Dataset Description

Imports

```
library(fairmodels)
library(tidymodels)
## -- Attaching packages ----- tidymodels 0.2.0 --
## v broom
              0.8.0 v recipes
                                       0.2.0
               0.1.1 v rsample
1.0.9 v tibble
## v dials
                                       0.1.1
## v dplyr
                                       3.1.7
## v ggplot2
              3.3.6 v tidyr
                                       1.2.0
               1.0.0 v tune
## v infer
                                      0.2.0
## v modeldata 0.1.1 v workflows 0.2.6 ## v parsnip 0.2.1 v workflowsets 0.2.1
## v purrr
                0.3.4 v yardstick
                                      0.0.9
## -- Conflicts ----- tidymodels conflicts() --
## x purrr::discard() masks scales::discard()
## x dplyr::filter() masks stats::filter()
## x dplyr::lag()
                   masks stats::lag()
## x recipes::step() masks stats::step()
## * Use suppressPackageStartupMessages() to eliminate package startup messages
library(rpart)
## Attaching package: 'rpart'
## The following object is masked from 'package:dials':
##
##
      prune
library(discrim)
## Attaching package: 'discrim'
## The following object is masked from 'package:dials':
##
##
      smoothness
```

```
source("../scripts/metrics_on_dataset.R")
## -- Attaching packages ------ tidyverse 1.3.1 --
## v readr
           2.1.2
                    v forcats 0.5.1
## v stringr 1.4.0
## -- Conflicts ----- tidyverse_conflicts() --
## x readr::col factor() masks scales::col factor()
## x purrr::discard()
                     masks scales::discard()
## x dplyr::filter()
                     masks stats::filter()
## x stringr::fixed()
                     masks recipes::fixed()
## x dplyr::lag()
                     masks stats::lag()
## x readr::spec()
                     masks yardstick::spec()
```

The Dataset

```
df <- read_rds("../data/selection.rds")
head(df, 10)</pre>
```

```
##
     nationality gender test_score english_cert extracurricular rating accepted
       Non Dutch Female
## 1
                               6.7
                                           FALSE
                                                            TRUE
                                                                    6.7
                                                                           FALSE
## 2
       Non_Dutch Female
                                8.8
                                            TRUE
                                                            TRUE
                                                                    8.8
                                                                            TRUE
## 3
       Non Dutch Female
                                5.1
                                           FALSE
                                                           FALSE
                                                                    5.1
                                                                           FALSE
## 4
           Dutch Female
                               4.8
                                           FALSE
                                                           FALSE
                                                                    5.6
                                                                           FALSE
## 5
           Dutch Male
                                6.4
                                           FALSE
                                                           FALSE
                                                                    7.2
                                                                           FALSE
       Non_Dutch Male
                               7.1
                                                           FALSE
                                                                    7.1
                                                                           FALSE
## 6
                                            TRUE
## 7
       Non_Dutch
                   Male
                               4.9
                                           FALSE
                                                           FALSE
                                                                    4.9
                                                                           FALSE
## 8
           Dutch
                   Male
                               4.8
                                           FALSE
                                                           FALSE
                                                                    5.6
                                                                           FALSE
## 9
           Dutch Female
                                5.1
                                           FALSE
                                                           FALSE
                                                                    5.9
                                                                           FALSE
## 10
                               7.6
                                                                    7.6
                                                                           FALSE
       Non_Dutch
                   Male
                                           FALSE
                                                            TRUE
```

Characteristics

```
summary(df)
```

```
##
       nationality
                       gender
                                   test_score
                                                  english_cert
                                                                  extracurricular
                    Female:514
##
   Dutch
             :497
                                 Min. : 1.800
                                                  Mode :logical
                                                                  Mode :logical
##
                    Male :486
                                 1st Qu.: 5.475
                                                  FALSE:666
                                                                  FALSE:600
   Non_Dutch:503
##
                                 Median : 6.500
                                                  TRUE :334
                                                                  TRUE: 400
##
                                       : 6.511
                                 Mean
##
                                 3rd Qu.: 7.525
##
                                 Max.
                                        :10.000
##
       rating
                      accepted
## Min. : 2.400
                     Mode :logical
  1st Qu.: 5.900
                     FALSE:837
## Median : 6.950
                    TRUE: 163
```

```
## Mean
          : 6.903
## 3rd Qu.: 7.900
## Max.
          :10.000
summary(filter(df, accepted))
      nationality
                                  test_score
                                                 english_cert
                                                                 extracurricular
##
                      gender
            :107
                                      : 7.700
##
   Dutch
                   Female:77
                                                 Mode :logical
                                                                 Mode :logical
   Non_Dutch: 56
                               1st Qu.: 8.200
##
                   Male:86
                                                FALSE:117
                                                                 FALSE:102
                                                TRUE:46
                               Median : 8.600
                                                                TRUE:61
##
##
                               Mean
                                      : 8.684
##
                                3rd Qu.: 9.050
##
                                      :10.000
                                Max.
##
       rating
                     accepted
   Min. : 8.500
                    Mode:logical
##
##
   1st Qu.: 8.800
                    TRUE:163
## Median : 9.100
## Mean : 9.175
## 3rd Qu.: 9.600
## Max.
         :10.000
summary(filter(df, !accepted))
##
       nationality
                                   test_score
                                                 english_cert
                                                                 extracurricular
                      gender
   Dutch
            :390
                   Female:437
                                 Min. :1.800
                                                 Mode :logical
                                                                 Mode :logical
   Non_Dutch:447
##
                   Male :400
                                 1st Qu.:5.200
                                                FALSE:549
                                                                 FALSE:498
##
                                 Median :6.200
                                                 TRUE :288
                                                                 TRUE :339
##
                                      :6.088
                                 Mean
##
                                 3rd Qu.:7.000
##
                                Max.
                                       :8.400
                  accepted
##
       rating
##
  Min.
          :2.40
                  Mode :logical
   1st Qu.:5.60
                  FALSE:837
## Median :6.60
## Mean :6.46
## 3rd Qu.:7.40
## Max.
          :8.40
```

Metrics on the Dataset

```
model <- decision_tree(mode = "classification")
results <- all_metrics(df, model)

## 'summarise()' has grouped output by 'nationality'. You can override using the
## '.groups' argument.
## 'summarise()' has grouped output by 'nationality'. You can override using the
## '.groups' argument.</pre>
```

print_all_metrics("Unmodified dataset", results)

```
## [1] "Unmodified dataset"
## [1] "Group fairness"
## # A tibble: 4 x 4
##
    nationality accepted total perc
##
    <fct>
                <lgl>
                         <int> <dbl>
## 1 Dutch
                FALSE
                           390 78.5
## 2 Dutch
                TRUE
                           107 21.5
## 3 Non_Dutch
                FALSE
                           447 88.9
## 4 Non_Dutch
                TRUE
                            56 11.1
## [1] "Causal discrimination"
## [1] 0.123
## [1] "Unawareness"
## # A tibble: 4 x 4
##
   nationality predicted_accepted total perc
##
                <fct>
                                 <int> <dbl>
     <fct>
                                    402 80.9
## 1 Dutch
                FALSE
## 2 Dutch
                TRUE
                                     95 19.1
## 3 Non_Dutch
                FALSE
                                    435 86.5
## 4 Non_Dutch
                                     68 13.5
                TRUE
```