





# The Reject Shop Annual General Meeting

15 October 2008









# Agenda

- Welcome and Introduction
- Chairman's Address
- Managing Director's Address
- Ordinary Business
  - → Item 1. To Receive and Consider the Financial Report
  - → Item 2. To Adopt the Remuneration Report
  - → Item 3. To Acknowledge Retirement of Director
  - → Item 4. To Re-elect a Director
  - → Item 5. To Re-elect a Director
- Conclusion of Annual General Meeting



## Welcome & Introduction

#### Directors

→ Brian Beattie - Chairman

→ Gerry Masters - Managing Director

→ Craig McMorron - Non-executive Director

→ Kevin Elkington - Non-executive Director

→ Bill Stevens - Non-executive Director

#### Company Secretary

→ Darren Briggs

#### External Auditor

→ Dale McKee (Partner, PricewaterhouseCoopers)



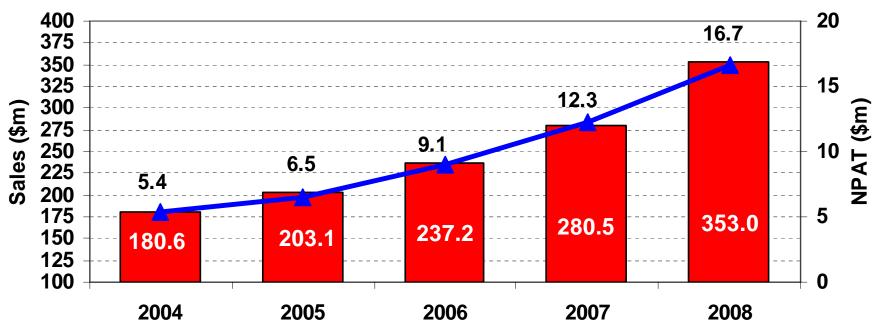
## Chairman's Address

### **Overview of FY2008**

#### **Financial Highlights**

- → Sales of \$353m, up 25.8% on FY2007
- → NPAT of \$16.7m, up 35.6% on FY2007
- → EPS of 64.9 (cents per share), up 34.9% on FY2007
- → Ordinary dividends 48 cents of per share

#### **Growth in Sales & NPAT**





## Chairman's Address

- First full financial year under Gerry Masters
- Board conducted annual strategic review and endorsed a number of initiatives mainly in the areas of:
  - → Logistics / Supply Chain
  - → IT Infrastructure
- Financial position remains strong with growth initiatives requiring increased funding going forward



## **Managing Director's Address**

# **Gerry Masters**

Managing Director



## **FY2008 Results**

Full Year Financial Results *	FY2008 \$	FY2007 \$	% Inc Prior Yr
Sales	353.0m	280.5m	25.8%
Comparable Sales Growth	8.7%	8.4%	
NPAT	16.7m	12.3m	35.6%

<sup>\*</sup>FY2008 Result includes impact of 53<sup>rd</sup> week

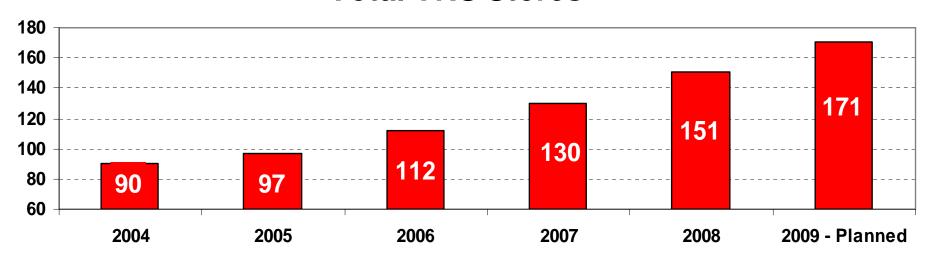
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## **Store Expansion Continues**

- 160 stores currently
- Continued Portfolio Management
  - → 21 new store openings in FY2008, and 10 so far in FY2009
  - → 5 stores relocated or upsized and 16 stores refurbished

### **Total TRS Stores**





# Stockflow / Product Initiatives Driving Sales

- Strong emphasis on sourcing
  - → Increased overseas purchasing
  - → More 'brands' in-store
- Increased use of Store Replenishment
  - → Volume lines replenished to rate of sale
  - → Stock delivered closer to need

- Value offering improved
  - → Continued competition checks
  - → FX gains passed on to customers



# Supply Chain and ERP Projects Underway

- Long Term Supply Chain Strategy defined
  - → Overseas freight consolidation fully evaluated
  - → New Qld DC approved
    - Developer selected
    - Development timetable established
  - → New Catalogue / Seasonal Distribution facility established
- IT Developments
  - → ERP implementation commenced
    - Blueprint phase completed
    - Configuration and development commenced
    - Process changes underway



# People

- Senior Management strengthened
  - → New GM Marketing
  - → CFO role split
    - Strategic focus
    - New Company Secretary appointed
  - → Store Divisional management structure in place

- Merchandise re-structure via internal promotions
  - → Two Buying Controllers
  - → Supply Chain Manager
  - → Planning Manager
- Project Capability bolstered
  - → Logistics Project Manager appointed
  - → ERP team in place



## **Looking Ahead**

## **National Expansion continues**

#### **Stores**

- Portfolio Management
  - → Strong new store program (20 stores with planned opening dates)
    - First Tasmanian store
    - Qld growth further north
  - → 20 stores to be refurbished
- Strong emphasis on 'customer experience'
  - Customer surveys / focus groups
  - Improved 'in-store' communication



# Looking Ahead Customer & Brand Focus Increasing

### **Marketing**

- Build a distinctive TRS brand experience
  - → Product offer (new, surprising)
  - → Superior value
  - → Improve shopping environment
- Entrench as destination for affordable seasonal and lifestyle needs
- Better understand customer segments



# Looking Ahead Supply Chain Efficiencies Progressing

### **Supply Chain**

- Introduction of overseas consolidation
  - Initial trial ports identified
  - Supplier education commenced
- Increased store replenishment
  - → Optimise pick capacity (possible upgrade to Melbourne Airport Distribution Centre)
  - → Increase 'general line' replenishment

#### **Qld Distribution Centre**

- Commence construction for FY2011 opening
  - → Design internal processes
  - Introduction of sortation and conveying
  - Enhanced pick capacity



## **Looking Ahead**

## **ERP Implemented**

- Finalise ERP implementation
  - → Complete end to end testing
  - → Develop and execute change management plan
  - → Prepare for 'go-live' in mid 2009
- Plan for future enhancements
  - → Merchandise planning
  - → Demand forecasting and replenishment



## Outlook

### Trading to September Quarter 2008

- → Early trend encouraging
  - Store opening program on track
  - Sales ahead of plan

#### Full Year Outlook FY2009

- → Focus continues to improve the customer experience
- → Focus continues on our people opportunities
- → Well prepared for the peak seasonal trade
- → Value offer remains appealing
  - Competitive profile strong
  - FX fluctuations managed
- → Remain on track to meet guidance NPAT \$18.6m to \$18.8m



# **Ordinary Business**

Questions?