

360 DEGREE FEEDBACK FORM

FROM: Airaa Srinivasan

TO: ___Peter Kapsiar___

ME

How would you describe me?

Smart, kind, helpful and hardworking.

What do you see as my strength(s)?

I would say it is you being hardworking – you put in the time and effort in the things you work for and it really shows in your work.

Can you describe a situation when I demonstrated this strength?

When you were the team leader in period 3, I could see how you were on top of assignments, organizing your work as much as possible and you were also helping others out with their work.

ME IN A TEAM

How do you see my role in this team?

Currently I don't work with you but from what I hear and see, I would say you are definitely a mix of a developer, interpreter and a team player.

What is my contribution to this team?

I see that you are really good at coding, and you even give people advice when they ask you about it and you gave ideas that the team could work on.

What would you ask me to help you with?

I would ask you to help me with work related to code; I would ask you what coding language would be best suited for me as a beginner in code and your advice would work.

TIPS

Do you see any room for improvement for me as a team member?

As of now nothing, but the more you work with different teams, you'll grow.

Do you see any room for improvement for me as a future IT-specialist?

Nothing as of now.

What competences would you recommend me to work on?

You are a confident person, but I would implore you to speak out more – I feel like you keep a lot of your opinions and thoughts you want to say out loud hidden so as to not create conflict.