Dataset Description

Imports

```
library(fairmodels)
library(tidymodels)
## -- Attaching packages ----- tidymodels 0.2.0 --
## v broom
              0.8.0 v recipes
                                       0.2.0
               0.1.1 v rsample
1.0.9 v tibble
## v dials
                                       0.1.1
## v dplyr
                                       3.1.7
## v ggplot2
              3.3.6 v tidyr
                                       1.2.0
               1.0.0 v tune
## v infer
                                      0.2.0
## v modeldata 0.1.1 v workflows 0.2.6 ## v parsnip 0.2.1 v workflowsets 0.2.1
## v purrr
                0.3.4 v yardstick
                                      0.0.9
## -- Conflicts ----- tidymodels conflicts() --
## x purrr::discard() masks scales::discard()
## x dplyr::filter() masks stats::filter()
## x dplyr::lag()
                   masks stats::lag()
## x recipes::step() masks stats::step()
## * Use suppressPackageStartupMessages() to eliminate package startup messages
library(rpart)
## Attaching package: 'rpart'
## The following object is masked from 'package:dials':
##
##
      prune
library(discrim)
## Attaching package: 'discrim'
## The following object is masked from 'package:dials':
##
##
      smoothness
```

```
## -- Attaching packages ------- tidyverse 1.3.1 --
## v readr 2.1.2 v forcats 0.5.1
## v stringr 1.4.0
## -- Conflicts ------- tidyverse_conflicts() --
## x readr::col_factor() masks scales::col_factor()
## x purrr::discard() masks scales::discard()
## x dplyr::filter() masks stats::filter()
## x stringr::fixed() masks recipes::fixed()
```

masks stats::lag()

masks yardstick::spec()

The Dataset

x dplyr::lag()

x readr::spec()

```
df <- read_rds("../data/selection.rds")
df_test <- read_rds("../data/selection_test.rds")
head(df, 10)</pre>
```

```
##
     nationality gender test_score english_cert extracurricular rating accepted
## 1
       Non_Dutch Female
                                       FALSE
                                                              6.7
                                                                    FALSE
                          6.7
                                                       TRUE
## 2
       Non Dutch Female
                             8.8
                                       TRUE
                                                      TRUE
                                                              8.8
                                                                     TRUE
## 3
       Non_Dutch Female
                           5.1
                                       FALSE
                                                      FALSE
                                                              5.1
                                                                    FALSE
## 4
          Dutch Female
                            4.8
                                       FALSE
                                                      FALSE
                                                              5.6
                                                                    FALSE
## 5
          Dutch Male
                            6.4
                                       FALSE
                                                      FALSE
                                                              7.2
                                                                    FALSE
## 6
       Non Dutch Male
                            7.1
                                       TRUE
                                                     FALSE
                                                              7.1
                                                                    FALSE
## 7
       Non_Dutch Male
                           4.9
                                       FALSE
                                                      FALSE
                                                              4.9
                                                                    FALSE
## 8
          Dutch Male
                            4.8
                                       FALSE
                                                      FALSE
                                                              5.6
                                                                    FALSE
## 9
          Dutch Female
                           5.1
                                       FALSE
                                                     FALSE
                                                              5.9 FALSE
## 10
       Non Dutch Male
                           7.6
                                       FALSE
                                                      TRUE
                                                              7.6
                                                                   FALSE
```

Characteristics

Training dataset

```
## [1] "Full dataset"
```

```
##
      nationality
                                 test_score
                                                english_cert
                                                               extracurricular
                      gender
                               Min. : 1.800
  Dutch
            :497
                   Female:514
                                                Mode :logical
##
                                                               Mode :logical
##
   Non_Dutch:503 Male :486
                               1st Qu.: 5.475
                                                FALSE:666
                                                               FALSE:600
##
                               Median : 6.500
                                                TRUE :334
                                                               TRUE: 400
##
                               Mean : 6.511
##
                               3rd Qu.: 7.525
##
                                     :10.000
                               Max.
##
       rating
                     accepted
## Min. : 2.400 Mode :logical
```

```
## 1st Qu.: 5.900
                    FALSE:837
## Median : 6.950
                    TRUE :163
## Mean : 6.903
## 3rd Qu.: 7.900
## Max. :10.000
## [1] "Test score SD, Rating SD"
## [1] 1.486012 1.500748
## [1] "Accepted applicants"
##
      nationality
                                 test_score
                                                english_cert
                                                                extracurricular
                      gender
##
            :107
                   Female:77
                               Min. : 7.700
                                                Mode :logical
                                                                Mode :logical
   Non_Dutch: 56
                   Male:86
                               1st Qu.: 8.200
                                                FALSE:117
                                                                FALSE:102
                               Median : 8.600
                                                TRUE :46
                                                                TRUE:61
##
##
                               Mean
                                      : 8.684
                               3rd Qu.: 9.050
##
##
                               Max.
                                      :10.000
##
       rating
                    accepted
         : 8.500
##
  Min.
                    Mode:logical
  1st Qu.: 8.800
                    TRUE:163
## Median : 9.100
## Mean : 9.175
## 3rd Qu.: 9.600
## Max.
          :10.000
## [1] "Test score SD, Rating SD"
## [1] 0.6308848 0.5044669
## [1] "Not accepted applicants"
##
      nationality
                      gender
                                  test_score
                                                english_cert
                                                                extracurricular
##
            :390
                   Female:437
                                Min. :1.800
                                                Mode :logical
                                                                Mode :logical
##
   Non_Dutch:447
                   Male :400
                                 1st Qu.:5.200
                                                FALSE:549
                                                                FALSE:498
                                                TRUE :288
                                                                TRUE: 339
##
                                Median :6.200
##
                                Mean
                                      :6.088
##
                                 3rd Qu.:7.000
##
                                Max.
                                       :8.400
       rating
                   accepted
  Min. :2.40
                  Mode :logical
##
   1st Qu.:5.60
##
                  FALSE:837
## Median :6.60
## Mean :6.46
## 3rd Qu.:7.40
## Max.
          :8.40
## [1] "Test score SD, Rating SD"
```

[1] 1.208904 1.199812

Test dataset

```
nationality
                      gender
                                  test_score
                                                 english_cert
                                                                 extracurricular
                                Min. : 1.400
                                                                 Mode :logical
##
   Dutch
          :504
                   Female:487
                                                 Mode :logical
##
   Non_Dutch:496
                   Male :513
                                1st Qu.: 5.500
                                                 FALSE:664
                                                                 FALSE:599
##
                                Median : 6.500
                                                 TRUE :336
                                                                 TRUE: 401
##
                                      : 6.479
                                Mean
##
                                3rd Qu.: 7.500
##
                                Max.
                                      :10.000
##
       rating
                     accepted
  Min. : 1.400
                    Mode :logical
##
   1st Qu.: 5.900
                    FALSE:832
##
## Median: 6.900
                    TRUE :168
## Mean : 6.876
## 3rd Qu.: 7.900
## Max.
         :10.000
## [1] "Test score SD, Rating SD"
## [1] 1.492039 1.527079
```

Metrics on the Dataset

```
model <- decision tree(mode = "classification")</pre>
results <- all_metrics(df, model, df_test)</pre>
print_all_metrics("Unmodified dataset", results)
## [1] "Unmodified dataset"
## [1] "Group fairness"
## # A tibble: 4 x 4
     nationality accepted total perc
##
     <fct>
                 <lgl>
                          <int> <dbl>
## 1 Dutch
                 FALSE
                            390 78.5
## 2 Dutch
                            107 21.5
                 TRUE
## 3 Non_Dutch
                            447 88.9
                 FALSE
## 4 Non_Dutch
                 TRUE
                             56 11.1
## [1] "Causal discrimination"
## [1] 0.13
## [1] "Unawareness"
## # A tibble: 4 x 4
     nationality predicted_accepted total perc
##
     <fct>
                 <fct>
                                     <int> <dbl>
## 1 Dutch
                 FALSE
                                       401 79.6
## 2 Dutch
                 TRUE
                                       103 20.4
## 3 Non_Dutch
                 FALSE
                                       444 89.5
## 4 Non_Dutch
                 TRUE
                                        52 10.5
```