

# Project Report Template

## 1.INTRODUCTION

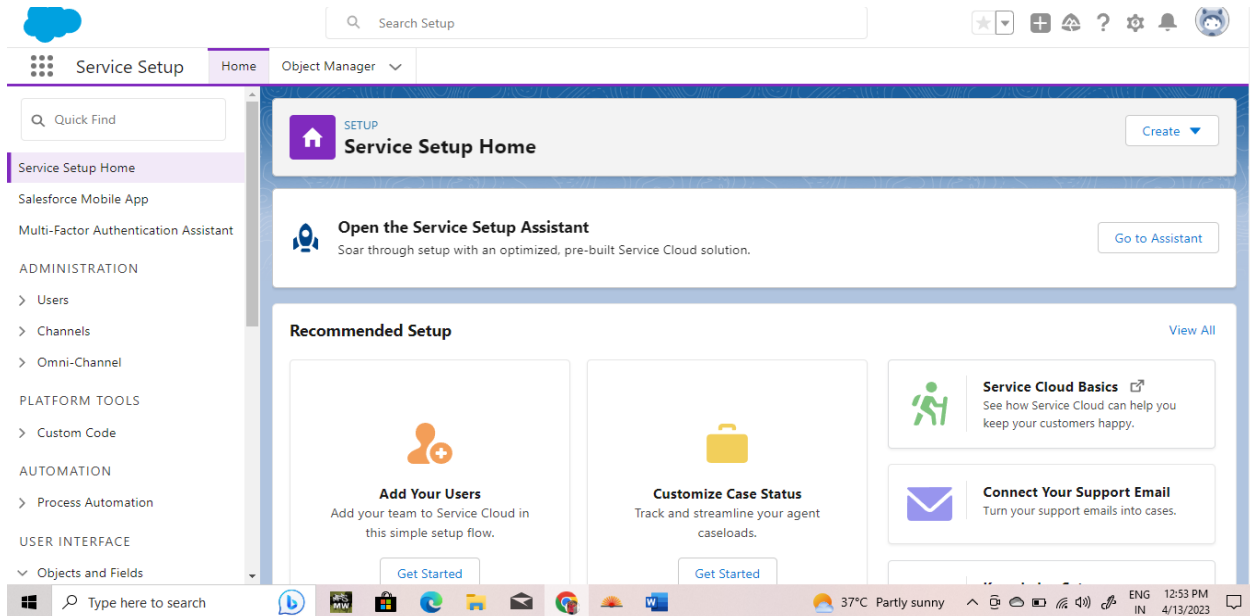
### **1.1Overview**

A job application tracking system (ATS) is software used by employers to manage the recruitment and hiring process. An ATS can help streamline and automate the hiring process, allowing employers to efficiently manage job postings, resumes, candidate information, and communication with job seekers

### **1.2Purpose**

When a job seeker applies for a job through an online application, their resume and other information are usually uploaded to an ATS, where it is automatically parsed and sorted. The ATS can then be used to screen and filter resumes based on keywords, qualifications, and other criteria specified by the employer.

## 2 Problem Definition & Design Thinking



### 2.1 The Empathy Map



## Empathy map

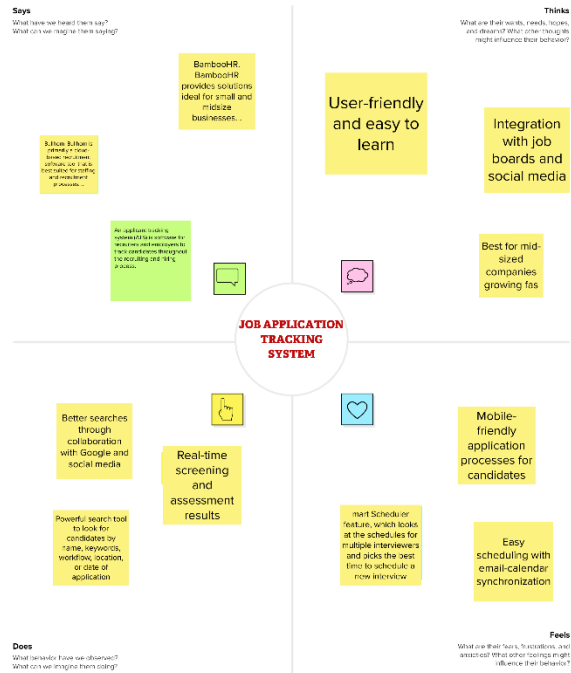
Use this framework to develop a deep, shared understanding and empathy for other people. An empathy map helps describe the aspects of a user's experience, needs and pain points, to quickly understand your users' experience and mindset.

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### Build empathy

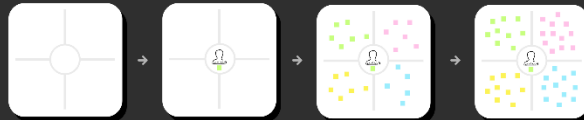
The information you add here should be representative of the observations and research you've done about your users.



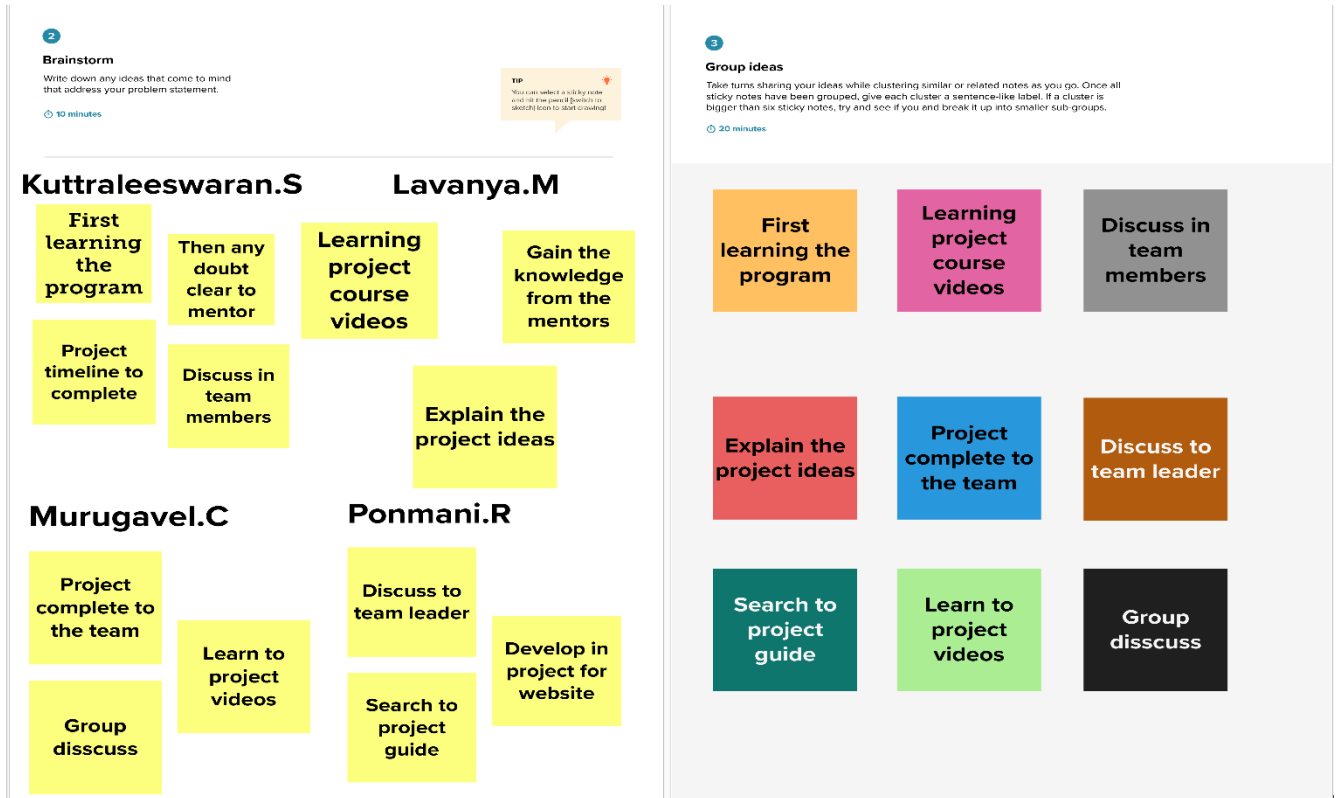
#### Need some inspiration?

See a third version of this template in action on your screen.

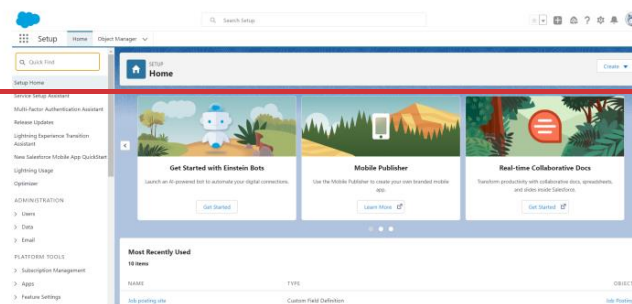
[Open example](#)



## 2.2 Ideation & Brainstorming Map



The setup page will appear as below.



### 3.RESULT

#### 3.1 Data Model:

Object name	Fields in the Object	
obj1 1 Recruiter	Field label	Data type
	.Recruiter	Text(80)
obj2 Recruiter 1	Field label	Data type
	Recruiter	Text(80)

### 3.2ACTIVITY AND SCREENSHORT.

Home | Salesforce

rgroupofcompany-dev-ed.develop.lightning.force.com/lightning/setup/SetupOneHome/home

Service Setup Home

Open the Service Setup Assistant

Recommended Setup

- Add Your Users
- Customize Case Status
- Service Cloud Basics
- Connect Your Support Email

Recruiter

Details

API Name	Recruiter__c	Enable Reports	✓
Custom	✓	Track Activities	
Singular Label	Recruiter	Track Field History	✓
Plural Label	Recruiters	Deployment Status	Deployed
		Help Settings	
		Standard salesforce.com Help Window	

Untitled mural • Job Application

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Downloads

Recruiter | Salesforce

rgroupofcompany-dev-ed.develop.lightning.force.com/lightning/setup/ObjectManager/0115i0000008Gvw/FieldsAndRelationships/view

Search Setup

Service SetupHomeObject Manager

SETUP > OBJECT MANAGER

Recruiter

Details

Fields & Relationships

7 Items, Sorted by Field Label

Quick Find

NewDeleted FieldsField DependenciesSet History Tracking

FIELD LABEL	FIELD NAME	DATA TYPE	CONTROLLING FIELD	INDEXED
Created By	CreatedById	Lookup(User)		
Description	Description__c	Text Area(255)		
Job title	Job_title__c	Text(30)		
Last Modified By	LastModifiedById	Lookup(User)		
Location	Location__c	Text(30)		
Recruiter Name	Name	Auto Number		✓
Recruiter1	Recruiter1__c	Master-Detail(Recruiter1)		

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Downloads

Users | Salesforce

rgroupofcompany-dev-ed.develop.lightning.force.com/lightning/setup/ManageUsers/home

Search Setup

Service SetupHomeObject Manager

SETUP

Users

All Users

On this page you can create, view, and manage users.

In addition, download SalesforceA to view and edit user details, reset passwords, and perform other administrative tasks from your mobile devices: iOS | Android

View: All Users Edit Create New User

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All

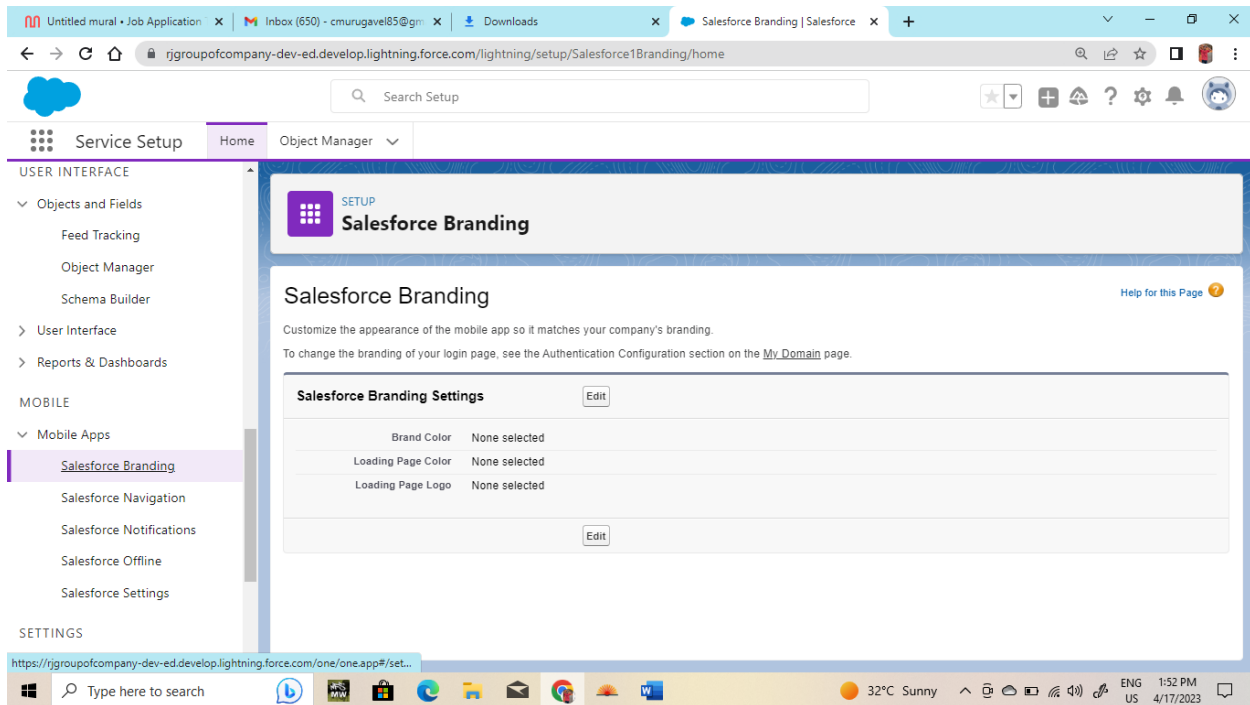
New UserReset Password(s)Add Multiple Users

Action	Full Name	Alias	Username	Role	Active	Profile
<input type="checkbox"/> Edit	C. Murugavel	hmana	cmurugavel85@gmail.com		✓	Standard Platform User
<input type="checkbox"/> Edit	Chatter Expert	Chatter	chatty_00d5i00000bxtn2eah.qidqzoxamsc@chatter.salesforce.com		✓	Chatter Free User
<input type="checkbox"/> Edit	Manager_Hr	h	ralesh@company.rj		✓	System Administrator
<input type="checkbox"/> Edit	User_Integration	integ	integration@00d5i00000bxtn2eah.com		✓	Analytics Cloud Integration User
<input type="checkbox"/> Edit	User_Security	sec	insightssecurity@00d5i00000bxtn2eah.com		✓	Analytics Cloud Security User

New UserReset Password(s)Add Multiple Users

A B C D E F G H I J K L M N O P Q R S T U V W X Y Z Other All





#### 4 Trailhead Profile Public URL

Team Leader - <http://trailblazer.me/id/kutts1>

Team Member 1 - <https://trailblazer.me/id/lavanya04>

Team Member 2 - <https://trailblazer.me/id/murugavel07>

Team Member 3 - <https://trailblazer.me/id/ponmr>

#### 5.ADVANTAGES

1. Improved Efficiency: An ATS can streamline the recruitment process by automating tasks such as resume screening, candidate communication, and interview scheduling. This can save employers time and resources while also reducing the time-to-hire for job seekers.
2. Better Candidate Quality: With an ATS, employers can set specific requirements and qualifications for each position, allowing them to quickly identify the most qualified candidates. This can lead to a better quality of candidates being considered for the role.
3. Increased Compliance: An ATS can help employers stay compliant with relevant labor laws and regulations, such as the Americans with Disabilities Act and Equal Employment Opportunity Commission. This can protect employers from potential lawsuits and fines.

4. Enhanced Data Analytics: An ATS can provide employers with valuable data and insights on their recruitment process, such as the sources of their best candidates, the time-to-fill for each position, and the cost-per-hire. This information can help employers optimize their recruitment strategies and improve their overall hiring process

## **5 APPLICATIONS**

ATS software typically allows employers to post job openings online and collect resumes and applications from candidates. The system then automatically parses and sorts the data, allowing recruiters to easily search and filter through the applications based on keywords, skills, and other criteria

## **6 CONCLUSION**

Overall, an ATS helps to reduce the time and effort required to manage the recruitment process, improve the quality of candidates selected for a job, and provide a more efficient and effective way of tracking job applications.

## **FUTURE SCOPE**