

360 DEGREE FEEDBACK FORM

FROM: Pharrell

TO: Peter Kapsiar

ME

How would you describe me?

Your answer: A hard working guy who delivers his tasks with good quality and takes initiative to work without being told to.

What do you see as my strength(s)?

Your answer: you have good programming skills.

Can you describe a situation when I demonstrated this strength?

Your answer: in the 3rd period, you completed the task for the robot faster than any other group.

ME IN A TEAM

How do you see my role in this team?

Your answer: You took the initiative to set up the application and database which helped speed up progress.

What is my contribution to this team?

Your answer: Setting up working environments to get us started with the project.

What would you ask me to help you with?

Your answer: help me with managing and checking group progress.

TIPS

Do you see any room for improvement for me as a team member?

Your answer: Communicate more with team members on what you are working on so that everyone is on the same page.

Do you see any room for improvement for me as a future IT-specialist?

Your answer: No, you're right on track.

What competences would you recommend me to work on?

Your answer: Keep improving on your programming skills.