



City of Los Angeles

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City of Los Angeles Personnel Department

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STREET LIGHTING ENGINEER

Class Code: 7537

Open Date: 05-26-17

(Exam Open to Current City Employees)

ANNUAL SALARY

\$89,637 to \$127,555

NOTE:

The current salary range is subject to change. You may confirm the starting salary with the hiring department before accepting a job offer.

DUTIES

A Street Lighting Engineer plans, organizes and directs the work of engineering and technical employees in a major division responsible for the preparation of reports, plans and cost estimates, and the performance of testing related to a variety of municipal street lighting projects; may represent the Bureau before the City Council, various City commissions and community groups; applies sound supervisory principles and techniques in building and maintaining an effective work force; and fulfills equal employment opportunity responsibilities.

REQUIREMENTS/MINIMUM QUALIFICATIONS

1. Two years of full-time paid engineering experience in a class at the level of Street Lighting Engineering Associate II; **and**
2. Registration as a Professional Engineer with the California Board for Professional Engineers, Land Surveyors, and Geologists.

PROCESS NOTES

1. To be at the level of a Street Lighting Engineering Associate II, applicants must possess an EIT. Qualifying experience is gained after obtaining the EIT.
2. Applicants who lack six months or less of the required experience may file for this examination. However, they cannot be appointed until the full experience requirement is met.
3. Some positions may require a valid California driver's license. Candidates may not be eligible for appointment to these positions if their record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation (such as DUI).
4. Registration as a Professional Engineer with the California Board for Professional Engineers, Land Surveyors, and Geologists is required at the time of filing. Applicants must list their professional engineer license number and expiration date in the Supplemental Questions Section of the on-line application.

WHERE TO APPLY

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <https://www.governmentjobs.com/careers/lacity/promotionaljobs> for Promotional Examinations.

NOTE:

Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

APPLICATION DEADLINE

Applications must be received **THURSDAY, JUNE 8, 2017.**

SELECTION PROCESS

After meeting minimum qualifications, candidates will be scheduled for the following:

Examination Weight:	Essay	Advisory
	Interview	100%

The examination will consist entirely of an interview. In the interview, emphasis will be placed on the candidate's experience, training, professional development and personal qualifications necessary to perform the duties of a Street Lighting Engineer, including the knowledge of: common design problems and solutions used in street lighting; engineering economics sufficient for estimating time, labor, and materials required for projects; sources of financing and the types of projects for which they may be used; procedures for getting change orders negotiated and approved; supervisory principles and practices such as assigning, delegating, reviewing, motivating, providing feedback, demonstrating approachability, instilling confidence, evaluating the work of subordinates; relevant City Personnel rules, policies, and procedures, including Equal Employment Opportunity principles; the ability to: identify special training needs or limitations of subordinates; read, interpret, and use maps, plans, codes, and standards; prepare estimates of time and cost budgets and schedules for various projects; plan, organize, and prioritize work assignments in an appropriate and logical sequence; communicate effectively both orally and in writing; make formal presentations to staff, City Departments, and other governmental agencies; deal tactfully and effectively with employees, officials, and the public; and other necessary skills, knowledge, and abilities.

At the time of the interview, candidates will be required to prepare some written material related to the duties and responsibilities of a Street Lighting Engineer. This essay material will not be separately scored, but will be presented to the interview board for discussion with the candidate and for consideration in the overall evaluation of the candidate. Candidates who fail to complete the advisory essay will be disqualified. Candidates may anticipate that PCs (personal computers) will be made available to type their advisory essay responses.

Candidates will be notified later by e-mail of the date, time and location of the interviews, which will be held in Los Angeles. It is anticipated that interviews will begin during the period of **JULY 24, 2017 to AUGUST 4, 2017.**

NOTES:

1. This examination is based on a validation study.
2. Applications are accepted subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
3. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at http://per.lacity.org/exams/verify_disability.pdf.
4. If in accordance with the Rule of Three Whole Scores all applicants are eligible for appointment consideration, the examination will consist entirely of an evaluation of the candidates' City employment application by Personnel Department staff to ensure that the minimum qualification have been met.
5. Seniority credit at the rate of 0.25 of a point for each year of continuous service will be added to the weighted test score of each candidate.
6. A final average score of 70% is required to be placed on the eligible list.
7. You must have received a regular appointment to a City position or be on a reserve list to file on a promotional basis.
8. In accordance with Civil Service Rule, Sec. 4.24, review periods may be combined. Candidates in the examination process may file protests as provided in Sec. 4.20, 4.22 and 4.23 as applicable and within the required time frame; however, the Personnel Department may respond to and resolve protests prior to the establishment of the eligible list.

THIS EXAMINATION IS TO BE GIVEN ONLY ON AN INTERDEPARTMENTAL PROMOTIONAL BASIS

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.