



# Campus Candidate application and hiring process

## How to apply

At Ernst & Young LLP (EY US) you'll have more than a job. You'll have the kind of career that can only come from an inclusive, supportive work environment; coaching and mentorship at every step; a high performing culture; and, of course, exceptional people.

To get started, visit [ey.com/us/students](https://ey.com/us/students) to learn more about [what you can do here](#), [what it's like to work here](#) and [how to join us](#). Then, visit [EY Event Central](#) to view an up-to-date listing of virtual events, which are open to all students. You'll be able to register for events relevant to your interests that will help you explore career opportunities in professional services. And, you'll be able to do so with the flexibility needed to accommodate your busy schedule.

## Hiring process for campus candidates

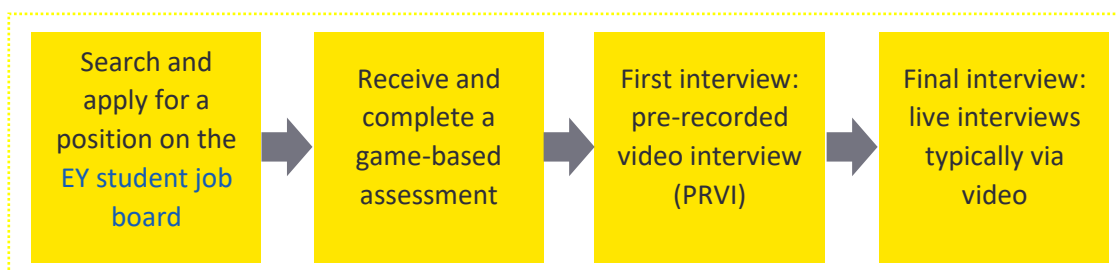
First, we'll review your résumé and qualifications. Students are selected for an initial interview based on academic background, extracurricular activities and work experience.

During the recruitment process, you'll be asked to complete an application for employment. You'll first want to visit the [EY Student job board](#) where you'll find all open job opportunities. Search by keyword (e.g., Audit, Atlanta, Technology Consulting, Intern) to find the position you are most interested in. You can also filter to view opportunities by location, start date time frame or other variables. **We recommend applying for the one position for which you are most interested.** After applying, you'll receive an invitation to complete a brief game-based interview, which is a required part of the application process.

Once you complete the application for employment, and if you are selected, you'll be invited to participate in a pre-recorded video interview. This is a great way for us to get to know you, understand your career interests and qualifications, and evaluate your potential role at EY US. Top candidates are then invited to participate in a second interview, which for most practices, will take place via live video interviews with our professionals.

A decision is usually made within a few weeks of the final interview. We know that waiting to hear can be tough – so we will let you know as soon as we can. Our recruiters and professionals will stay in touch with you throughout the recruiting process, and we ask that you do the same. We welcome you to ask questions, request additional information or let us know if you have received another offer.

## Hiring process summary



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