

BELINDA ODAE, M.D.

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SUMMARY: Innovative and results-driven medical doctor with five years clinical experience and competencies in health systems strengthening, policy development and healthcare financial management. Passionate about leveraging cost effective measures and stakeholder engagements to provide affordable and quality healthcare across various demographic strata. A proven leader with extensive experience leading and collaborating with dynamic and multicultural teams. Committed to reducing global health inequities through evidence-based decision making and strategic leadership.

EDUCATION

Master of Business Administration (MBA), Health Service Management October 2023 - Present

University of Ghana

Relevant Course Work: Healthcare Financial Management, Health Policy, Clinical Excellence, Global Health. Health economics to be completed in July.

Bachelor of Medicine and Surgery, MBChB September 2013 - September 2019

University of Ghana

Credits in Microbiology and Community Medicine

Certificate in Leadership and Management in Health April 2021 - June 2021

University of Washington, School of Global Health

SKILLS

Technical

- Health Systems Strengthening, Financial management and Policy Development
- Stakeholder Engagement & Cross-Cultural Collaboration
- Strategic Planning & Healthcare Quality Improvement
- Data Analysis (SPSS, Excel)
- Research Methods
- Electronic Medical Records

Soft Skills

- Excellent Communication skills (both written and verbal) and Advocacy.
- Organization and Leadership
- Team player
- Analytical and problem-solving

WORK EXPERIENCE

Tema General Hospital, Tema, Ghana April 2023 - Present

Medical Officer - Internal Medicine and Child Health Department

- Supervise and mentor 40+ junior doctors in evidence-based clinical decision-making.

- Lead **Diabetic Clinic**, providing **cost effective treatment plans** (saving 5-10% of treatment cost) for **30+ patients daily**.
- Initiated **innovative** and **quality improvement strategies** such as appointment scheduling, reducing wait time by 1 hour.

Pentecost Hospital,
Senior House Officer

June 2021 - July 2022

- Led **malaria research data collection**, informing mortality reduction strategies resulting in 5% decrease in mortalities in 2021.
- Developed and delivered **evidence-based** and **relevant clinical presentations** which improved **medical decision-making**.

Korle Bu Teaching Hospital, Accra, Ghana

May 2020 - May 2021

House officer (Rotations in General Surgery and Pediatrics)

- Managed **neonatal intensive care cases**, ensuring compliance with global best practices.
- Assisted in **complex surgical procedures**, including **neurosurgery and plastic surgery**.

LEADERSHIP AND ENGAGEMENT

Course Representative, MBA HSM Class of 2025

January 2024 - Present

- Serve as **liaison between students and faculty**, ensuring effective and timely communication.
- Coordinate **student-driven welfare initiatives** to enhance learning experience.

Global Virtual Teams 2025 Cohort Lead

January 2025 – February 2025

- Led a **multi-country negotiation exercise**, managing collaborations across **international teams**.

Young Voice Representative – Berlin Global Dialogue

October 2024

- Represented **University of Ghana** in high-level discussions on **health financing & climate change's impact on healthcare**.

Vice President, Young Women Empowerment Group | April 2016 - December 2022

- Developed **sustainable funding initiatives**, enabling long-term **community outreach programs**.
- Spearheaded **organizational strategic planning and budgeting**.

HEALTH SYSTEMS STRENGTHENING AND PROJECT MANAGEMENT

Lead Organizer and Speaker, Prematurity Month

November 2023

- Led **neonatal care advocacy campaigns**, securing media coverage that educated **5,000+ individuals**.
- Delivered **training** at satellite facilities on current guidelines on prematurity reducing referrals by 3%.

Health Educator, Korle-Bu Pregnancy School, Accra

August 2020 - Dec 2020

- Conducted maternal health training for **100+ pregnant women**, emphasizing early intervention strategies.

Community Organizer, Depression Awareness Week, Juaboso,

September 2018

- Facilitated **mental health advocacy programs**, educating 400+ community members on **depression and management modalities**.
- Partnered with **local media** to disseminate **evidence-based mental health interventions**.

Rural Medical Outreach Coordinator, Haviu -

April 2018

- Organized **free medical screenings and consultations** for **250+ underserved individuals**.

AWARDS/ACHIEVEMENTS

Outstanding Youth Leader - New Creatures Fellowship | December 2021

Young Voice, Berlin Global Dialogue, Representative for University of Ghana | October 2024

REFERENCES

1. Dr Augustine Kwashie

Clinical Coordinator

Tema General Hospital

Email – austinkwashie@gmail.com

2. Prof Roger Atinga

Senior Lecturer

University of Ghana Business School

Email – raatinga@ug.edu.gh