

Enhancing Learning | Fostering Innovation | Building Community

## **Cognitive Principles of Learning**

The following learning strategies strengthens understanding and improves long-term retention of content, concepts, and skills:



**Retrieval Practice** involves frequently retrieving the to-be-remembered information through low-stakes "testing" or quizzing.

Ways to implement it: Give regular, low-stakes quizzes and cumulative exams; ask students to recall—through writing or drawing—everything they learned during the last meeting; use student response systems; give students practice tests; have students create flashcards and ensure they recall concepts in addition to terms or definitions.



**Spaced Practice** involves braking up learning into a number of short sessions, over a longer period of time.

Ways to implement it: At the start of class, review previous material, or ask students to summarize the last lecture or the lecture on X; give more shorter assignments rather than relying solely on mid-term and final exams; space assignments.



**Interleaving** involves mixing different together different concepts rather than focusing exclusively on one.

Ways to implement it: Include "old" concepts/problems with new material, quizzes, and tests; make exams, especially final exams cumulative; ask students to make connections to previous material.



**Elaboration** involves explaining and describing ideas in detail and connecting content to other ideas and your own experiences, memories, and day-to-day life.

Ways to implement it: Ask students to explain a concept in their own words, draw a concept map, sketch their notes, or teach difficult concepts to someone not in the class; have students develop analogies, visual metaphors, or come up with their own examples; have them write marginal comments when they read.

Want to learn more? Check out Make It Stick by Brown, Roediger, and McDaniel (2014).

## **Affective Principles of Learning**

The following principles and strategies can help you leverage the affective dimension of learning:



"Psychosocial Moratorium" Principle involves allowing learners to take risks in a space where real-world consequences are lowered.

Ways to implement it: Build supportive community; share and model how you learn from mistakes; frequent low-stakes assignment; in high-stakes assignments, allow revisions, re-writes, meta-cognitive reflection on errors to earn back lost points.



**Situated, Embodied Meaning Principle** involves recognizing that meanings of signs (words, actions, objects, artifacts, symbols, texts, etc.) are situated in embodied experience; they are not general or decontextualized.

Ways to implement it: Create immersive learning environments that simulate authentic tasks appropriate to your discipline through role plays, hands-on experiments, interviews, simulations; ask students to reflect on and make meaning of their experience.



**Affinity Groups** consist of learners that are bonded primarily through shared endeavors, goals, and practices and not shared race, gender, nation, ethnicity, or culture.

Ways to implement it: Communicate idea of collective journey and shared responsibility; convey that diversity is valued; present inclusive content and role models from diverse groups; co-create class etiquette, evaluation criteria, assignments; offer opportunities for out-of-class engagement through blogging, field trips, group projects, presentations, etc.



**Identity Principle** involves allowing the learner to take on and play with identities in such a way that she has real choice; fostering a sense of belonging.

Ways to implement it: Ask students to share goals for taking your course; give choices for projects or paper topics based on individual interests; through blogs/e-portfolios provide opportunities for regular reflection on the connections between personal goals, skills, and content learned; communicate high expectations and confidence that they can be met; normalize hardship and doubt about social belonging.

Want to learn more? Check out What Video Games Have to Teach Us About Learning and Literacy by James Paul Gee (2007).