**360 DEGREE FEEDBACK FORM**

FROM: Airaa Srinivasan

TO: \_\_\_Peter Kapsiar\_\_\_

# ME

**How would you describe me?**

Smart, kind, helpful and hardworking.

**What do you see as my strength(s)?**

I would say it is you being hardworking – you put in the time and effort in the things you work for and it really shows in your work.

**Can you describe a situation when I demonstrated this strength?**

When you were the team leader in period 3, I could see how you were on top of assignments, organizing your work as much as possible and you were also helping others out with their work.

# ME IN A TEAM

**How do you see my role in this team?**

Currently I don’t work with you but from what I hear and see, I would say you are definitely a mix of a developer, interpreter and a team player.

**What is my contribution to this team?**

I see that you are really good at coding, and you even give people advice when they ask you about it and you gave ideas that the team could work on.

**What would you ask me to help you with?**

I would you ask you to help me with work related to code; I would ask you what coding language would be best suited for me as a beginner in code and your advice would work.

# TIPS

**Do you see any room for improvement for me as a team member?**

As of now nothing, but the more you work with different teams, you’ll grow.

**Do you see any room for improvement for me as a future IT-specialist?**

Nothing as of now.

**What** **competences would you recommend me to work on?**

You are a confident person, but I would implore you to speak out more – I feel like you keep a lot of your opinions and thoughts you want to say out loud hidden so as to not create conflict.