



# City of Los Angeles

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City of Los Angeles Personnel Department

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## STREET LIGHTING ELECTRICIAN SUPERVISOR

**Class Code: 3840**

**Open Date: 06-27-14**

### **ANNUAL SALARY**

\$91,579 (flat-rated)

### **DUTIES**

A Street Lighting Electrician Supervisor plans, organizes and directs the work of street lighting employees engaged in various activities of the Field Operations Division of the Bureau of Street Lighting, including construction, repair, yard, shop, and warehouse activities; or supervises several crews engaged in construction and repair of the street lighting systems in a major geographical area of the City; applies sound supervisory principles and techniques in building and maintaining an effective work force; and fulfills equal employment opportunity responsibilities.

### **REQUIREMENT**

Two years of full-time paid experience as a Street Lighting Electrician or in a class at least at that level performing construction and repair of high voltage street lighting systems.

### **NOTES:**

1. Applicants who lack six months or less of the required experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
2. A valid California driver's license is required. Applicants will be disqualified and not eligible for hire if within the past 36 months they were convicted of a major moving violation, such as driving under the influence of alcohol and/or drugs, and may be disqualified if there are three or more moving violations and/or at-fault accidents within the past 36 months.

### **WHERE TO APPLY**

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

### **NOTE:**

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

### **APPLICATION DEADLINE**

Applications must be received by **THURSDAY, JULY 10, 2014.**

## **SELECTION PROCESS**

**Examination Weight:** Essay.....**Advisory**  
Interview .....**100%**

The examination will consist entirely of an evaluation of your professional and personal qualifications by interview. In the interview, emphasis may be placed on the applicant's experience and background as they provide the knowledge of: supervisory principles and practices including Equal Employment Opportunity, City personnel and Public Works working rules and policies; Memoranda of Understanding for subordinates; division bulletin and bureau directives; the ability to: train and transfer knowledge of safety rules and regulations, appropriate work practices, and bureau policies and procedures; effectively resolve personnel conflicts and engage in disciplinary action as needed; communicate and deal tactfully and effectively with employees, supervisors, internal and external agencies, co-supervisors, and the public; write narrative material to report information and other necessary knowledge, skills, and abilities.

At the time of the interview, candidates will be required to prepare some written material related to the duties and responsibilities of a Street Lighting Electrician Supervisor. This material will not be separately scored, but will be presented to the interview board for discussion with the candidate and for consideration in the overall evaluation of the candidate. Candidates who fail to complete the advisory writing session may be disqualified. Candidates may anticipate that PCs (personal computers) will be made available to type their advisory essay responses.

Candidates will be notified later by mail of the date, time and location of the interviews, which will be held in Los Angeles. It is anticipated that interviews will begin during the period of **AUGUST 25, 2014 to SEPTEMBER 5, 2014**.

### **NOTES:**

1. This examination is based on a validation study.
2. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at [http://per.lacity.org/exams/verify\\_disability.pdf](http://per.lacity.org/exams/verify_disability.pdf).
3. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
4. A final average score of 70% is required to be placed on the eligible list.
5. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
6. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.
7. If in accordance with the Rule of Three Whole Scores, all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City applications by Personnel Department staff to ensure that the minimum qualifications have been met.

### **THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS**

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.