

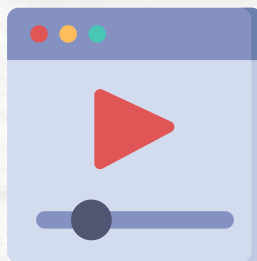
## "IT TAKES ALL OF US" MANDATORY TRAINING

As per the Quebec Law 151, all students and staff members are required to complete a mandatory training on sexual violence ONCE during their time at Vanier.

You will be automatically enrolled in the "It Takes All of Us" course on Lea where you will find all the information needed to complete the 45 minute online training.

Deadline to complete the training:

***September 6th, 2022***



*If you've already completed the training at **Vanier**, you do not need to complete it again.*







## SEXUAL VIOLENCE CAN TAKE ON DIFFERENT FORMS:

Jokes targeting sexuality

Cyber-harassment

Stalking

Sharing intimate images  
without consent

Date rape

Non-consensual  
physical contact

Indecent or sexualized  
exposure

Unwanted sexualized  
comments/gestures towards  
a person on the street

Voyeurism  
& more

If you've experienced or witnessed sexual violence  
(on or off campus) and would like support:

**On campus**

**C203 (Student Services)**

*svprstudents@vaniercollege.qc.ca*

Ask for the **"One-Stop Service"**

**Our services are guided by you and are strictly confidential\***



Emotional  
support

Safety  
planning

Advocacy &  
Information

Accompaniment

Academic  
accommodations

Non-judgmental,  
trauma-informed  
helping relationship

Disclosures,  
Reports,  
Complaints

Referrals to on and off  
campus support  
resources

\*Limits of confidentiality include serious and imminent risk of  
harm and abuse of someone <18





## SEXUAL VIOLENCE PREVENTION & RESPONSE

Vanier College is committed to providing a positive, safe and respectful learning and working environment.

All members of the College community have a shared responsibility for creating and maintaining an environment free from sexual violence.

**It is prohibited to:**



**Commit any form of sexual violence**

\*

**Exercise any form of retaliation against a person that has filed a complaint, or has reported or disclosed an incident of sexual violence**

\*

**Incite a survivor/victim or witness to keep silent about their experiences or knowledge of sexual violence for any reason**



### **Safety and security measures**

- \*Periodic verification of the safety layout of the premises
- \*Campus Security (Front desk is in the main entrance, F wing)
- \*White Emergency Intercoms throughout campus
- \*Safe accompaniment service

### **Sexual violence prevention**



Awareness-raising and prevention activities as well as a mandatory training will be offered to all Members of the College Community in order to cultivate consent culture on campus.



**To read our full policy, visit:** [vaniercollege.qc.ca](http://vaniercollege.qc.ca) — policies & procedures — sexual violence prevention & response official policy and procedure documents