



City of Los Angeles

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City of Los Angeles Personnel Department

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SENIOR STREET LIGHTING ENGINEER

Class Code: 9536

Open Date: 06-27-14

ANNUAL SALARY

\$109,098 to \$135,552

*\$100,558 to \$124,945

NOTES:

- *1. Individuals hired on or after July 1, 2013 shall be hired at three (3) premium levels (one premium level equals 2.75%) below the salary range.
- 2. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade positions.

DUTIES

A Senior Street Lighting Engineer reports to the Assistant Director with respect to engineering services performed by the Bureau; plans, organizes and directs the work programs of engineering divisions; may represent the Bureau before the City Council, various City Commissions and community groups; applies sound supervisory principles and techniques in building and maintaining an effective work force; and fulfills equal employment opportunity responsibilities.

REQUIREMENTS

- 1. Two years of full-time paid professional engineering experience at the level of Street Lighting Engineer or in a position in the City of Los Angeles designated as a Project Manager I, II, or III receiving the appropriate salary bonus.
- 2. Registration as a Professional Engineer with the California State Board of Registration for Professional Engineers is required at the time of filing. Applicants must list their license number in the special license section of the City application form.

NOTES:

- 1. In addition to the regular City application, all applicants must complete a Senior Street Lighting Engineer Training and Experience Questionnaire at the time of filing. The Senior Street Lighting Engineer Training and Experience Questionnaire is located within the Supplemental Questions Section of the City application. Applicants who fail to complete the Training and Experience Questionnaire will not be considered further in this examination, and their application will not be processed.
- 2. Applicants who lack six months or less of the required experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
- 3. Some positions may require a valid California driver's license. Candidates will be disqualified and not eligible for hire if within the past 36 months they were convicted of a major moving violation, such as driving under the influence of alcohol and/or drugs, and may be disqualified if there are three or more moving violations and/or at-fault accidents within the past 36 months.

WHERE TO APPLY

Applications will only be accepted on-line. When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon. On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

NOTE:

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

APPLICATION DEADLINE

Applications and Training and Experience Questionnaires must be received by **THURSDAY, JULY 10, 2014**.

SELECTION PROCESS

Examination Weight: Training and Experience Evaluation100%

The examination will consist entirely of an evaluation of training and experience, wherein candidates will be evaluated on their knowledge, experience, and professional background. Emphasis may be placed on the candidate's experience, training and personal qualifications as they provide the necessary abilities to direct the work programs of engineering divisions including the knowledge of: common problems and previously successful solutions used in design of street lighting and intersection illumination systems; engineering economics sufficient for purposes such as estimating time, labor, and materials required, and sources of financing for projects; records which must be kept for contracted work relating to Bureau and Division operation, program work assignments and progress, and personnel records; procedures, materials, tools, equipment, industry specifications and City standards used for street lighting to evaluate and test new equipment and techniques for installation; procedures for getting change orders negotiated and approved; proper channels of communication and City practices and procedures within the City and other agencies; supervisory principles and practices, including assigning, delegating, reviewing, motivating, providing feedback, training and evaluating the work of subordinates; City and Department rules, policies, and procedures, including Equal Employment Opportunity; and the ability to manage the work of professional staff through subordinate supervisors; prepare estimates of time and cost budgets; plan and organize projects in appropriate and logical sequences by managing resources in order to effectively prioritize and delegate workloads, plan assignments, identify costs, establish project timelines, and make appropriate recommendations and decisions; use special maps or plans; read, interpret, and explain codes and standards; write narrative reports and study findings; communicate technical information, both orally and in writing, in a clear, concise, and effective manner; deal effectively with public officials, outside agencies and others; and other necessary skills, knowledge, and abilities.

Training and Experience Questionnaires and City employment applications of all candidates will be submitted to an Expert Review Panel for evaluation. The Expert Review Panel will assign a numeric score to each candidate based on an assessment of each candidate's qualifications as described on the candidate's Training and Experience Questionnaire.

NOTES:

1. This examination is based on a validation study.
2. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
3. As a covered entity under Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and, upon request, will provide reasonable accommodation to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at http://per.lacity.org/exams/verify_disability.pdf.
4. A final average score of 70% is required to be placed on the eligible list.
5. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.
6. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
7. If in accordance with the Rule of Three Whole Scores, all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City applications by Personnel Department staff to ensure that the minimum qualifications have been met.

THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), and Acquired Immune Deficiency Syndrome.