**360 DEGREE FEEDBACK FORM**

FROM: Pharrell

TO: Peter Kapsiar

# ME

**How would you describe me?**

Your answer: A hard working guy who delivers his tasks with good quality and takes initiative to work without being told to.

**What do you see as my strength(s)?**

Your answer: you have good programming skills.

**Can you describe a situation when I demonstrated this strength?**

Your answer: in the 3rd period, you completed the task for the robot faster than any other group.

# ME IN A TEAM

**How do you see my role in this team?**

Your answer: You took the initiative to set up the application and database which helped speed up progress.

**What is my contribution to this team?**

Your answer: Setting up working environments to get us started with the project.

**What would you ask me to help you with?**

Your answer: help me with managing and checking group progress.

# TIPS

**Do you see any room for improvement for me as a team member?**

Your answer: Communicate more with team members on what you are working on so that everyone is on the same page.

**Do you see any room for improvement for me as a future IT-specialist?**

Your answer: No, you’re right on track.

**What competences would you recommend me to work on?**

Your answer: Keep improving on your programming skills.