

Pablo Monfort

Senior Ruby on Rails Engineer

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Montevideo, 11100, Uruguay

Senior Ruby on Rails Engineer with 15+ years building scalable web applications for international companies. Experienced in JavaScript frameworks including React, Angular and Python development. Proven leader mentoring teams in distributed remote environments. Advocate for teamwork, clean code, test-driven development.

Work Experience

Senior Software Developer

May 2021 - Present

InMoment - Wootric | Remote

- Developed and maintained 7+ microservices handling 1M+ requests/month
- Led the migration of legacy AngularJS code to a new React app
- Migrated legacy Python Salesforce integration to a secure Ruby service, delivering high impact software that improved sync reliability to 90%
- Mentored team of 3 developers on Ruby best practices and TDD through constructive feedback and code reviews, creating a Team Working Agreement that improved team velocity by 25% and reduced production incidents by 90%
- Tech Stack: Ruby on Rails, Python (Flask), React, Angular, Vue, PostgreSQL, Elasticsearch, Redis, RSpec, Minitest, Pytest, SCSS, Heroku, AWS, Azure

Senior Software Developer

Jul 2013 - Dec 2020

Tarmac | Remote

- Rescued failing CI/CD pipeline for Trimble (Fortune 500 client), fixing 250+ failing tests and establishing testing standards across distributed teams in USA and India, achieving 100% green builds within 3 months
- Joined SportsEngine (NBC Sports) back end troubleshooting team as part of 12-person Uruguay squad, debugging and problem-solving 50+ critical production issues monthly for platform serving 35M+ youth athletes
- Became go-to developer for legacy system modernization at Novu/Icario, successfully delivering 15+ stalled features that others avoided, reducing technical debt backlog by 40%
- Maintained and enhanced healthcare platform serving 2M+ members at Icario, ensuring HIPAA compliance while modernizing Ruby on Rails monolith
- Coordinated with global teams across 4 time zones (USA, India, Macedonia Uruguay) to implement 24-hour development cycles, improving delivery speed by 35%
- Technical expert in Ruby, mentored developers in Ruby best practices, TDD, and code reviews, establishing coding standards adopted across all projects
- Key Clients: Trimble (construction), SportsEngine (sports tech), Novu/Icario (healthcare)
- Delivered 25+ full-stack web applications for international clients across fintech, e-commerce, and SaaS industries
- Tech Stack: Ruby (Ruby on Rails/Sinatra/Cuba/Grape) Javascript (jQuery/Angular 4) HAML, SLIM, SCSS, Python (Flask, Pytest, Unittest, Mochajs) PsqL, MySQL, Elasticsearch, Mongo, Redis, Jenkins, CircleCI, TravisCI, Heroku, AWS, Azure

Founder & Lead Developer

Jul 2016 - Dec 2019

Qaplus

- Founded SaaS platform for automated QA testing
- Design UX, architected and developed a full-stack solution using Ruby on Rails, Sinatra, and PostgreSQL
- Pitched to 10+ investors and accelerators, accepted in Sinergia incubator program
- Create a Google Chrome extension to track flows
- Built a ruby service to create tests based on flows to automatically be run on CircleCI
- Tech Stack: Ruby on Rails, Sinatra, Rspec, Capybara, PostgreSQL, Redis, Sidekiq, Heroku, CircleCI, Stripe API, Google Chrome extension

- Reason for leaving: Lack of investors. Acquired valuable entrepreneurial experience; seeking to apply learnings in a collaborative team environment

Projects

Qaplus

Jul 2016 - Dec 2019

Founder & Lead Developer

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References

Mitchell Morrison - mitchell8morrison@gmail.com

Former InMoment Engineering Manager

Daniel Pitrowiski - danpitrowiski@gmail.com

InMoment Product Manager & UX Design Leader

Matt Peirick - matt.peirick@inmoment.com

InMoment Engineering Manager

Core Skills

Ruby, Python, React, Angular, Vue, TypeScript, Testing, Rspec, MiniTest, Capybara, Postgres, MySQL, Elasticsearch, Redis, AWS, Azure, GCP, Heroku, CircleCI, Jenkins, TravisCI, Docker, Git, Github, Gitlab, Bitbucket, test automation, professional development, mentorship

Education

TCS Knowledge Development Center

C# developer

Instituto Alfredo Vásquez Acevedo (IAVA) School - Escuela y Liceo Elbio Fernández

High School

Languages

Spanish (*Native*), English (*Advanced*)