



Ponvannan Gandhi <ponvannan57@gmail.com>

Synechron Technologies - LOI - Ponvannan Gandhi

Siddhesh Acharekar <Siddhesh.Acharekar@synechron.com>
To: "ponvannan57@gmail.com" <ponvannan57@gmail.com>

Mon, Feb 7, 2022 at 12:51 PM

Dear Ponvannan,

Greetings for the day !

Subsequent to your interviews with us, we are pleased to inform, that your candidature has been shortlisted with **Synechron Technologies Pvt. Ltd.** Your annual fixed remuneration of **INR 14,00,000 (Fourteen Lakhs Only)**.

Below is the **fixed salary** break up, request you to kindly go through the same. Kindly acknowledge for me to work on the offer letter.

Joining Date : Tuesday, 8th January 2022, Bangalore Office.

Please share your acceptance.

Components	Salary Structure - wef 1 APR 2021	
	Per Month (Rs.)	Annual (Rs.)
Basic	46,667	5,60,000
House Rent Allowance	23,333	2,80,000
Leave Travel Allowance	3,889	46,667
Statutory Bonus	1,500	18,000
Company's Contribution to Provident Fund	5,600	67,200
Professional Development Allowance	35,678	4,28,133
CTC - A	1,16,667	14,00,000

Other Benefits		
Gratuity (this is applicable in FNF if employee is eligible as per Gratuity Act)	2245	26936
Insurance - Medical (Synechron sponsored insurance for Employee, Spouse, and 2 children of INR 5L coverage)	924	11092
Insurance - Term - Synechron sponsored insurance only for Employee of INR 30L coverage	189	2266
Insurance - Accident - Synechron sponsored insurance only for Employee of INR 15L coverage	38	460
CTC - B	3,396	40,754
Total CTC A + B	1,20,063	14,40,754

Regards,

Siddhesh Acharekar

Recruitment Team

Mobile +91- 7021198547

Wework, 1st Floor, International Business Park, Off Western Express Highway, Near Westin Hotel,

Oberoi Commerz Zone – 2, Goregoan East, Mumbai 400 063

Synechron

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