



# City of Los Angeles

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City of Los Angeles Personnel Department

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## STREET LIGHTING ENGINEER

**Class Code: 7537**

**Open Date: 06-27-14**

### **ANNUAL SALARY**

\$92,769 to \$115,278

\*\$85,503 to \$106,216

### **NOTES:**

- \*1. Individuals hired on or after July 1, 2013 shall be hired at three (3) premium levels (one premium level equals 2.75%) below the salary range.
2. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.

### **DUTIES**

A Street Lighting Engineer plans, organizes and directs the work of engineering and technical employees in a major division responsible for the preparation of reports, plans and cost estimates, and the performance of testing related to a variety of municipal street lighting projects; may represent the Bureau before the City Council, various City commissions and community groups; applies sound supervisory principles and techniques in building and maintaining an effective work force; and fulfills equal employment opportunity responsibilities.

### **REQUIREMENTS**

1. Two years of full-time paid engineering experience in a class at the level of Street Lighting Engineering Associate II.
2. Registration as a Professional Engineer with the California State Board of Registration for Professional Engineers.

### **NOTES:**

1. **In addition to the regular City application, all applicants must complete a Street Lighting Engineer Training and Experience Questionnaire at the time of filing. The Street Lighting Engineer Training and Experience Questionnaire is located within the Supplemental Questions Section of the City application. Applicants who fail to complete the Training and Experience Questionnaire will not be considered further in this examination, and their application will not be processed.**
2. To be at the level of a Street Lighting Engineering Associate II, candidates must possess an EIT. Qualifying experience is gained after obtaining the EIT.
3. Applicants who lack six months or less of the above experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
4. Some positions may require a valid California driver's license. Candidates will be disqualified and not eligible for hire if within the past 36 months they were convicted of a major moving violation, such as driving under the influence of alcohol and/or drugs, and may be disqualified if there are three or more moving violations and/or at-fault accidents within the past 36 months.

### **WHERE TO APPLY**

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

### **NOTE:**

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

### **APPLICATION DEADLINE**

**Applications and Training and Experience Questionnaires must be received THURSDAY, JULY 10, 2014.**

**AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER**

## **SELECTION PROCESS**

**Examination Weight: Training and Experience Evaluation . . . . . 100%**

The examination will consist entirely of an evaluation of training and experience, wherein candidates may be evaluated on their knowledge, background, experience, and personal qualifications as they have provided the background necessary to plan, organize, and direct the work of engineering and technical employees in a major division responsible for the preparation of reports, plans, and cost estimates, and the performance of testing related to a variety of municipal street lighting projects, including knowledge of: common design problems and solutions used in street lighting; engineering economics sufficient for estimating time, labor, and materials required for projects; sources of financing and the types of projects for which they may be used; procedures for getting change orders negotiated and approved; supervisory principles and practices such as assigning, delegating, reviewing, motivating, providing feedback, demonstrating approachability, instilling confidence, evaluating the work of subordinates; relevant City Personnel rules, policies, and procedures, including Equal Employment Opportunity principles; the ability to identify special training needs or limitations of subordinates; read, interpret, and use maps, plans, codes, and standards; prepare estimates of time and cost budgets and schedules for various projects; plan, organize, and prioritize work assignments in an appropriate and logical sequence; effectively communicate orally and in writing; deal tactfully and effectively with employees, officials, and the public; and other necessary skills, knowledge, and abilities.

Training and Experience Questionnaires and City employment applications of all candidates will be submitted to an Expert Review Panel for evaluation. The Expert Review Panel will assign a numeric score to each candidate based on an assessment of each candidate's qualifications, as described on the candidate's Training and Experience Questionnaire.

### **NOTES:**

1. This examination is based on a validation study.
2. If in accordance with the Rule of Three Whole Scores all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City employment application by Personnel Department staff to ensure that the minimum qualification have been met.
3. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
4. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at [http://per.lacity.org/exams/verify\\_disability.pdf](http://per.lacity.org/exams/verify_disability.pdf).
5. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.
6. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.

### **THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS**

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.