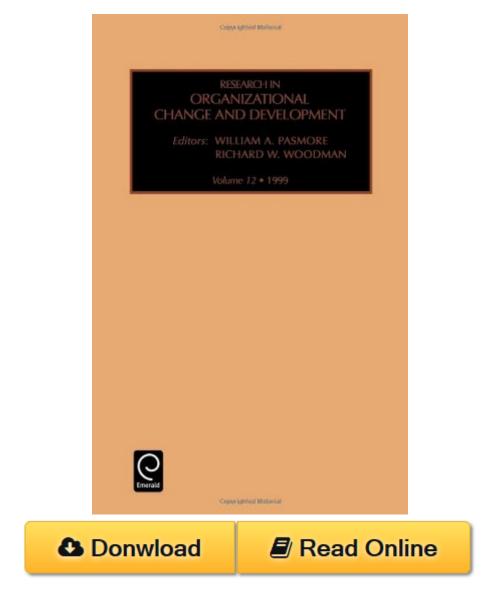
## Research in Organizational Change and Development, Volume 12 PDF



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