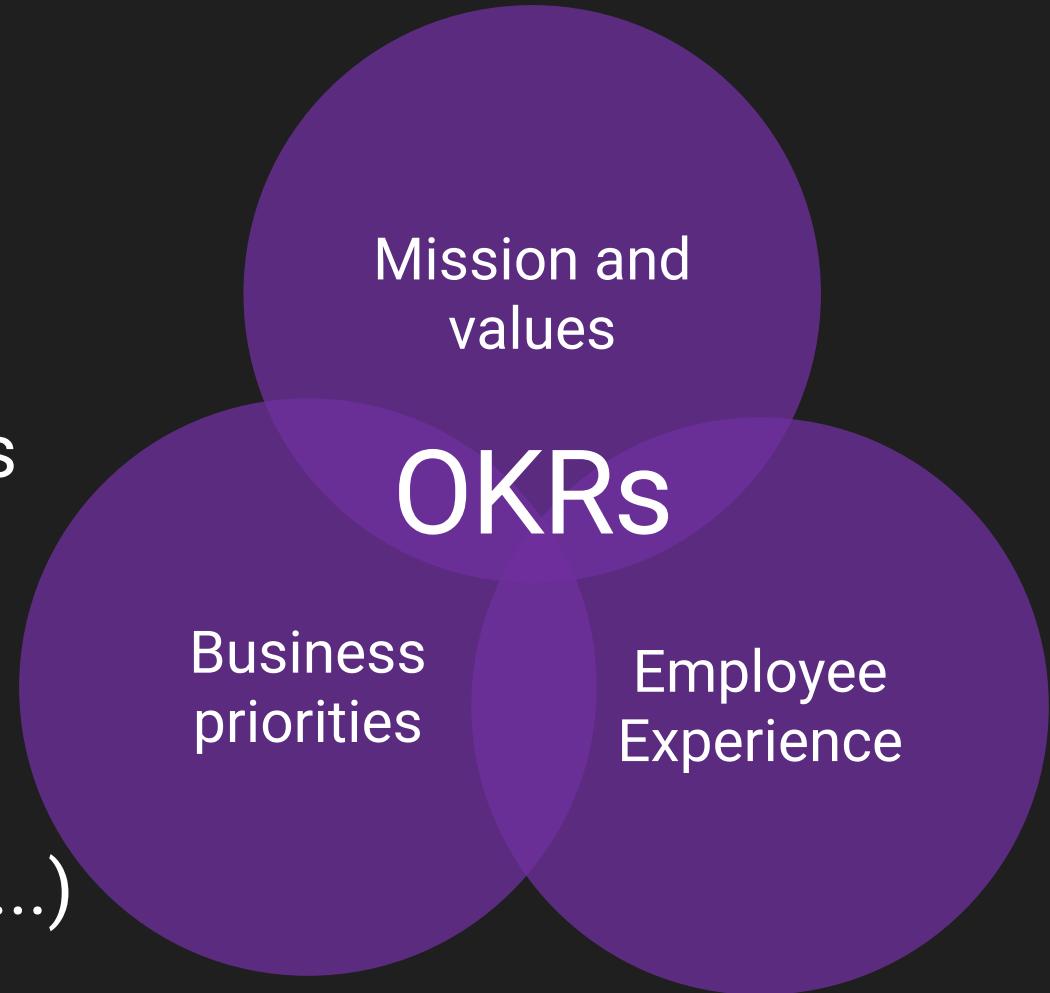
# What is OKR?

- OKR
  - Objective & Key Results (Check-Ins)
  - Agile Framework for
    - Companies
    - Teams
    - Employees



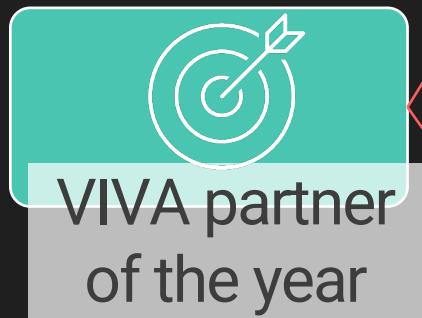
# Microsoft Goals

- Setting and management goals
- One or more Viva Goals organizations
- Teams (hierarchical or virtual)
- Visualization of OKR's
- Connection to data sources (Excel, Planer, Monday, Jira, MS SQL, Trello, ...)

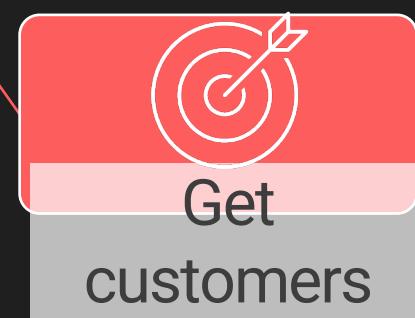
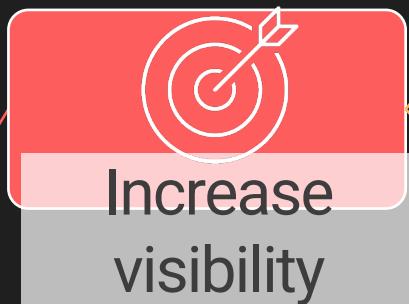


# Visualize OKRs with an example

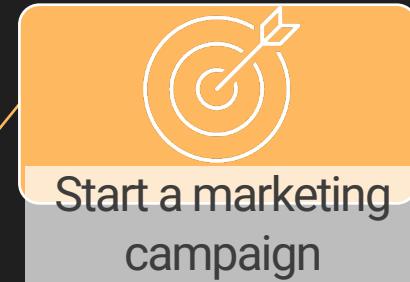
Organisation



Department



Team



Team / personal



# OKR is not a "one man show"





# Live Demo

# Where to start?



[Microsoft Viva | Microsoft Learn](#)



[Microsoft Viva Learning paths](#)



[Microsoft Viva Blog - Microsoft Community Hub](#)

# Q&A



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