**Paul McGie**

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**SUMMARY**

Evolve the business by offering analytical insights, programming expertise, and business intelligence solutions. Collaborate and educate stakeholder(s) with new ideas and perspectives as well as leverage new technologies to achieve positive results.

**WORK EXPERIENCE**

**Business Intelligence Analyst, Mortenson Construction Jun 2015 – Present**

* Act as a consultant to **guide decisions** on **future technology**, **innovation** and **lean processes** (member of the Vestas Improvement Team, Scheduling Advancement Team, Fuel Management Focus Group, Wind Energy Technology Group, Innovation Challenge, etc.).
* Create reports and dashboards that **tell a story**; received “pinnacle” awards and company-wide recognition for LMS and HVT Dashboard, starting a data-driven movement within Mortenson.
* Work with different groups to **analyze data** and **provide insights** as well as define key **metrics** and **KPI’s**; received a “pinnacle” award for the Solar Group craft ratings and field employee breakdown analysis.
* **Program automated solutions** in which examples include a MMS application for Corporate Safety, travel pay calculator utilizing Google API’s, Craft Planning Tool, Safety Tracking, etc.
* Collaborated with Energy Services and programmeda battery sizing tool, which **optimizes** installation strategy and battery sizing.
* Create **financial** **models** as requested.

**Project Accountant, Mortenson Construction Feb 2014 – May 2015**

* Took on multiple projects within the renewable energy group with varying contract amounts and complexities ranging from California prevailing wage cost-plus to lump-sum non-union projects.
* Reviewed **Projected Financial Plans** for assigned projects with executives and project managers.
* Identified **forecasting** and variance analysis needs per REG projects; built tools such as an Enterprise Financial Projection Tool, Equipment Forecasting Tool, and a Drill-Down Month Over Month Tool.

**Corporate Accountant, Lifetime Fitness Apr 2012 – Jan 2014**

* Oversaw the accounting for the tennis, personal training and member activity subdivisions, a **$250M+** side of the business which includes **50+** different departments.
* Performed accounting, budgeting and financial analysis for Lifetime Fitness’s **$45M+** annual utilities.
* Tested, analyzed and made improvements during **ERP system implementation** of Workday.

**EDUCATION**

* University of Minnesota – Carlson School of Business – MBA
* University of Minnesota – Duluth – Bachelors in Accounting, Minor Finance and Psychology

**TECHNOLOGY**

Python, Power BI, Tableau, SQL, RapidMiner, Excel, VBA, Jupyter Notebook, SharePoint, Oracle, XLMiner, PowerPoint, JavaScript, HTML, CSS, Firebase