



City of Los Angeles

A great place for a career

City of Los Angeles Personnel Department

per.lacity.org

SENIOR PAINTER

Class Code: 3424

Open Date: 10-10-14

ANNUAL SALARY

\$79,726 and \$80,555 (flat-rated)

The salary in the Department of Water and Power is \$73,894 and \$91,788 and \$80,555 to \$100,077. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.

NOTES:

1. For information regarding reciprocity between the City of Los Angeles departments and LADWP, go to http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf.
2. The current salary range is subject to change. You may confirm the starting salary with the hiring department before accepting a job offer.

DUTIES

A Senior Painter personally does skilled work, acts as lead for and works with a small crew of Painters, who prepare surfaces by hand, power tool, water blasting or sand blasting; and mix, match, and apply paint and related material by brush, roller or spray gun to machinery, equipment, including marine equipment, furniture, boats, industrial piping, and the interior and exterior of buildings, tanks, vaults and other structures; keeps records; makes reports, provides estimates, and orders materials; and is responsible for on-site safety and regulatory compliance including confined-space entry and lead abatement.

REQUIREMENT

Six years of full-time paid experience as a painter.

NOTES:

1. Applicants who lack six months or less of the required experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
2. Some positions may require a valid California driver's license. Candidates may not be eligible for appointment to these positions if their record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation (such as DUI).

WHERE TO APPLY

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

NOTE:

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

APPLICATION DEADLINE

Applications must be received by THURSDAY, OCTOBER 23, 2014.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

SELECTION PROCESS

Examination Weights: Written Qualifying
Interview 100%

The examination will consist entirely of a qualifying written test and an interview. In the qualifying written test, which will consist of multiple-choice questions, candidates may be examined for knowledge of: composition, conditions of use and types of protective and decorative coverings and appropriate solvents; types of surface preparation; characteristics and preparation requirements for various surfaces; taping joints in drywall or cracks in plaster; caulking cracks and joints; toxic and/or hazardous materials and special procedures requirements for handling or using them including proper disposal; environmental regulations such as South Coast Air Quality Management District and Environmental Protection Act and State Department of Toxic Substances regulations and restrictions; safety principles and regulations such as OSHA regulation; personal safety equipment such as respirators, face shields, gloves, boots, hard hats, or hearing protection; safe use of scaffolds; arithmetic sufficient to perform such calculations for determination of areas or amount of paint required to cover a specific area; supervisory techniques; Equal Employment Opportunity; the ability to: use and care for portable power tools sufficient to use them safely and effectively; read and interpret materials; write sufficiently to communicate technical information and other information in brief notes or reports, and to complete standard forms; and other necessary skills, knowledge and abilities.

Passing Score for Qualifying Written Test

The passing score for the qualifying written test will be determined by Personnel Department staff after the qualifying written test is administered. Consideration will be given to the number of candidates taking the test and the existing and anticipated number of vacancies, such that there are a sufficient number of eligible on the list to satisfy current and future vacancies for the next two years. **Therefore, the passing score for the qualifying multiple-choice written test may be set either above or below 70%.**

Candidates who pass the qualifying written test will be invited to the interview.

In the interview, emphasis will be placed on an evaluation of the nature and adequacy of the candidate's experience and training as they have provided the background needed to assume the role of a crew leader over employees engaged in painting activities, and environmental and safety requirements; the ability to communicate orally in an effective manner; the ability to deal tactfully and effectively with coworkers and the public; and other necessary skills, knowledge, and abilities.

Candidates will be notified later by e-mail of the time and location of the qualifying written test, which will be administered in a single half-day session on **SATURDAY, DECEMBER 13, 2014**, in Los Angeles.

NOTES:

1. This examination is based on a validation study, and as provided by Civil Service Commission Rule 4.20, the qualifying written test will not be subject to candidate inspection.
2. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at http://per.lacity.org/exams/verify_disability.pdf.
3. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
4. A final average score of 70% is required to be placed on the eligible list.
5. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
6. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.

THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.

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