

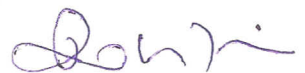
Environment, Health & Safety Policy

We are fully committed to develop and operate a safe, Healthy and Clean Environment to protect vital human resources, plant, machinery and the environment from the hazards and risks through:

- Complying with applicable environmental, Occupational health & safety legislations and requirements of all interested parties.
- Continually improving the processes, work practices for prevention of pollution, prevention of ill health and injury, resources conservation and risk minimization through objective driven targets.

Environment, Health & Safety Objectives

1. Compliance with all applicable Legal and other related requirements.
2. Ensuring Safe Working Practices, Prevention of ill health and injury to associates working for or on behalf of the company.
3. Continual improvement in all areas of working with special emphasis through:
 - Resource optimization thru' improvement in material efficiency.
 - Energy, Water saving by identified Improvement projects in Integrated Management Program.
 - Increase awareness of all Stakeholders thru' effective implementation and training on ISO 14001:2004, OHSAS 18001:2007 Standards & Green Partner Management system.



Ratul puri
(Chairman)

1st sep, 2011