

Let's get deep into Viva Goals



➡ #vivalexplorers

HEADLINE 	HEADLINE 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 
GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 	GOLD 
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Michael Plettner



Managing Partner

in2success GmbH



TALK
Microsoft 365



Microsoft Viva

@June 2023



Viva Connections All apps in one place

All employees ◀

► Role-based experiences

Connection

Employee communications and communities



Viva Engage



Viva Amplify*

Insight

Workplace analytics and employee feedback



Viva Glint



Viva Insights



Viva Pulse

Purpose

Goal setting and OKR management



Viva Goals

Growth

Learning and knowledge management



Viva Topics



Viva Learning



Viva Sales⁺

Microsoft 365

Platform and admin services

Privacy and security

Integrations to HCM, CRM, LMS, wellness, and more

People, answers,
admin experience, common navigation

Granular feature access controls, inherited
permissions for 3P, differential privacy for insights

Workday, Qualtrics, SAP SuccessFactors,
LinkedIn, Headspace, and more



THIS IS
THE SIGN
YOU'VE BEEN
LOOKING FOR

TAKE A LITTLE TIME TO THINK.

OKRs



OKR principles



Objectives

- Goals that inspires and set direction

Where do I need to go?



Key Results

- Steps that measure progress towards an objective

How do I know I'm getting there?



Initiatives

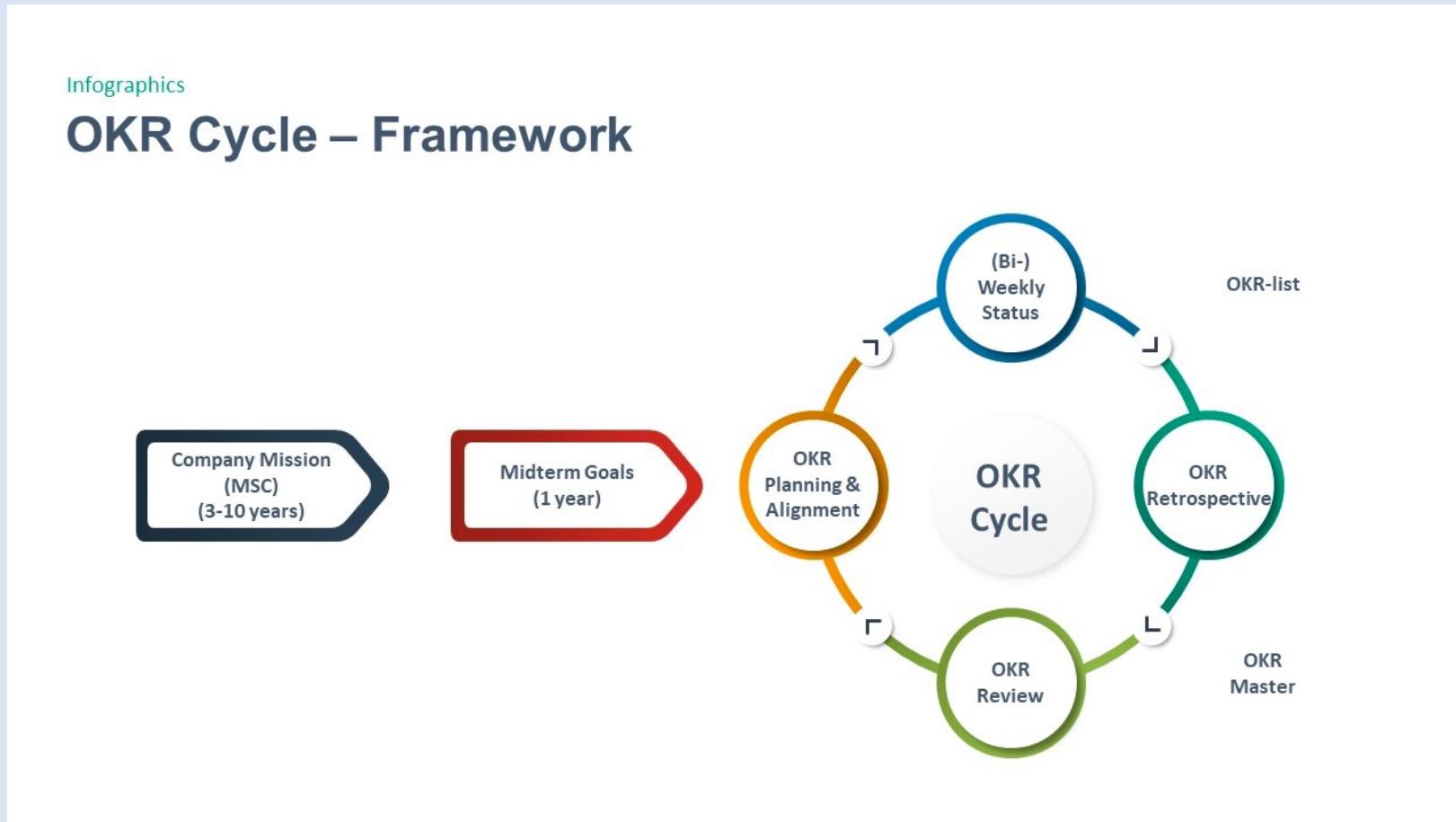
- Tasks required to drive progress of key results

What will I do to get there?

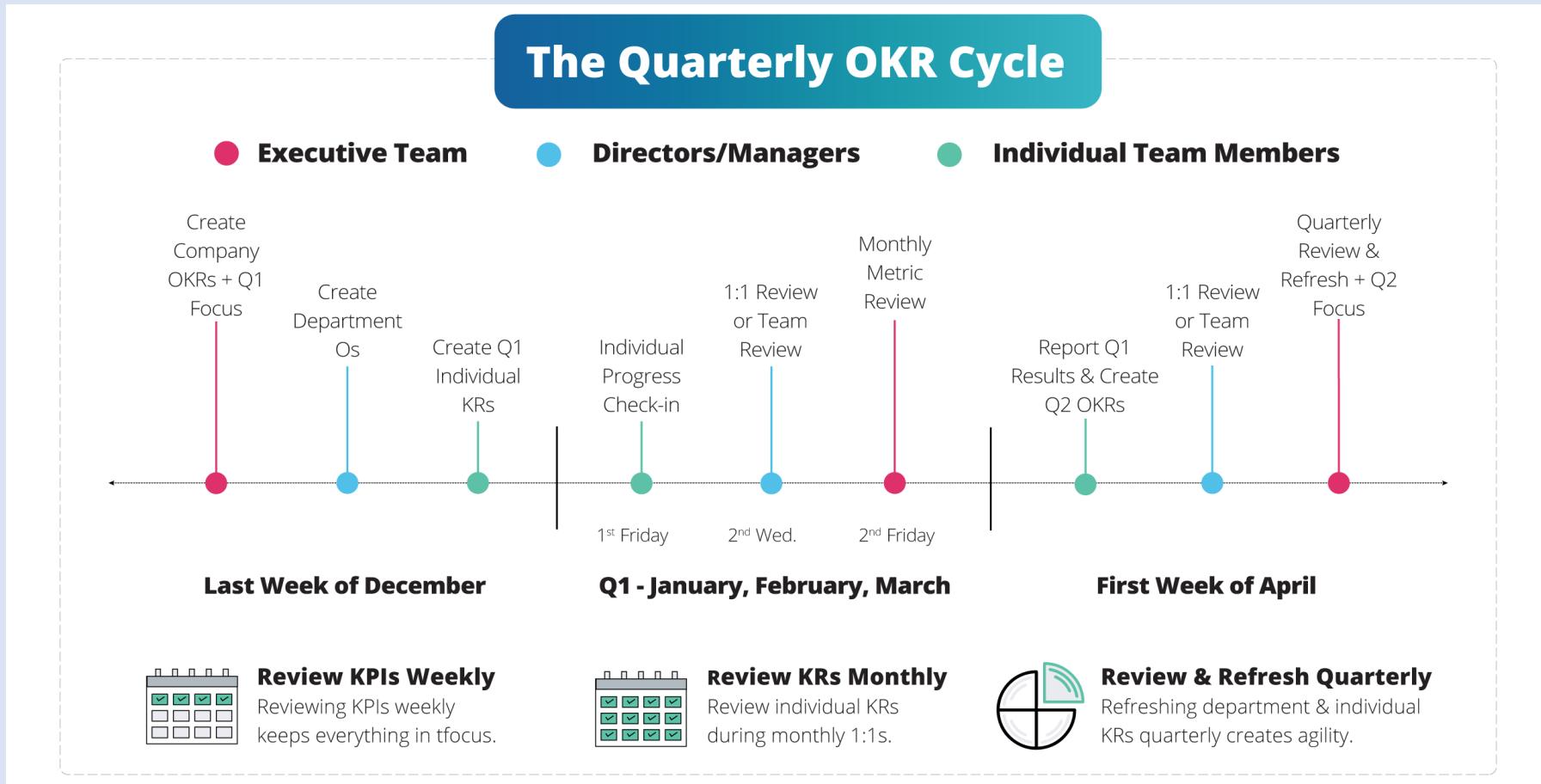
How do you
eat an
elephant?



OKR cycle



Quarterly OKR cycle



How?



S

M

A

R

T



Specific



Measurable



Attainable

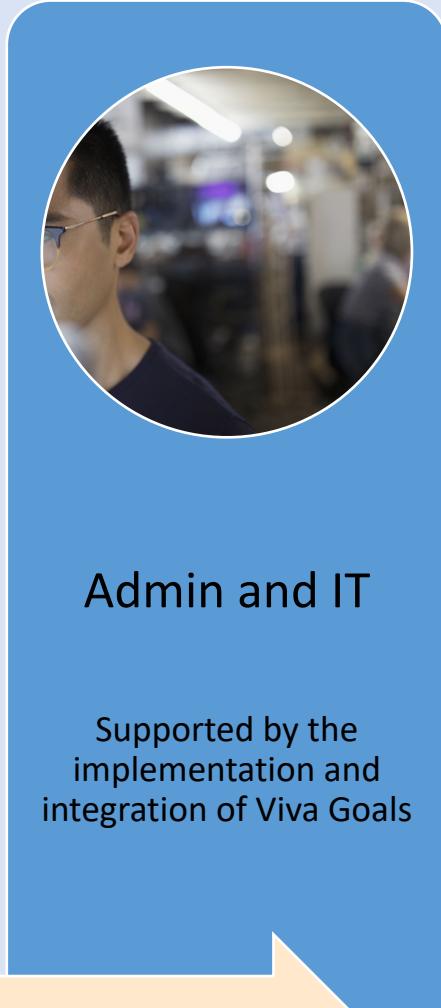
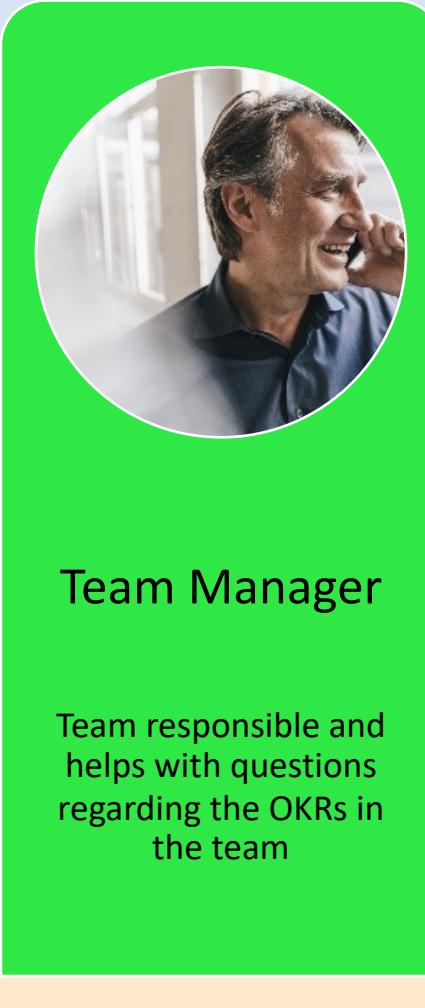
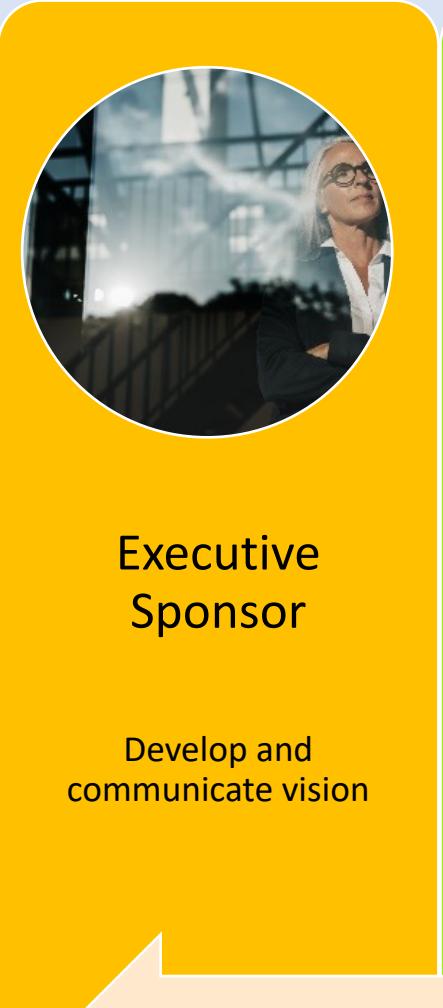


Relevant

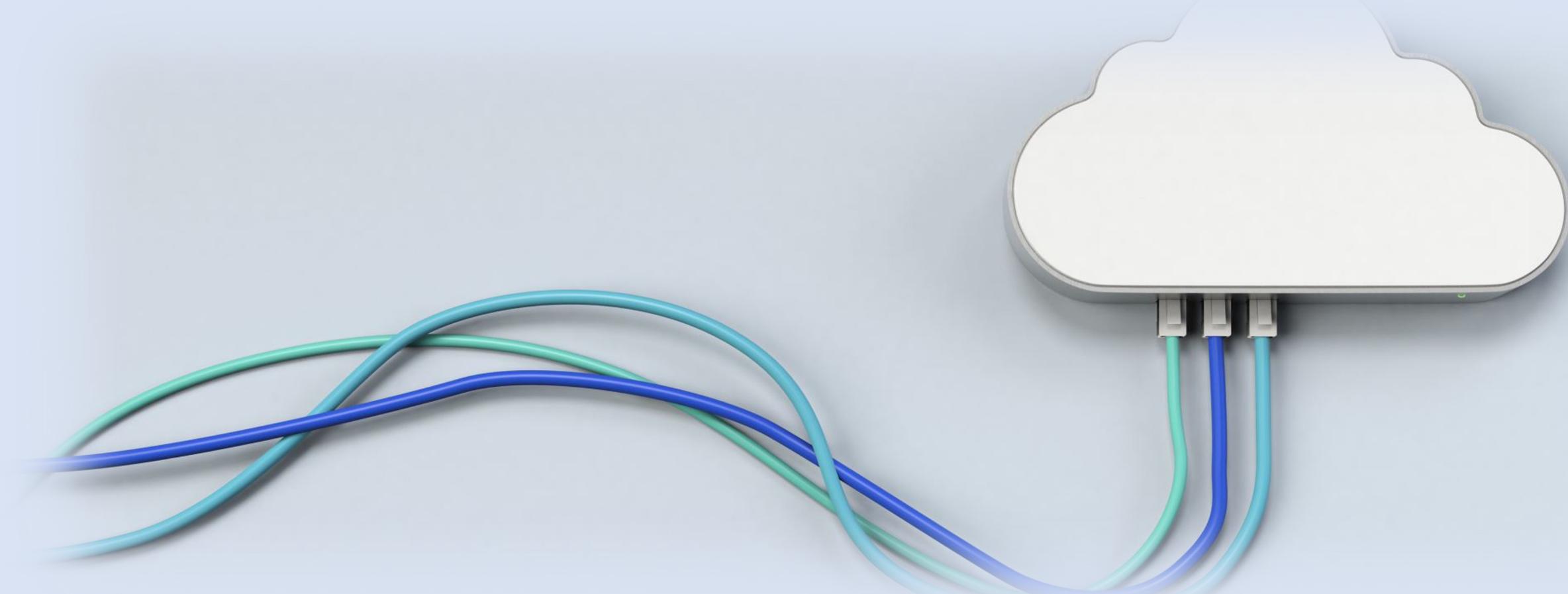


Time Based

OKR is not a “solo show”



Cloud service





Environments

Connections



Live demo



Where to start?



MICROSOFT VIVA |
MICROSOFT LEARN



MICROSOFT VIVA LEARNING
PATHESES



MICROSOFT VIVA BLOG -
MICROSOFT COMMUNITY HUB



A dark, semi-transparent overlay covers the entire image, with a lighter rectangular area centered over the text.

Swagit.io / 4650