## To Whom It May Concern:

I have known Phillip Carr since September 2018 as my student of Intermediate Japanese and advanced Japanese classes as well as Japanese Literature in Translation class, which was offered in the spring 2020. Regarding the classwork, he has scored very highly in quizzes and tests and rarely makes any mistakes in his homework assignments. He has received an A+ for his final grades for his creative thoughts and performance. He has also exhibited a nice teamwork with his classmates. We met quite frequently during a week, but I have never witnessed any scenes of combatting nature of any sort. He is always calm and pleasant.

I was fortunate to have had an opportunity to get to know him even better when he successfully completed an internship between Caltech and a corporate in Japan during the summer of 2019. Not only was he an excellent and most dedicated student of both Japanese language and Literature, but he has revealed his maturity and excellent work ethics and friendly personality. His supervisors and coworkers at Mitsubishi Electric Advanced Technology Research and Development Center all commented on him most positively and it was clear that he had contributed the company a great deal. He is pleasant and works harmoniously with others.

In all, he is thorough, hardworking, and a mature individual with creativity. It is obvious that he is a very talented and intelligent individual. What impresses me more is his people skills. One incident to reveal his talent and harmonious and friendly personality is that, after his Japan-Caltech Internship presentation at Caltech, everyone gathered around him for questions and comments. Though he appears to be a quiet person, he has a charm to attract people who are also as sincere as he is.

I highly recommend Phillip Carr for any position you may offer him.

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