



# City of Los Angeles

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City of Los Angeles Personnel Department

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## STREET LIGHTING CONSTRUCTION AND MAINTENANCE SUPERINTENDENT

Class Code: 3820

Open Date: 04-10-15

(Exam Open to Current City Employees)

### ANNUAL SALARY

\$76,003 to \$94,419 and \$96,173 to \$119,475

Candidates from the eligible list normally are appointed to vacancies in the lower pay grade positions.

### NOTES:

1. The current salary range is subject to change. You may confirm the starting salary with the hiring department before accepting a job offer.
2. Appointments to this class cannot be made until the salary has been finalized.

### DUTIES

Oversees a major division of the Bureau of Street Lighting that is responsible for the implementation of the Light-Emitting Diode (LED) conversion program, the systems conversion program, new construction projects and the maintenance and repair of the entire City's street lighting system.

### REQUIREMENT

Four years of full-time paid experience with the City of Los Angeles as a Street Lighting Electrician Supervisor.

### NOTE:

A valid California driver's license is required. Applicants will be disqualified and not eligible for hire if within the past 36 months they were convicted of a major moving violation, such as driving under the influence of alcohol and/or drugs, and may be disqualified if there are three or more moving violations and/or at-fault accidents within the past 36 months.

### WHERE TO APPLY

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

### NOTE:

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

### APPLICATION DEADLINE

Applications must be received by **THURSDAY, APRIL 23, 2015.**

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## **SELECTION PROCESS**

**Examination Weight: Interview . . . . . 100%**

The examination will consist of an evaluation of professional and personal qualifications by interview. In the interview, candidates will be assessed on their knowledge of: methods, processes, tools, equipment, and materials used in the construction and repair of electroliner street lighting systems; State and City laws and regulations relating to safety principles and practices, including safety devices necessary in working on street lighting systems and in proximity to energizing circuits and equipment; the interpretation and analysis of plans and specifications pertaining to the construction, reconstruction, and repair of street lighting systems; the practical application of the principles of electricity to the circuits and equipment used in the construction, reconstruction and maintenance of electroliner street lighting systems; fiscal management principles and techniques for budget preparation; City personnel rules, policies and procedures including Memoranda of Understanding as they apply to subordinate personnel; and the ability to: apply sound supervisory methods, principles and techniques and equal employment opportunities; determine personnel, equipment, and material requirements as well as plan, direct, and evaluate the work of several crews; accurately assess situations with minimal guidance and respond to a wide range of complex situations using sound judgment and decision making skills; prepare progress and cost reports and direct the maintenance of adequate records; write narrative material such as letters, memos and reports on matters such as budget recommendations and other issues in relation to the work methods and procedures of the Field Operations Division; deal tactfully and effectively with subordinates, City officials, other government and private agencies, and the public; and other necessary knowledge, skills and abilities.

Candidates will be notified later by e-mail of the date and time of the interview, which will be held in Los Angeles. It is anticipated that the interviews will begin during the period of **JUNE 15, 2015 to JUNE 26, 2015**.

### **NOTES:**

1. Appointment to this position is subject to a one-year probationary period under the provisions of Charter Section 1011.
2. Candidates will accrue seniority credit at the rate of 0.10 of a point for each year of service in those City classes which provide qualifying experience for this position. A maximum of one point will be added to the score of the candidate.
3. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at [http://per.lacity.org/exams/verify\\_disability.pdf](http://per.lacity.org/exams/verify_disability.pdf).
4. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
5. A final average score of 70% is required to be placed on the eligible list.
6. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
7. If in accordance with the Rule of Three Whole Scores all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City applications by Personnel Department staff to ensure that the minimum qualifications have been met.

### **THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS**

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.