PHILIPP M. LERSCH

last updated: April 2020

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EDUCATION

Bremen International Graduate School of Social Sciences (BIGSSS),

Sep 2009 – Dec 2012

University of Bremen/Jacobs University Bremen (Germany)

Ph.D. in Sociology (summa cum laude)

Dissertation: Outcomes of Residential Relocations over the Life Course:

Longitudinal Evidence from England and Germany

Committee: Michael Windzio, Olaf Groh-Samberg, Mark Taylor

Ruhr University Bochum (Germany) Oct 2004 – Apr 2009

Diploma in Social Science (equiv. to M.A.)

University of Copenhagen (Denmark)

Aug 2006 – Jan 2007

Visiting student

RESEARCH POSITIONS

Humboldt University of Berlin, Department of Social Sciences (Germany)

May 2018 – present

Associate Professor (W2-S jointly appointed with DIW Berlin)

University of Cologne, Institute of Sociology and Social Psychology (Germany)

Junior Research Group Leader Apr 2017 – Apr 2018 Postdoctoral Researcher Aug 2014 – Mar 2017

Tilburg University, Department of Sociology (The Netherlands)

Postdoctoral Researcher Feb 2013 – Jul 2014 Lecturer Feb 2013 – Jul 2014

Faktor Familie GmbH (Bochum, Germany)

Research Associate Apr 2009 – Aug 2009 Student Assistant Jun 2008 – Mar 2009

Distance University of Hagen, Department of Sociology (Germany)

Aug 2007 – May 2008

Student Assistant

German Institute for Japanese Studies (Toyko, Japan)

Jan 2007 – Mar 2007

Intern

Publications

Monographs

Lersch, Philipp M. (2014): Residential Relocations and their Consequences: Life Course Effects in

England and Germany. Wiesbaden: Springer VS. DOI: 10.1007/978-3-658-04257-8

JOURNAL ARTICLES Ebner, Christian, Kühhirt, Michael & Lersch, Philipp M. (Forthcoming): Cohort Changes in the Level and Dispersion of Gender Ideology After German Reunification: Results from a Natural Experiment. *European Sociological Review*.

Tisch, Daria & Lersch, Philipp M. (Forthcoming): Distributive Justice in Marriage: Experimental Evidence on Beliefs about Fair Savings Arrangements. *Journal of Marriage and Family*.

Vidal, Sergi, Lersch, Philipp M., Jacob, Marita, & Hank, Karsten (Forthcoming): Interdependencies in mothers' and daughters' work-family life course trajectories: Similar but different? *Demography*.

Kapelle, Nicole & Lersch, Philipp M. (2020): The Accumulation of Wealth in Marriage: Over-Time Change and Within-Couple Inequalities. *European Sociological Review* published online. doi: 10.1093/esr/jcaa006

Lersch, Philipp M. & Baxter, Janeen (2020): Parental Separation during Childhood and Adult Children's Wealth. *Social Forces* published online. doi: 10.1093/sf/soaa021

Bayrakdar, Sait, Coulter, Rory, Lersch, Philipp M. & Vidal, Sergi (2019): Family events, parental background and young adults' homeownership transitions in Britain and Germany. *Housing Studies*, 34 (6). 974–996. doi: 10.1080/02673037.2018.1509949

Lersch, Philipp M. (2019): Fewer Siblings, more Wealth? Sibship Size and Wealth Attainment. *European Journal of Population* 35 (5). 959–986. doi: 10.1007/s10680-018-09512-x

Uunk, Wilfred & Lersch, Philipp M. (2019): The effect of regional gender-role attitudes on female employment: A longitudinal test using the BHPS, 1991-2007. *European Sociological Review* 35 (5). 669–683. DOI: 10.1093/esr/jczo26

Vidal, Sergi & Lersch, Philipp M. (2019): Changes in Gender Role Attitudes Following Couple's Residential Relocations. *Demographic Research* 40 (39). 1111–1152. DOI: 10.4054/Dem-Res.2019.40.39

Fulda, Barbara Elisabeth & Lersch, Philipp M. (2018): Planning Until Death Do Us Part: Partnership Status and Financial Planning Horizon. *Journal of Marriage and Family*, 80 (2). 409–425. doi: 10.1111/jomf.12458

Lersch, Philipp M. & Dewilde, Caroline (2018): Homeownership, Saving and Financial Wealth: A Comparative and Longitudinal Analysis. *Housing Studies*, published online. doi: 10.1080/02673037.2018.1424803

Lersch, Philipp M., Jacob, Marita & Hank, Karsten (2018): Long-Term Health Consequences of Adverse Labor Market Conditions at Time of Leaving Education: Evidence from West German Panel Data. *Journal of Health and Social Behavior* 59 (1), 151–168. doi: 10.1177/0022146517749848

Lersch, Philipp M. & Kleiner, Sibyl (2018): Coresidential Union Entry and Changes in Commuting Times of Women and Men. *Journal of Family Issues* 39 (2). 383–405. doi: 10.1177/-0192513X16646146

Perales, Francisco, Lersch, Philipp M. & Baxter, Janeen (2018): Birth Cohort, Ageing and Gender Ideology: Lessons from British Panel Data. *Social Science Research*, published online. doi: 10.1016/j.ssresearch.2018.11.003

Lersch, Philipp M. (2017): Individual Wealth and Subjective Financial Well-Being in Marriage: Resource Integration or Separation? *Journal of Marriage and Family* 79 (5). 1211–1223. doi: 10.1111/jomf.12406

Lersch, Philipp M. (2017): The Marriage Wealth Premium Revisited: Gender Disparities and Within-Individual Changes in Personal Wealth in Germany. *Demography* 54 (3). 961–983. doi: 10.1007/s13524-017-0572-4

Lersch, Philipp M., Jacob, Marita & Hank, Karsten (2017): Parenthood, Gender and Personal Wealth. *European Sociological Review* 33 (3). 410–422. doi: 10.1093/esr/jcx046

Lersch, Philipp M. & Uunk, Wilfred (2017): The Shadow of Future Homeownership: The Association of Wanting to Move into Homeownership with Labour Supply. *Work, Employment & Society* 31 (3). 522–541. doi: 10.1177/0950017016631443

Vidal, Sergi, Perales, Francisco, Lersch, Philipp M. & Brandén, Maria (2017): Family Migration in a Cross-National Perspective: The Importance of Within-Couple Employment Arrangements in Australia, Britain, Germany and Sweden. *Demographic Research* 36 (10) (Special Collection edited by Trude Lappegaard, Frances Goldscheider and Eva Bernhardt). 307–338. doi: 10.4054/DemRes.2017.36.10

Wind, Barend, Lersch, Philipp M. & Dewilde, Caroline (2017): The distribution of housing wealth in 16 European countries: Accounting for institutional differences. *Journal of Housing and the Built Environment* 32 (4). 625-647. doi: 10.1007/S10901-016-9540-3

Lersch, Philipp M. & Vidal, Sergi (2016): My House or our Home? Transitions into Sole Homeownership in British Couples. *Demographic Research* 35 (6). 139–166. doi: 10.4054/Dem-Res.2016.35.6

Lersch, Philipp M. (2016): Family Migration and Subsequent Employment: The Effect of Gender Ideology. *Journal of Marriage and Family* 78 (1). 230 – 245. doi: 10.1111/jomf.12251

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Lersch, Philipp M. & Dewilde, Caroline (2015): Employment Insecurity and First-Time Homeownership: Evidence from 22 European Countries. *Environment & Planning A* 47 (3). 607 – 624. doi: 10.1068/a130358p

Lersch, Philipp M. & Luijkx, Ruud (2015): Intergenerational Transmission of Homeownership in Europe: Revisiting the Socialisation Hypothesis. *Social Science Research* 49. 327–342. doi: 10.1016/j.ssresearch.2014.08.010

Lersch, Philipp M. & Vidal, Sergi (2014): Falling out of Love and down the Housing Ladder: A Longitudinal Analysis of Marital Separation and Home Ownership. *European Sociological Review* 30 (4). 512–524. doi: 10.1093/esr/jcu055

Lersch, Philipp M. (2014): Geburten und die Wohnraumversorgung von Familien: Anpassungen der Wohnung im zeitlichen Verlauf [Childbirth and Room Stress Among Families: Housing Adjustments over Time]. Zeitschrift für Soziologie 43 (2).131–149. [Link]

Lersch, Philipp M. (2013): Place Stratification or Spatial Assimilation? Neighbourhood Quality Changes after Residential Mobility for Migrants in Germany. *Urban Studies* 50 (5). 1011–1029. doi: 10.1177/0042098012464403

OTHER PUBLICATIONS

Lersch, Philipp M. (2013): Long-Distance Moves and Employment of Women in Dual-Earner Couples in Britain and Germany. *Schmollers Jahrbuch* 133 (2). 133–142. DOI: 10.3790/schm.133.2.133

Strohmeier, Klaus Peter, Schultz, Annett & Lersch, Philipp M. (2011): Familiengerechte Kommunen: Gemeindetypisierung familienrelevanter Rahmenbedingungen in nordrheinwestfälischen Kommunen [Family-friendly local authorities: types of contexts for families in local authorities in North Rhine-Westfalia]. Bochum: Zentrum für interdisziplinäre Regionalforschung. [Link]

Strohmeier, Klaus Peter, Wunderlich, Holger & Lersch, Philipp M. (2009): Kindheiten in Stadt(teil) und Familie [Disparate childhoods in different neighbourhoods and families]. *Aus Politik und Zeitgeschichte* 17/2009. 25–32. [Link]

Vogt, Gabriele & Lersch, Philipp M. (2007): Migrant Support Organizations in Japan – A Mixed-Method Approach. In: Pohl, Manfred & Wieczorek, Iris (Hg.): *Japan 2007 – Politik, Wirtschaft und Gesellschaft*. Berlin: VSJV. 265–285. [Link]

GRANTS & FELLOWSHIPS

Berlin University Alliance Pre-call Social Cohesion (EUR 10,000) Nov 2019 – Apr 2020 together with Paul Geller, Anette Fasang, Adelheid Kuhlmey, Stefan Liebig and Jan-Niklas Voigt-Antons for project "Social Cohesion und Diversity: Sozialer Zusammenhalt modifiziert die Assoziation von Vielfalt mit sozioökonomischen und gesundheitlichen Ungleichheiten"

die Assoziation von Vielfalt mit sozioökonomischen und gesundheitlichen Ungleichheiten"

DAAD PROCOPE 2020 (EUR 11,064)

Jan 2020 – Dec 2021 together with Marion Leturcq for project "The Cohabitation Wealth

DFG Research Network (EUR 46,463)

Jan 2020 – Jul 2021

together with Carsten Schröder (PI) Charlotte Bartels and Johannes

together with Carsten Schröder (PI), Charlotte Bartels and Johannes König for network "Wealth-holders at the top"

Premium: Comparing France, East and West Germany"

DFG Emmy Noether Grant (EUR 1,170,000) Mar 2017 – Feb 2022

for project "Accumulation of Personal Wealth in Couples: Individual Resources and Gender Inequalities in Intimate Relationships"

DAAD Travel Grant (EUR 1,900) Mar 2016 – Apr 2016 for the PAA Annual Meeting

Visiting Academic Chart (EUD 1 -00)

Visiting Academic Grant (EUR 1,700) May 2015 – Jul 2015

at the ARC Centre of Excellence for Children and Families over the Life Course at The University of Queensland, Australia

Ph.D. Fellowship (EUR 50,000) at the Bremen International Graduate Sep 2009 – Dec 2012 School of Social Sciences

Erasmus Scholarship (EUR 1,000) Aug 2006 – Jan 2007

RESEARCH AFFILIATIONS

Senior Research Fellow, German Institute for Economic Research (DIW Berlin)

May 2018 – present

	External associate member, Centre on Household Assets and Savings Management, University of Birmingham Jan 20:	17 – present	
	Life Course Centre Fellow, ARC Centre of Excellence for Children and Families over the Life Course, The University of Queensland	15 – present	
Invited Talks	Institut National d'Études Démographiques (INED), Paris Workshop "Growing old in a couple"	Nov 2019	
	Split Equally? Gender Differences in Wealth after the Dissolution of Marriages and Unions in Germany	Cohabiting	
	Hertie School of Governance, Berlin Social Policy Seminar Unemployment, Wealth, and Life Course Mobility Regimes: A Comparison of	May 2019 Britain and	
	Germany		
	Swedish Institute for Social Research, University of Stockholm Social Stratification, Welfare, and Social Policy Seminar Changes in Intracohort Inequality in Occupational Prestige in the 20th Century	Feb 2019 ? Evidence	
	from Germany	A 0	
	Staatsinstitut für Familienforschung, University of Bamberg Colloquium Family Research The Marriage Wealth Premium: Gender Inequality, Over-time Changes and an Ex	Apr 2018	
	Academy of Sociology, Munich	Apr 2018	
	First Annual Conference Capital is back? On wealth inequality in Germany	1	
	University of Cologne Jul 2017 Conference "Partner Relationships, Residential Relocations and Housing in the Life Course" My house or our home? Individual homeownership in cohabiting and married couples		
	Karlsruhe Institute of Technology Colloquium at the Institute of Sociology On the relevance and causes of wealth inequality within couple households	Jun 2017	
	University of Duisburg-Essen Colloquium at the Institute of Sociology Fewer Siblings, more Wealth? Sibship Size and Wealth Attainment in Germany	Dec 2016	
	German-Israeli Foundation, Berlin German-Israeli Foundation Young Scientists' Workshop Within-couple Inequalities in Wealth: Evidence from Britain and Germany	Dec 2015	
	University of Munich	Dec 2014	
	Research Colloquium of Prof. Brüderl and Prof. Pointer Family Migration and Subsequent Employment: The Effect of Gender Ideology		
	microm (Market Research Company), Düsseldorf microm Kolloquium Who moves to better neighbourhoods? An empirical analysis with focus on migra	Sep 2014	
	with moves to better neighbourhoods. The empirical analysis with focus of might	arto	
Conferences	Population Association of America Annual Meeting, Austin, USA.	Apr 2019	
	Spring Meeting of the ISA RC28, Frankfurt, Germany.	Mar 2019	
	ECSR Workshop 'Wealth Inequality and Mobility", Luxembourg.	Dec 2018	
	Kongress der Deutschen Gesellschaft für Soziologie, Göttingen, Germany.	Sep 2018	
	European Population Conference, Brussels, Belgium.	Jun 2018	
	Population Association of America Annual Meeting, Denver, USA.	Apr 2018	
	Conference "Analytical Sociology", Venice, Italy.	Nov 2017	
	Meeting of the DGS Section "Soziale Ungleichheit und Sozialstrukturanalyse", Tübingen, Germany.	Sep 2017	
	Spring Meeting of the ISA RC28, Cologne, Germany.	Mar 2017	

	Symposium "Spatial Mobility, Families and Gender Inequality in the Labour Bremen, Germany.	Market", M	lar 2017
	ECSR Workshop "Demography and Inequality", Berlin, Germany.	Ε	ec 2016
	SLLS International Conference, Bamberg, Germany.	(Oct 2016
	European Population Conference, Mainz, Germany.	A	ug 2016
	Summer Meeting of the ISA RC28, Bern, Switzerland.	A	ug 2016
	Housing Wealth and Welfare Conference, Amsterdam, the Netherlands.	M	lay 2016
	Population Association of America Annual Meeting, Washington, D.C., US.	A. A	pr 2016
	ECSR Conference, Tallinn, Estonia.	S	ep 2015
	Summer Meeting of the ISA RC28, Philadelphia, USA.	A	ug 2015
	American Sociological Association Annual Meeting, Chicago, USA.	A	ug 2015
	Symposium "Internal Migration and Commuting in International Perspective Wiesbaden, Germany.	ve", F	Feb 2015
	pairfam Conference, Cologne, Germany.	S	ep 2014
	International German Socio-Economic Panel User Conference, Berlin, Germa	any. J	un 2014
	ENHR Conference, Edinburgh, United Kingdom.	J [.]	un 2014
	Spring Meeting of the ISA RC28, Budapest, Hungary.	M	ay 2014
	ECSR Conference, Tilburg, Netherlands.	A	pr 2014
	Meeting of the ISA RC43, Amsterdam, Netherlands.		Jul 2013
	Spring Meeting of the ISA RC28, Trento, Italy.	M	lay 2013
	EUCCONET & SLLS International Conference, Paris, France.		Oct 2012
	International German Socio-Economic Panel User Conference, Berlin, Germa	any. J	un 2012
	European Population Conference, Stockholm, Sweden.	J [.]	un 2012
	ESA Conference 2011, Geneva, Switzerland.	S	Sep 2011
	RGS-IBG Annual International Conference 2011, London, United Kingdon	m. A	ug 2011
	Understanding Society/BHPS Conference 2011, Colchester, United Kingdo	om.	Jul 2011
	International Young Scholars SOEP Symposium, Delmenhorst, Germany.	M	lar 2010
Research Visits	Centre d'Estudis Demogràfics Barcelona, Spain	S	ep 2018
	ARC Centre of Excellence for Children and Families over the Life Course at the Institute for Social Science Research (ISSR), The University of Queensland, Australia	May 2015 –	Jul 2015
	Institute for Social and Economic Research (ISER) Colchester, United Kingdom	Oct 2011 – D Nov 2010 – D	
	German Institute for Economic Research (DIW) Berlin, Germany	Aug 2011 – S A	ep 2011 ug 2010
Public Media	Interview segments on wealth inequality in Germany Deutschlandfunk	A	pr 2018
	Interview segments on homeownership and wealth inequality Deutschlandfunk	M	lar 2018
	Study: mothers are less wealthy than women without children The Conversation	A	pr 2017
	The Road Less (and Less) Travelled Population Europe Pop Digest	M	lar 2017
	How frequent are UK homes owned by only one partner? Understanding Society Website	F	eb 2016

opulation Europe Pop Digest	Dec 2015
alling Out of Love and Down the Housing Ladder xford University Press Blog	Oct 2014
A. level: Supervisor for 21 theses A. level: Supervisor for 2 theses a.D. level: First supervisor Daria Tisch Theresa Nutz Manuel Schechtl Second supervisor Nicole Kapelle Stefanie Jähnen Magdalena Krieger	since Apr 2017 since Jun 2017 since Nov 2018 since Mar 2017 since Oct 2018 since Aug 2019
 Seminar "Research Design and Implementation" (Ph.D. and advanced M.A. level) Seminar "Sociological Perspectives on Social Policy" (M.A. level) Colloquium "Social Demography Writing Workshop" (Ph.D. level) Joined Colloquium "Migration and Gender Geschlecht" and "Sociology of Social Policy" (B.A., M.A. and Ph.D. level) Seminar "Social Inequality over the Life Course in Welfare States" (B.A. level) Colloquium "Sociology of Social Policy" (B.A., M.A. and Ph.D. level) Seminar "Research Design and Implementation" (Ph.D. and advanced M.A. level) Seminar "Social Inequality and Social Policy" (B.A. level) Seminar "Social Inequality over the Life Course in Welfare States" (B.A. level) Seminar "Social Inequality over the Life Course in Welfare States" (B.A. level) Seminar "Intergenerational Social Mobility in Welfare States" (M.A. level) Seminar "Social Inequality and Social Policy" (B.A. level) 	Summer 2020 Summer 2020 Summer 2020 Summer 2020 Winter 2019/20 Winter 2019/20 Summer 2019 Summer 2019 Summer 2019 Winter 2018/19 Winter 2018/19 Summer 2018 Summer 2018
 Seminar "Family and Wealth" (B.A. level) Seminar "Family and Wealth" (B.A. level) Seminar "Family and Wealth" (B.A. level) Iburg University Colloquium B.A. Thesis Seminar "Recent Advances in Sociology" (M.A. level) Workshop "An Introduction to Panel Data Analysis" (1-day workshop for faculty and advanced students) Colloquium B.A. Thesis niversity of Bremen Seminar "Advanced Statistics" (M.A. level) Seminar "Hidden Mechanisms of Power: Introduction to 	Winter 2016/17 Winter 2015/16 Winter 2013/14 Winter 2013/14 Summer 2013 Winter 2012/13 Winter 2010/11 Summer 2010
nadership Seminar niversity of Cologne, Germany fanaging Research Projects furt, Germany	May 2017 Feb 2017
	A. level: Supervisor for 21 theses A. level: Supervisor for 2 theses A. level: Supervisor - Daria Tisch - Theresa Nutz - Manuel Schechtl • Second supervisor - Nicole Kapelle - Stefanie Jähnen - Magdalena Krieger umboldt University of Berlin • Seminar "Research Design and Implementation" (Ph.D. and advanced M.A. level) • Seminar "Sociological Perspectives on Social Policy" (M.A. level) • Colloquium "Social Demography Writing Workshop" (Ph.D. level) • Joined Colloquium "Migration and Gender Geschlecht" and "Sociology of Social Policy" (B.A., M.A. and Ph.D. level) • Seminar "Social Inequality over the Life Course in Welfare States" (B.A. level) • Colloquium "Sociology of Social Policy" (B.A., M.A. and Ph.D. level) • Seminar "Research Design and Implementation" (Ph.D. and advanced M.A. level) • Seminar "Social Inequality and Social Policy" (M.A. level) • Seminar "Social Inequality and Social Policy" (B.A. level) • Colloquium "Social Demography Writing Workshop" (Ph.D. level) • Seminar "Social Inequality over the Life Course in Welfare States" (M.A. level) • Seminar "Thergenerational Social Mobility in Welfare States" (M.A. level) • Seminar "Thergenerational Social Mobility in Welfare States" (M.A. level) • Seminar "Family and Wealth" (B.A. level) • Seminar "Botial Inequality and a

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Introduction to Agent-Based Modeling Nov 2014 University of Cologne, Germany University Teaching Qualification Certificate Aug 2013 - Sep 2014 Tilburg University, Netherlands Applied Panel Data Analysis Jul 2011 International Max Planck Research School for Demography, Rostock, Germany Diverse Teaching Methods and Active Learning May 2011 University of Bremen, Germany Introduction to Duration Models Jul 2010 Essex Summer School in Social Science Data Analysis, Colchester, United Kingdom Multilevel Analysis using HLM Mar 2009 GESIS Leibniz Institute for the Social Sciences, Mannheim, Germany

Professional Activities

Workshops and conferences

Co-organizer of SOEP International Conference, Berlin, Germany. Jul 2020

Convenor of symposium *Wealth Inequality and the Life Course,*Sep 2019
SLLS International Conference, Potsdam, Germany.

Co-organizer of workshop *Inequality within couples: On the Origin and Relevance*

of the Intra-household Distribution of Economic Resources, Humboldt University of Berlin, Germany

Organizer of workshop Introduction to Sequence Analysis, Sep 2016

University of Cologne, Germany

Co-organizer of workshop *Families and Wealth: New Perspectives*Apr 2015

on Economic Wellbeing, University of Cologne, Germany

Co-organizer of workshop *Homeownership, Housing Wealth and the Provision*May 2014 of Welfare, Paris, France

Co-organizer of workshop European Social Policy Analysis Network,

University of Bremen, Germany

Co-organizer of workshop British Household Panel Survey, Apr 2011

University of Bremen, Germany

Ad-hoc Reviewer Advances in Life Course Research; American Journal of Preventive Medicine; American Sociological Review (4); Annals of the Association of American Geographers; British Journal of Sociology; Demography (3); Demographic Research; European Journal of Population; European Sociological Review (5); Gender & Society; Geografiska Annaler B Human Geography; Housing Studies (2); Journal of Family Studies; International Journal of Housing Policy; Journal of Health and Social Behavior; Journal of Marriage and Family (7); Kölner Zeitschrift für Soziologie und Sozialpsychologie (3); Population, Space and Place (4); Population Studies; Research in Social Stratification and Mobility (2); Review of Economics of the Household; Schmollers Jahrbuch - Journal of Applied Science Studies; Social Forces (5); Social Science Research (3); Socio-Economic Review; Soziale Welt; Survey Research Methods; Urban Studies (3)

German Federal Ministry of Labour and Social Affairs; German Research Foundation (2); Luxembourg National Research Fund (2); National Science Center Poland

Memberships European Association of Population Studies

2012 – present

Oct 2018

Oct 2011

International Sociological Association RC28 2013 – present

Section on Social Inequality and Stratification of the German Sociological Association

2018 – present

Society for Longitudinal and Life Course Studies

2011 – present

OTHER SERVICE

Member of Editorial Board, Journal of Marriage and the Family

Jan 2019 – Dec 2020

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Member of the Search Committee Associate Professorship "German Politics", Humboldt University of Berlin	Mar 2019 – May 2019
Member of the Search Committee Assistant Professorship "International Politics", Humboldt University of Berlin	Jul 2018 – Dec 2018
Member of the WiSo Tenure Commission, University of Cologne	Oct 2017 – Apr 2018
Member of International Advisory Board, Population, Space and Place	Mar 2015 – Feb 2019
Co-organiser Career Development Programme at BIGSSS	Sep 2010 – Aug 2011