

Questions:

While cleaning our data and redesigning our schema to flow in a way that best represents our data, we realized that some initial questions that we had at the beginning must change as our findings do little work in supporting these thorough yet broad questions.

However, we are still studying the impact that COVID-19 had on the City of Toronto job market between 2019 and June 2021, but we wish to move away from closed businesses as it was difficult to source accurate and sufficient data to answer this question.

1. Given that COVID-19 impacted the city in multiple areas, what do the general statistics of the City of Toronto tell us about the future of the Job Market?

- The COVID-19 pandemic has altered the lives of many. We believe it is a primary cause of many large changes inside the job market. We are investigating the City of Toronto Statistics from January 2019 to June 2021.
- Secondary Questions:
 - What are the yearly statistics, ex., (December 2019 compared with December 2020) and what does this suggest about the time the data was taken? For context, compare dates within a relevant span.
 - Within these given intervals of time, what are the extremes and what information do they provide?
 - Is there an obvious radical increase/decrease for a specific area?

2. In individual wards, does competition between companies of similar sectors cause more closed businesses?

- Due to the primarily service-focused industry in Toronto, we believe that there will definitely be an increase in companies shutting down due to people unable to go to bars, restaurants, or other entertainment based industries.
- We want to see which industry has been impacted the most and if each ward acts differently to the pandemic.
- Secondary Questions:
 - i. Which sectors would not likely be impacted by the new health measures?
 - ii. Due to the shift to working from home, how much impact do closed businesses have on the number of jobs?

3. With respect to companies that have shifted to working from home, how much is invested into employee training? From this, what effect does this have on company performance?

- Since working in an office environment was quite difficult, we expect a fair amount of investment towards online communications.
- Secondary Questions:

- Is it reasonable for this sector to train employees online?
- What policies do companies need to implement to accomodate people during the COVID-19 pandemic?
- Did companies switch back to working in an office environment as people began to get vaccinated?