

Risk Assessment Document for Illistrin Football Club

This risk assessment considers the potential for harm to come to children whilst they are in **(insert Club/Region/NGB)’s** care. This risk assessment precedes the Child Safeguarding Statement (Section 11 (1b) Children First Act 2015), which is developed following this risk assessment process. In accordance with the requirements of Section 11 (1) of the Children First Act 2015, the risk is of abuse and not a general health and safety risk (covered under a separate H&S policy and risk assessment).

Section 11 (1) of the Children First Act 2015 states that where a person proposes to operate as a provider of a relevant service, he or she shall, within 3 months from the date on which he or she commences as such a provider —

(a) Undertake an assessment of any potential for harm to a child while availing of the service (in this section referred to as a “risk”).

Potential risk of harm to children	Likelihood of harm happening L-M-H	Required Policy, Guidance and Procedure document	Responsibility Club/Region/National	Further action required ...
CLUB & COACHING PRACTICES				
Lack of coaching qualification	L	<ul style="list-style-type: none"> Coach education policy Recruitment policy 	Club	<i>Garda Vetting and Safeguarding 1 Mandatory for all Coaches Club to provide Introductory guidance to new coaches</i>
Supervision issues	M	<ul style="list-style-type: none"> Supervision policy Coach education policy 	Club	<i>Ongoing review</i>
Unauthorized photography & recording activities	M	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club	<i>FAI Social Media Policy</i>
Behavioural Issues	M	<ul style="list-style-type: none"> Code of Conduct Safeguarding Level 1 (min) Complaints & Disciplinary policy 	Club	<i>Club Code of Conduct Safeguarding 1 Complaint Procedure in place</i>
Lack of gender balance amongst coaches	L	<ul style="list-style-type: none"> Coach education policy Supervision policy 	Club	<i>Ongoing review</i>

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No guidance for travelling and away trips	H	<ul style="list-style-type: none"> Travel/Away trip policy Child Safeguarding Training 	Club	<i>As per SG1 and FAI Welfare Policy</i>
Lack of adherence with misc. procedures in Safeguarding policy (i.e. mobile, photography, transport)	H	<ul style="list-style-type: none"> Safeguarding policy Complaints & disciplinary policy 	Club	<i>FAI Child Welfare Safeguarding Policy Complaints Procedure Safeguarding 1</i>
COMPLAINTS & DISCIPLINE				
Lack of awareness of a Complaints & Disciplinary policy	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications <u>procedure</u> 	Club	<i>All information to be made available on Club website by Dec 2022.</i>
Difficulty in raising an issue by child & or parent Reason: Covered above	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy Communications <u>procedure</u> 	Club/DSL/FAI	<i>FAI Child Welfare Safeguarding Policy Plan regular Review opportunities with parents to raise any concerns</i>
Complaints not being dealt with seriously	H	<ul style="list-style-type: none"> Complaints & Disciplinary procedure/policy 	Club	<i>FAI Child Welfare Safeguarding Policy Ongoing review</i>
REPORTING PROCEDURES				
Lack of knowledge of organizational and statutory reporting procedures	H	<ul style="list-style-type: none"> Reporting procedures/policy Coach education policy Code of Conduct /Behaviour 	NGB MP DLP	<i>Make policies and procedures available online. Include in Safeguarding Training (L1) Include in New Coach Education Training</i>
No Mandated Person appointed	H	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB	<i>FAI Safeguarding and Child Welfare Manager Kirsten Pakes: Kirsten.pakes@fai.ie Phone (01) 8999319</i>
No DLP Appointed	H	<ul style="list-style-type: none"> Reporting procedures/policy 	NGB Club	<i>Child welfare office as below</i>

Concerns of abuse or harm not reported	H	<ul style="list-style-type: none"> Reporting procedures/policy 	MP DLP	<i>Include in Safeguarding Training (L1)</i>
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		<ul style="list-style-type: none"> Child Safeguarding Training – Level 1 		<i>Publicize names of CCOs, DLPs, MP(s)</i> <i>Publicize internal and external reporting procedures</i>
Not clear who YP should talk to or report to	H	<ul style="list-style-type: none"> Post the names of CCOs, DLPs and MP 	CCO DLP	<i>Communicate in Club</i> <i>Include in Safeguarding Training (L1)</i> <i>Add to Club Website under safeguarding</i>
FACILITIES				
Unauthorized access to designated children's play & practice areas and to changing rooms, showers, toilets etc.	H	<ul style="list-style-type: none"> Supervision policy Coach education 	NGB Club	<i>Clarify responsibilities before session starts</i> <i>Monitoring by Coach and / or 2nd adult.</i>
Unauthorized exit from children's areas	H	<ul style="list-style-type: none"> Supervision policy Coach education 	Club	<i>Clarify responsibilities before session starts</i>
Photography, filming or recording in prohibited areas	H	<ul style="list-style-type: none"> Photography policy and use of devices in private zones 	Club	<i>Enforce policy in private changing and wet areas</i> <i>FAI Social Media Policy</i>
Missing or found child on site	L	<ul style="list-style-type: none"> Missing or found child policy 	Club	<i>Refer to the policy and inform Gardai</i>
Children sharing facilities with adults e.g. dressing room, showers etc.	H	<ul style="list-style-type: none"> Safeguarding policy 	Club	<i>Plan with facilities management to create a suitable child-centred environment in shared facilities</i>
RECRUITMENT				
Recruitment of inappropriate people	H	<ul style="list-style-type: none"> Recruitment policy 	NGB Club CCO Appropriate personnel	FAI Child Welfare Policy (Garda Vetting and SG1)
Lack of clarity on roles	M	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check job description</i>

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				<i>Put supervision in place</i>
Unqualified or untrained people in role	M	<ul style="list-style-type: none"> Recruitment policy 	Club	<i>Check qualification</i> <i>Ongoing review</i>
COMMUNICATIONS AND SOCIAL MEDIA				
Lack of awareness of 'risk of harm' with members and visitors	H	<ul style="list-style-type: none"> Child Safeguarding Statement Training policy 	National Club DLP CCO	<i>Communicate Child Safeguarding Statement</i>
No communication of Child Safeguarding Statement or Code of Behaviour to members or visitors	M	<ul style="list-style-type: none"> Child Safeguarding Statement – display Code of Behaviour - distribute 	Club Executive County Committee DLP Children's Officer	<i>Communicate Child Safeguarding Statement</i> <i>Distribute Code or Sections as appropriate</i>
Unauthorized photography & recording of activities	H	<ul style="list-style-type: none"> Photography and Use of Images policy 	Club CCO	<i>FAI Social Media Policy</i> <i>Ongoing Review</i>
Inappropriate use of social media and communications by under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct 	Club Parents NGB's	<i>As Above</i>
Inappropriate use of social media and communications with under 18's	H	<ul style="list-style-type: none"> Communications policy Code of conduct. 	All	<i>As Above</i>
GENERAL RISK OF HARM				
Harm not being recognized	H	<ul style="list-style-type: none"> Safeguarding policy Child Safeguarding Training 	Club	<i>As Above</i>
Harm caused by - child to child	H	<ul style="list-style-type: none"> Safeguarding policy 	All Gardai	<i>As Above</i>

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<ul style="list-style-type: none"> - coach to child - volunteer to child - member to child - visitor to child 		<ul style="list-style-type: none"> ▪ Child Safeguarding Training 		
General behavioural issues	M	<ul style="list-style-type: none"> ▪ Code of Conduct 	Club/DSL/NGB	<i>Take disciplinary action where necessary Sign code of conduct</i>

Explanation of terms used:

- **Potential risk of harm to children** – these are identified risks of harm to children whilst accessing activities in the Club/Region/Province/NGB.
- **Likelihood of harm happening** – the likelihood of the risk occurring in the club/region/NGB, measured by you as Low/Medium or High.
- **Required Policy, Guidance and Procedure document** – indication of the policy required to alleviate the risk.
- **Responsibility** – the provider should indicate where the responsibility for alleviating the risk lies.
- **Further action...** - indicates further action that might be necessary to alleviate any ongoing risk.

This Risk Assessment document has been discussed and completed by Illistrin FC on 01/Oct/2025

Signed: *Annraoi Cheevers*

Name: Annraoi Cheevers

Role: Chairperson and Designated Liaison Person

Date: 01-Oct-2025

Signed: *Greg Devine*

Name: Greg Devine

Role: Club Children's Officer

Date: 01-Oct-2025