



City of Los Angeles

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City of Los Angeles Personnel Department

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PAINTER

Class Code: 3423

Open Date: 01-08-16

(Exam Open to All, including Current City Employees)

ANNUAL SALARY

\$78,926 (flat-rated)

The salary in the Department of Water and Power is \$86,234 (flat-rated) and \$93,396 (flat-rated)

NOTES:

1. Candidates from the eligible list are normally appointed to vacancies in the lower pay grade.
2. For information regarding reciprocity between City of Los Angeles departments and LADWP, go to: http://per.lacity.org/Reciprocity_CityDepts_and_DWP.pdf.
3. The current salary range is subject to change. You may confirm the starting salary with the hiring department before accepting a job offer.

DUTIES

A Painter prepares surfaces by hand, machine, waterblast and sandblast, and mixes, matches, and applies paints and related materials by brush, roller, or spray equipment (airless, conventional, and HVLP) to machinery, equipment, furniture, and the interior and exterior of buildings, pipelines, tanks, and other structures, including boats and marine equipment; may be required to remove or abate lead coatings and be familiar with the treatment and handling of hazardous waste; estimates materials for jobs; and does related duties.

REQUIREMENTS

1. Completion of a recognized apprenticeship as a Painter; or
2. Five years of full-time paid painting experience.

Completion of a painter program at an accredited institution may be substituted for each year of experience lacking up to a maximum of two years.

NOTES:

1. Some positions may require a valid California Class A and/or Class B driver's license. Candidates may not be eligible for appointment to these positions if their record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation (such as DUI). For positions requiring a valid Class B driver's license, candidates must submit a commercial driving history in accordance with the California Department of Motor Vehicles CVC Section 1808.1.
2. Applicants filing under Requirement #1 must submit proof of completion of a recognized apprenticeship program. Applicants must attach a copy of the proof of completion to the online application at the time of filing. The requested document(s) must be attached to the online application BEFORE the application is submitted. If the document(s) is attached AFTER the online application has been submitted, it will not be available to the City and applicants WILL NOT be credited with having submitted the document(s). Applicants who fail to submit the document(s) at the time of filing by attaching it to the online application will not be considered further in this examination.
3. Applicants filing under Requirement #2 who are substituting education for experience must submit proof of completion of a painter program. Applicants must attach a copy of the proof of completion to the online application at the time of filing. The requested document(s) must be attached to the online application BEFORE the application is submitted. If the document(s) is attached AFTER the online application has been submitted, it will not be available to the City and applicants WILL NOT be credited with having submitted the document(s). Applicants who fail to submit the document(s) at the time of filing by attaching it to the online application will not be considered further in this examination.
4. Please note that qualifying education must be from a college or university accredited by a City of Los Angeles recognized agency. A list of approved accrediting agencies can be found at <http://per.lacity.org/Accredited%20Institutions%2008-21-08.pdf>.
5. Some positions may require an aerial lift certification prior to the completion of the probationary period.

AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

WHERE TO APPLY

Applications will only be accepted on-line. **When you are viewing the on-line job bulletin of your choice, simply scroll to the top of the page and select the "Apply" icon.** On-line job bulletins are also available at <http://agency.governmentjobs.com/lacity/default.cfm> for Open Competitive Examinations and at <http://agency.governmentjobs.com/lacity/default.cfm?promotionaljobs=1> for Promotional Examinations.

NOTES:

1. Applicants are urged to apply early to ensure you have time to resolve any technical issues you may encounter.
2. All application materials must be complete at the time of filing for you to be considered a candidate in this examination.

APPLICATION DEADLINE

Applications must be received by THURSDAY, JANUARY 21, 2016.

In accordance with Civil Service Rule 4.2, all applicants who apply may not be tested in this examination. To meet anticipated hiring needs, only a limited number of qualified applicants will be invited to participate in the written test in the following order: 1) Los Angeles City Promotional applicants who meet the minimum requirements. You must have received a regular appointment to a City position or be on a reserve list to apply for this examination as a promotional candidate; 2) Applicants currently employed by the City of Los Angeles on a part-time or exempt basis who meet the minimum requirements; 3) Remaining applicants who meet the minimum requirements in sufficient numbers to meet hiring needs in the order the applications were received. Applications submitted during the filing period will be kept on file for two years from January 8, 2016 in the event that additional applicants need to be tested to meet hiring needs.

SELECTION PROCESS

Examination Weight: Written Test100%

The examination will consist entirely of a multiple-choice written test, in which candidates may be examined for knowledge of: painting techniques including brush, roller and spray painting methods, tools and materials; proper methods of preparing a wide variety of surfaces for the application of decorative or protective finishes; coloring materials; defects in finished coatings; methods of patching and preparing various surfaces for painting; tools and equipment used for application of paint or protective coatings; proper methods of assembling rigging and using scaffolds; tool care and use and proper methods of caring for brushes and other painting equipment and materials; toxic and hazardous waste and proper disposal procedures; use of elevation equipment; safety principles and procedures; math to perform calculations to determine areas or amounts of paint required for a job; written communication skills; interpersonal skills and other necessary knowledge and abilities.

Candidates will be notified later by e-mail of the time and location of the written test, which will be administered in a single half-day session on **SATURDAY, MARCH 12, 2016**, in Los Angeles.

NOTES:

1. The examination is based on a validation study, and as provided by Civil Service Commission Rule 4.20, the written test will not be subject to the candidate inspection.
2. Based on City policy, before being hired in one of these positions, you may be required to undergo a drug and alcohol-screening test.
3. The promotional list will ordinarily be used ahead of the open competitive list. However, if open competitive candidates receive a higher score, without military credits, than the highest available promotional candidate, after adding seniority credit at the rate of 0.25 of a point for each year of continuous classified City service, the Civil Service Commission, upon request of the appointing authority, may approve certification of such open competitive candidates ahead of the promotional candidates.
4. Applications accepted are subject to review to ensure that minimum qualifications are met. Candidates may be disqualified at any time if it is determined that they do not possess the minimum qualifications stated on this bulletin.
5. As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities. To request a disability accommodation, please complete the Disability Accommodation Form within 14 calendar days of the submittal of the City application. The Disability Accommodation Form can be obtained at http://per.lacity.org/exams/verify_disability.pdf.
6. A final average score of 70% is required to be placed on the eligible list.
7. In conjunction with Civil Service Rules, applicants who are current eligible City employees or are on a reserve list will be considered Promotional candidates while all other applicants will be considered Open candidates.
8. In accordance with Civil Service Rule, Sec. 4.24, review periods may be combined. Candidates in the examination process may file protests as provided in Sec. 4.20, 4.22, 4.23 as applicable and within the required time frame; however, the Personnel Department may respond to and resolve protests prior to the establishment of the eligible list.
9. You must have received a regular appointment to a City position to be on a reserve list to file on a promotional basis.

Notice:

If you receive and accept an offer of employment to a regular position with the City of Los Angeles, your employee benefit coverage (including health and dental coverage as well as life insurance) will commence approximately six weeks after your original regular appointment. Not all positions in the City receive benefit coverage; you should inquire regarding the availability of employee benefits prior to accepting a position.

THIS EXAMINATION IS TO BE GIVEN BOTH ON AN INTERDEPARTMENTAL PROMOTIONAL AND AN OPEN COMPETITIVE BASIS

The City of Los Angeles does not discriminate on the basis of race, religion, national origin, sex, age, marital status, sexual orientation, gender identity, gender expression, disability, creed, color, ancestry, medical condition (cancer), or Acquired Immune Deficiency Syndrome.