# Libre Software Communities: An Approach Master on Free Software

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# Libres oft

Based on the presentation given by José Gato and Teo Romera titled as "The rising figure of the community manager", 2007. (cc) 2011 Daniel Izquierdo Cortázar.

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#### **FLOSS Communities**

- Increasing complexity
- Increasing commercial interest
- Relations between communities and corporations

- There is a need to bring the two worlds together
- Dedicated new figure: The Community Manager

## Importance of Communities

 Collaborative Internet has taken us from a Read/Only culture to a Read/Write one

Says Lessig

 Architecture of participation: nature of systems that are designed for user contribution

Says O'reilly

• Examples of this kind of cooperation and communities?



# Important Communities

Think about:

- Wikipedia: anyone can edit
- Last.fm: based on what you listen to

- Flickr
- Facebook
- Twitter
- etc, etc...
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# What is a community manager?

 The online community organizer (or community manager) is one of the most important jobs of the future

Seth Godin

Who is Seth Godin?
 The ultimate entrepreneur for the information age

**Business Week** 

• Not sure what it means, but I'd like to be one of them!



## What is a community manager?

- It is a figure useful for both, FLOSS communities, but also corporations
- Highly correlated to the FLOSS development model (distributed by definition)
- Hybrid business models where everyone could potentially participate
- Someone has to link all this together

# What is a community manager?

- Cares for the health of the community
- Interacts with users
- Interacts with developers
- Interacts with stakeholders
- Organizational aspects of the project
- Is the liaison between the company and the community
- Different hats in different moments



#### Rationale

- Companies want to establish communities around their products
- They want people to engage with the company
- Community managers work with a number of stakeholders and perform many different activities. They have no power over contributors and have to find interesting incentives, such as contributing to a meaningful project, in order to motivate contributors.

Martin Mychlmier



# Roles of a Community Manager

- Facilitation.- Connect people, get started.
- Delegation.- Motivation
- Marketing.- Advocacy, press, conferences
- Listening and observation.- Information flow
- Creating vision.- Shared culture
- Reporting.- Community ¡=¿ Company

# Skills of a Community Manager

- Communication
- Marketing
- Management
- Technical Skills
- Patience and helpfulness
- Being visible and present



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bre software

# **Building community**

- Face to face meetings
- Stands at conferences
- Online training events
- Bug squashing parties
- Newsletter, planet of blogs





#### Exercise

- Adam Williamson (Not the soccer player!)
- Jono Bacon
- Joe Brockmeier
- Greg Dekoenigsberg
- Jim Grisanzio
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#### Exercise

- Adam Williamson (Fedora)
- Jono Bacon (Ubuntu)
- Joe Brockmeier (Open Suse)
- Greg Dekoenigsberg (Fedora)
- Pascal Chevrel (Mozilla)
   We study love solvare





#### Conclusions

