

## Qualifying Event Management

Qualifying Events	Medical	Dental	Vision	FSA	DFSA	Life - ER	AD&D - ER	LTD - ER	STD - ER	Vol Life	AD&D	Vol LTD	Vol STD	Cancer	Accident	Hospital
Address Change	X	X	X													
Adoption*	X	X	X	X	ADKC	X	X	X	X	X	X	X	X	X	X	X
Age Change	K	K	K	C	X					X	X	X	X	X	X	X
Annulment	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Becoming a Lawfully Present Resident	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Becoming a US Citizen	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Becoming a US National	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Birth*	X	X	X	X	ADKC	X	X	X	X	X	X	X	X	X	X	X
Change in Cost of Coverage	X	X	X		X	X	X	X	X	X	X	X	X	X	X	X
Benefit Package Addition, Improvement, or Curtailment**	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
COBRA or State Continuation	X	X	X	X						X						
Commencement of Military Leave	X	X	X	X	X					X	X	X	X	X	X	X
Court Order	X	X	X	X												
Death	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Divorce	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Employment Status Change	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Enrolled in Other Coverage	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Gain Custody of Dependent	X	X	X	X	ADKC	X	X	X	X	X	X	X	X	X	X	X
Gain Dependent Eligibility Status	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Gain Eligibility Medicare/Medicaid	X	X	X	X												
Gain Eligibility for Medicaid or CHIP Subsidy**	X															
FMLA	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Legal Separation	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Lose Eligibility Medicare/Medicaid	X	X	X	X												
Loss of Medicaid or CHIP Coverage**	X															
Loss of Dependent Eligibility Status	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Loss of Other Coverage	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Marriage	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
Return from Military Leave	X	X	X	X	X					X	X	X	X	X	X	X

\* Effective Date is generally defaulted to First of the Following Month; however, for these specific events, availability is Immediate.

\*\* Days to enroll following QE is generally 30 days; however, for these specific events, enrollment may be completed within 60 days.

Updates limited to:

A = Add coverage

D = Add dependent

K = Terminate dependent

C = Change