

PanSift

PanSift = Proof of Experience

Objective screening and sourcing. Better candidates, faster!



Problem

CVs are broken tokens*

Biased. Keyword searches.

GIGO (Garbage In, Garbage Out)

Hard skills screened by non-domain experts.

Wasted human time.



* Also LinkedIn profiles etc.

Solution

Simulate I.T.

AI extracts skills keywords as *currency* (roles, CVs, or LinkedIn).

Virtual labs / tasks (simulations) are auto-built using keywords.

Non-biased. Evidence based. Wider funnels.

Metrics. Faster, cheaper...



Execute

3rd outing. Full SaaS !

20 years international experience (MNCs + own).

Forefront of infrastructure / code / culture.

Fixing own problems. Sunk time / costs.

Lifelong learner.



Impact

Marketing + Reach + (.*)

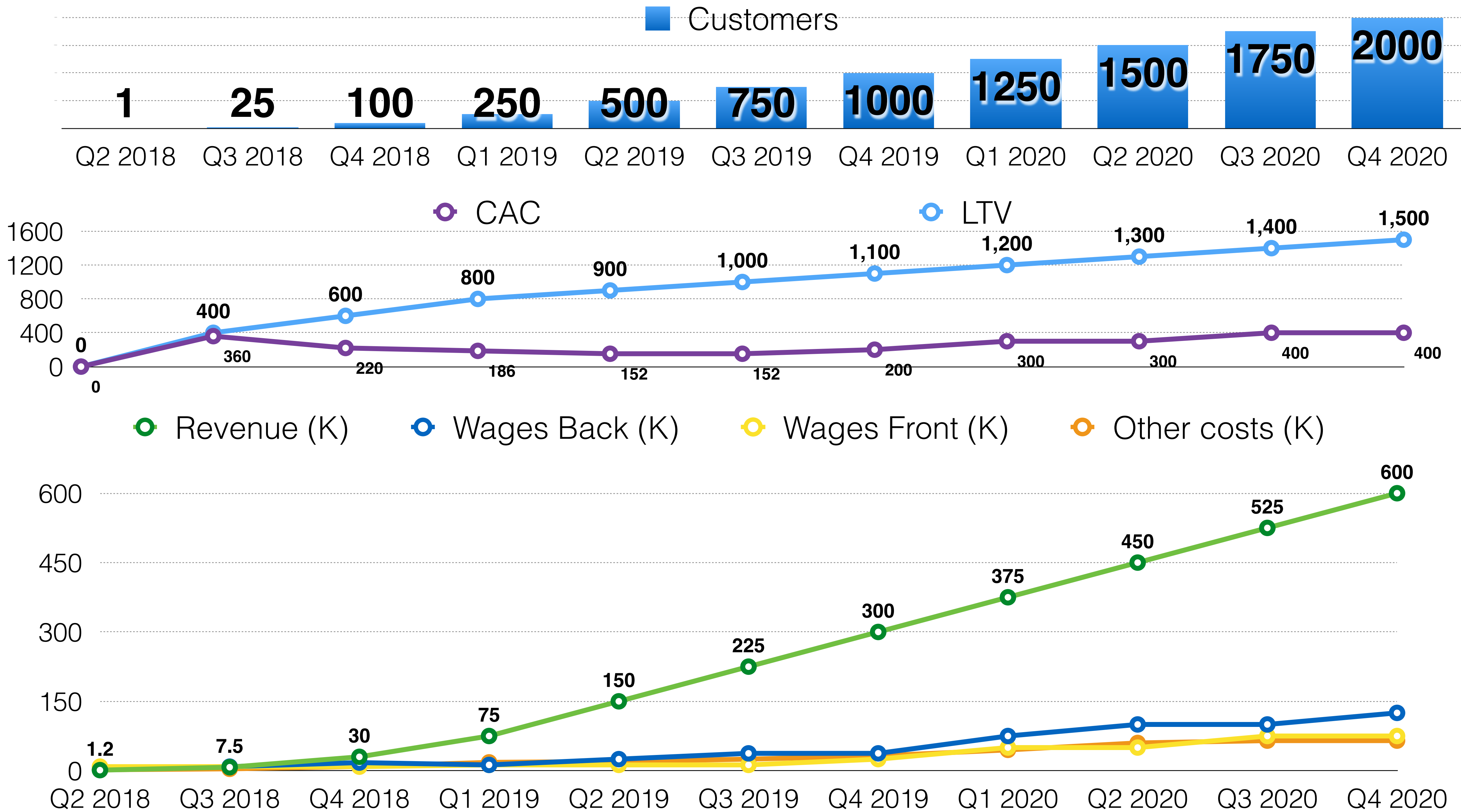
Channels / Integrations / Relationships.

Product / Customer Development.

1, 10, 50, 100, 500, 1000, 2500, 5000, 10000+

Customers. Exports. Jobs.





Feedback

Victor Zakharyev, Principal Network Engineer Workday, personal feedback about PanSift:



"non-tech folk...

**ready to pay big \$\$\$ for simplicity and usability heck,
even tech folks do!**

That's why Donal has excellent start-up opportunity."

+

Senior Infrastructure Engineer (One of worlds largest social media platforms!) about PanSift test interface.

"this is..really fing cool!"**