



# City of Los Angeles

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City of Los Angeles Personnel Department

[per.lacity.org](http://per.lacity.org)

## SENIOR STREET LIGHTING ENGINEER

**Class Code: 9536**

**Open Date: 06-22-18**

**(Exam Open to Current City Employees)**

### **ANNUAL SALARY**

\$105,444 to \$154,115; \$112,919 to \$165,077; and \$129,059 to \$188,713

### **NOTES:**

1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.
2. Annual salary is at the start of the pay range. The current salary range is subject to change. Please confirm the starting salary with the hiring department before accepting a job offer.

### **DUTIES**

A Senior Street Lighting Engineer reports to the Assistant Director with respect to engineering services performed by the Bureau; plans, organizes and directs the work programs of engineering divisions; may represent the Bureau before the City Council, various City Commissions and community groups; applies sound supervisory principles and techniques in building and maintaining an effective work force; and fulfills equal employment opportunity responsibilities.

### **REQUIREMENTS/MINIMUM QUALIFICATIONS**

1. Two years of full-time paid professional engineering experience at the level of Street Lighting Engineer or in a position in the City of Los Angeles designated as a Project Manager I, II, or III receiving the appropriate salary bonus; **and**
2. Registration as a Professional Engineer with the California State Board for Professional Engineers, Land Surveyors, and Geologists.

### **PROCESS NOTES**

1. Applicants who lack six months or less of the required experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
2. Some positions may require a valid California driver's license. Candidates may not be eligible for appointment to these positions if their record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation (such as DUI).
3. To be at the level of a Street Lighting Engineer requires registration as a Professional Engineer with the California Board for Professional Engineers, Land Surveyors, and Geologists. Qualifying experience is gained after becoming a registered Professional Engineer with the State of California.
4. Applicants must list their Professional Engineer License number in the Supplemental Questions Section of the on-line application at the time of filing.

### **WHERE TO APPLY**

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <https://www.governmentjobs.com/careers/lacity/promotionaljobs> for Promotional Examinations.

### **NOTE:**

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

### **AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

For additional information and FAQs regarding the City's hiring process, please go to: <http://per.lacity.org/index.cfm?content=employmenttestingprocess>

## **APPLICATION DEADLINE**

Applications must be received by **THURSDAY, JULY 5, 2018**.

## **SELECTION PROCESS**

Examination Weight:	Essay .....	Advisory
	Interview .....	100%

The examination will consist entirely of an evaluation of personal and professional qualifications by interview. In the interview, emphasis may be placed on the candidate's experience, training, and background as they have provided knowledge of: proper channels of communication, including City practices and procedures for transmitting information between City Departments, the City Council, Mayor's Office and other government and private agencies; common problems and previously successful solutions addressing the design of street lighting and intersection illumination systems, and typical concerns related to street lighting as expressed by City residents and property owners in various types of neighborhoods; engineering economics for the purpose of estimating time, labor, and materials required, and sources of financing for projects; other agencies which may be useful for providing input regarding street lighting projects; procedures for getting change orders negotiated and approved; provisions and reference sources for locating specific City and State laws, ordinances, codes, and regulations relating to street lighting and illumination of intersections; supervisory principles and practices, including Equal Employment Opportunity; and the ability to: manage the work of professional staff through subordinate supervisors; prepare and review estimates of time and cost budgets; plan and organize projects in appropriate and logical sequences in order to effectively prioritize and delegate workloads, plan assignments, identify costs, establish project timelines, and make appropriate recommendations and decisions; communicate technical information, both orally and in writing, in a clear, concise, and effective manner; interact effectively with others in difficult and disagreeable situations; and other necessary skills, knowledge, and abilities.

Prior to the interview, applicants will be required to prepare some written material related to the duties and responsibilities of a Senior Street Lighting Engineer. This essay material will not be separately scored, but will be presented to the interview board for discussion with the candidate and for consideration in the overall evaluation of the candidate. Please note that applicants must complete the advisory essay and meet minimum qualifications as stated on this bulletin in order to be considered further in the examination process.

The advisory essay will be administered on-line. Applicants invited to participate in the examination will receive an e-mail from the City of Los Angeles outlining the specific steps needed to complete the on-line advisory essay. Applicants will be required to complete the on-line advisory essay between **JULY 16, 2018 and JULY 23, 2018**. Additional instructions will be sent via e-mail. Applicants who fail to complete the advisory essay as instructed may be disqualified.

Candidates will be notified later by e-mail of the date, time, and location of the interview, which will be held in Los Angeles. It is anticipated that interviews will begin during the period of **SEPTEMBER 4, 2018 to SEPTEMBER 14, 2018**.

## **NOTES:**

1. This examination is based on a validation study and, as provided by Civil Service Commission Rule 4.20, the advisory essay will not be subject to candidate inspection.
2. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
3. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at [http://per.lacity.org/exams/verify\\_disability.pdf](http://per.lacity.org/exams/verify_disability.pdf).
4. A final average score of 70% or higher is required to be placed on the eligible list.
5. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.
6. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
7. In accordance with Civil Service Rule, Sec. 4.24, review periods may be combined. Candidates in the examination process may file protests as provided in Sec. 4.20, 4.22 and 4.23 as applicable and within the required time frame; however, the Personnel Department may respond to and resolve protests prior to the establishment of the eligible list.
8. If in accordance with the Rule of Three Whole Scores all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City applications by Personnel Department staff to ensure that the minimum qualifications have been met.

## **THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS**

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.