My Contributions and Team Collaboration

- ▶ **Drove Significant Impact**: Led Azure cloud migration, saving $500,000 annually through enterprise-wide reporting.
- ▶ **Enhanced Efficiency**: Architected Azure Synapse platform, reducing data processing time by 30% for real-time analytics.
- ▶ **Fostered Collaboration**: Partnered with engineering teams to design scalable data platforms, improving cross-functional decisions.
- ▶ **Addressing Team Dynamics**: Observed misalignments in team priorities; propose regular cross-team syncs to streamline communication.
- ▶ **Commitment to Unity**: Dedicated to fostering shared goals to strengthen team cohesion and reduce friction.

Compensation Alignment and Next Steps

- **Compensation Concern**: Noticed compensation has not aligned with growing responsibilities or market rates over the past three years.
- **Value Proposition**: Contributions (e.g., cost savings, scalable platforms) demonstrate alignment with organizational goals.
- **Proposed Discussion**: Seek to align compensation with role scope and industry benchmarks (e.g., \$250,000–\$300,000 for similar roles).
- **Privacy Commitment**: Request discretion to maintain a positive team environment while addressing concerns.
- **Next Steps**: Suggest follow-up meeting to review team collaboration progress and compensation alignment.