# Capstone Project- Privacy Governance and Security Regulations

Using the data governance framework as a guide, create a scenario with problems, features, and challenges, identify the problems and suggest possible methods to mitigate or prevent these challenges going forward. Note: The scenario should touch most (if not all) of all the major components of a data governance framework.

A Scenario of data privacy and protection in the healthcare industry (NHS data breach - cyberattack) is presented below:

London-based Barts Health NHS Trust, which is a part of the UK's National Health Service (NHS), is investigating a cyberattack that may have resulted in the theft of sensitive patient data. Ransomware group ALPHV (also known as BlackCat hackers) has claimed responsibility for the breach, which is reported to involve 70TB of data, making it the largest healthcare data breach in UK history. Over 2.5 million patients are served by Barts Health NHS Trust, which operates five hospitals in London. Stolen data includes employee identification documents and confidential emails.

Based on the scenario above the following problems, mitigations, features, and challenges

## **Vision and Objectives:**

<u>Problem:</u> Inconsistent practices and little focus on data privacy and security are the result of a lack of clarity regarding the vision and objectives of data governance.

<u>Mitigation:</u> Defining a clear vision and objectives for data governance, emphasizing the importance of protecting patient data, ensuring compliance with regulatory requirements, and instilling a culture of data privacy and security. Promoting awareness and commitment to data governance goals through communication and alignment with all stakeholders.

<u>Features:</u> A clear vision and objectives aligned with patient privacy and regulatory compliance, as well as a culture of data security and privacy.

<u>Challenges:</u> Making sure that all stakeholders are aligned and understand the vision and objectives. Continually communicating and reinforcing the vision and objectives in order to promote awareness and commitment.

#### **Governance Structure:**

<u>Problem:</u> The lack of a defined governance structure leads to ambiguous decision-making, a lack of accountability, and inconsistent data governance practice implementation.

<u>Mitigation</u>: Create a governance structure for data governance that defines roles, responsibilities, and decision-making processes. Create a data governance committee or board to oversee data governance initiatives, set policies, and resolve conflicts. Representatives from various departments and stakeholders should be included to ensure cross-functional collaboration and accountability.

<u>Features:</u> Defined governance structure with roles, responsibilities, and decision-making processes. Representation from various departments and stakeholders to ensure cross-functional collaboration and accountability.

<u>Challenges:</u> Establishing a structure that accommodates the various stakeholders' diverse needs and perspectives. Ensure effective communication and coordination among members of the governance structure.

## **Roles and Responsibilities:**

<u>Problem:</u> Undefined roles and responsibilities in data governance processes lead to confusion and a lack of accountability.

<u>Mitigation</u>: Clearly define data governance roles and responsibilities within the NHS. Appoint a data governance officer or team to oversee coordinating and carrying out data governance initiatives. To ensure accountability and ownership of data management tasks, assign specific roles to data stewards, data owners, and data custodians.

<u>Features:</u> Roles and responsibilities for data governance must be clearly defined. Coordination and implementation are the responsibility of a designated data governance officer or team.

<u>Challenges:</u> Roles and responsibilities must be defined in accordance with organizational structure and culture. Maintaining accountability and ownership of data management tasks throughout the organization.

# **Policies and Procedures:**

<u>Problem:</u> Inconsistent practices and potential noncompliance with data privacy laws because of the absence of written data governance policies and procedures.

<u>Mitigation</u>: Creation and documentation of data governance policies and practices for data collection, processing, sharing, retention, and disposal are effective mitigation measures. These policies ought to contain recommendations for data security, privacy, legal compliance, and best practices. Review and update policies frequently to account for developing risks and changing regulations.

<u>Features:</u> Well-documented data governance policies and procedures. Instructions for the collection, processing, sharing, storage, and disposal of data. include data security, privacy, legal compliance, and best practices.

<u>Challenges:</u> Keeping policies and procedures current with evolving regulations and new risks is one of the challenges. Make sure that all employees in the organization consistently adhere to and comprehend policies and procedures.

# **Data Classification and Inventory:**

<u>Problem:</u> The potential absence of a standardized procedure for data classification and inventory makes it difficult to prioritize data protection efforts and ensure that sensitive data is protected with the necessary security measures.

<u>Mitigation</u>: Implement a framework for data classification that classifies data according to its sensitivity and regulatory requirements as a mitigation measure. Make a list of all the data resources the NHS has, such as patient records, research data, and employee data. To adequately protect the data, implement the right security controls based on the classification of the data.

<u>Features:</u> Data classification framework with features that classify data according to regulatory requirements and degree of sensitivity. Inventory of all data assets, including patient information, research data, and employee data.

<u>Challenges:</u> Applying data classification to new and existing data assets consistently is a challenge. Managing and keeping an up-to-date inventory in a dynamic data environment.

#### **Data Quality Management:**

<u>Problem:</u> Inadequate data quality management procedures that cause errors, discrepancies, and poor decision-making.

<u>Mitigation:</u> Set up procedures and controls for data quality management to guarantee the consistency, accuracy, and completeness of data. Implement mechanisms for data validation, cleaning, and monitoring to find and fix problems with the quality of the data. To improve decision-making and reduce risks associated with inaccurate or unreliable data, regularly evaluate, and improve data quality.

<u>Features:</u> Procedures and checks to guarantee the accuracy, consistency, and completeness of data. Mechanisms for data validation, cleaning, and monitoring. Continual evaluation and enhancement of data quality.

<u>Challenges:</u> Finding and fixing data quality problems across various data sources can pose as a problem. Preserving data quality as data complexity and volume grow.

#### **Data Security and Privacy:**

<u>Problem:</u> Inadequate privacy protections and data security controls make patient information vulnerable to hacker attacks and unauthorized access.

<u>Mitigation</u>: By putting strong security controls, access restrictions, and privacy policies in place, you can strengthen data security and privacy. Conduct routine security audits and assessments to find and fix any potential vulnerabilities.

<u>Features:</u> Strong encryption should be used to protect sensitive patient data both in transit and at rest. To limit access to data based on user roles and permissions, use access controls like role-based access controls (RBAC). To track and stop the unauthorized transmission of sensitive data outside the organization, implement Data Loss Prevention (DLP) solutions. Apply Multi-Factor Authentication (MFA) to access sensitive systems or patient data to add an additional layer of security. To effectively handle data breaches and security incidents, create a thorough incident response plan.

<u>Challenges:</u> ensuring that privacy and protection are maintained while security measures do not obstruct access to data needed for patient care and research. without disrupting existing systems and workflows, integrating various security tools and technologies, ensuring that staff members receive sufficient training on best practices for data security and how to handle sensitive data. adjusting security measures in accordance with the rapidly changing cybersecurity threats.

#### **Metadata Management:**

<u>Problem:</u> Inadequate metadata management practices hinder data discovery, understanding, and traceability, making it challenging to effectively locate and comprehend critical patient data, research findings, and data lineage.

<u>Mitigation:</u> Implement comprehensive metadata management practices to improve data discovery and traceability within the NHS. Utilize metadata repositories or catalogues to centralize and store metadata information, including data definitions, relationships, and lineage. Develop data dictionaries and metadata documentation to ensure accuracy and consistency in metadata across different systems and data sources.

<u>Features:</u> Comprehensive metadata management practices for improved data discovery and traceability. Metadata repositories or catalogues to centralize and store critical metadata information. Data dictionaries and metadata documentation to ensure accuracy and consistency.

<u>Challenges:</u> Ensuring accurate and up-to-date metadata across various systems and data sources. Establishing governance and maintenance processes to keep metadata relevant and reliable. Managing the complexity of metadata as the volume and variety of data increase in the healthcare environment.

#### **Tools and Technology:**

<u>Problem:</u> Due to insufficient data loss prevention measures, sensitive patient data is unintentionally or maliciously leaked or transmitted outside the organization.

<u>Mitigation</u>: Implement data loss prevention (DLP) software to monitor and stop the transmission of sensitive data that isn't authorized. DLP software can examine outgoing data traffic, emails, and files to look for patterns that might indicate the presence of sensitive data, like patient records or private emails. It can automatically block or flag transmission if it discovers any potential data breaches or policy violations, stopping data leakage.

<u>Features:</u> To ensure thorough coverage of sensitive information types, the DLP software scans data for patterns, keywords, or formats that match sensitive data. Within the DLP software, organizations can define policies that specify how various sensitive data types should be handled and whether certain data transfers should be permitted or prohibited. To monitor and regulate data access and transmission on endpoint devices, including laptops and mobile devices, DLP solutions can be installed. Real-time monitoring and reporting of data security incidents is provided by the software, enabling quick response and investigation in the event of potential breaches.

<u>Challenges:</u> Defining and perfecting DLP policies to reduce false positives and negatives, ensure accurate detection, and avoid unneeded disruptions are difficult tasks. the proper balance between allowing for necessary data sharing and collaboration for patient care and research and protecting data privacy. To avoid unintentional policy violations, it is important to make sure that staff members are aware of DLP policies and comprehend the rationale behind data protection measures.

## **Communication and Training:**

<u>Problem:</u> Limited employee awareness and comprehension of data governance practices due to poor communication and training.

<u>Mitigation</u>: Establishing efficient communication channels will help increase NHS awareness of data governance policies, practices, and best practices. To inform employees about data governance principles, data privacy, and security awareness, conduct regular training programs. Building a culture of data governance requires constant dialogue, instruction, and reinforcement.

<u>Features:</u> Effective channels for spreading the word about data governance policies and practices (broadcasts, newsletters, emails, etc.). ongoing training courses to teach staff the best practices for data governance, security awareness, and privacy. updates on data governance initiatives and compliance standards on a regular basis.

<u>Challenges:</u> Ensuring effective training and communication among a diverse workforce with varying degrees of data literacy. maintaining a culture of data governance through constant reinforcement and communication. tackling change reluctance and encouraging a data-savvy culture among employees.

## **Metrics and Monitoring:**

<u>Problem:</u> Inadequate metrics and monitoring mechanisms hinder the ability to assess the effectiveness of data governance initiatives within the NHS. Without proper monitoring, it becomes challenging to identify potential issues, measure progress, and make informed decisions to improve data governance practices.

<u>Mitigation</u>: To address this problem, the NHS should define key performance indicators (KPIs) and relevant metrics that align with its data governance objectives. These metrics should encompass various aspects of data governance, including data quality, data security incidents, regulatory compliance, and user adherence to data governance policies. The organization should establish

robust monitoring mechanisms to track and evaluate these metrics regularly. Additionally, conducting regular privacy and security assessments can help identify vulnerabilities and areas for improvement.

<u>Features:</u> Establish clear and specific KPIs and metrics to measure the success of data governance initiatives. These metrics should be aligned with the organization's data governance goals and objectives. Implementing monitoring tools and systems to detect and respond to data security incidents promptly. This includes real-time monitoring of data access, data transfers, and potential unauthorized activities. Conducting periodic privacy and security assessments to evaluate the effectiveness of data security measures, identify vulnerabilities, and assess compliance with privacy regulations. Measuring data quality indicators such as ALCOA++ principles (Attributable, Legible, Contemporaneous, Original, Accurate, (++ as Complete, Consistent, Enduring, Available, and Traceable) to ensure that data used for decision-making and patient care is reliable and trustworthy.

<u>Challenges:</u> Selecting metrics that provide meaningful insights into data governance performance can be challenging. Metrics should be relevant, measurable, and actionable to facilitate decision-making. Implementing monitoring tools and processes that can effectively track data security incidents and privacy breaches requires careful planning and investment in appropriate technology. Addressing data security incidents and breaches in a timely manner is crucial. Having well-defined incident response procedures and dedicated incident response teams can help mitigate the impact of data breaches.

# **Continuous Improvement:**

<u>Problem:</u> Lack of a continuous improvement process for data governance, hindering the evolution and effectiveness of data governance practices.

<u>Mitigation:</u> Establish a feedback loop and continuous improvement process for data governance. Encourage employees to provide feedback and suggestions for enhancing data governance practices. Regularly review and update data governance frameworks, policies, and procedures based on lessons learned, emerging risks, and regulatory changes. Continuously assess and improve data governance maturity.

<u>Features:</u> Establish a feedback loop and continuous improvement process for data governance. Regularly assess and enhance data governance policies, procedures, and practices based on lessons learned and emerging risks. Encourage a culture of continuous learning and data-driven decision-making.

<u>Challenges:</u> Encouraging a culture of continuous improvement and data-driven decision-making. Allocating resources and time for data governance improvement initiatives. Overcoming organizational resistance to change and promoting a data-centric mindset. Improvements may not be financially feasible.

#### References:

UK battles hacking wave as ransomware gang claims 'biggest ever' NHS breach - <u>UK battles hacking</u> wave as ransomware gang claims 'biggest ever' NHS breach | <u>TechCrunch</u>

Data Governance Frameworks: The Cornerstone Of Data-Driven Enterprises - <a href="https://www.claravine.com/resources/data-governance-framework/7">https://www.claravine.com/resources/data-governance-framework/7</a>

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